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Smart Policing Initiative Collaboration Workshop

Portland, Oregon

January 13-14, 2016

This project was supported by Grant No. 2013-DP-BX-K006 awarded by the Bureau of Justice Assistance. The Bureau of Justice Assistance is a component of the Office of Justice Programs, which also includes the Bureau of Justice Statistics, the National Institute of Justice, the Office of Juvenile Justice and Delinquency Prevention, the Office for Victims of Crime, and the SMART Office. Points of view or opinions in this document are those of the author and do not necessarily represent the official position or policies of the U.S. Department of Justice.

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Welcome and Overview – Day 1

January 13, 2016 – 8:30 – 9:00 a.m.

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Welcome and Overview

- Dr. James R. "Chip" Coldren, Jr., *CNA*
- Chief Lawrence P. O'Dea III, *Portland, OR Police Bureau*
- Janice Hebert, *Chief of the Civil Division, DOJ*
- Kate McNamee and Alissa Huntoon, *BJA*

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Keynote Address

Undersheriff Kevin C. McMahill, Las Vegas, NV Metropolitan Police Department

January 13, 2016 – 9:00 – 9:30 a.m.

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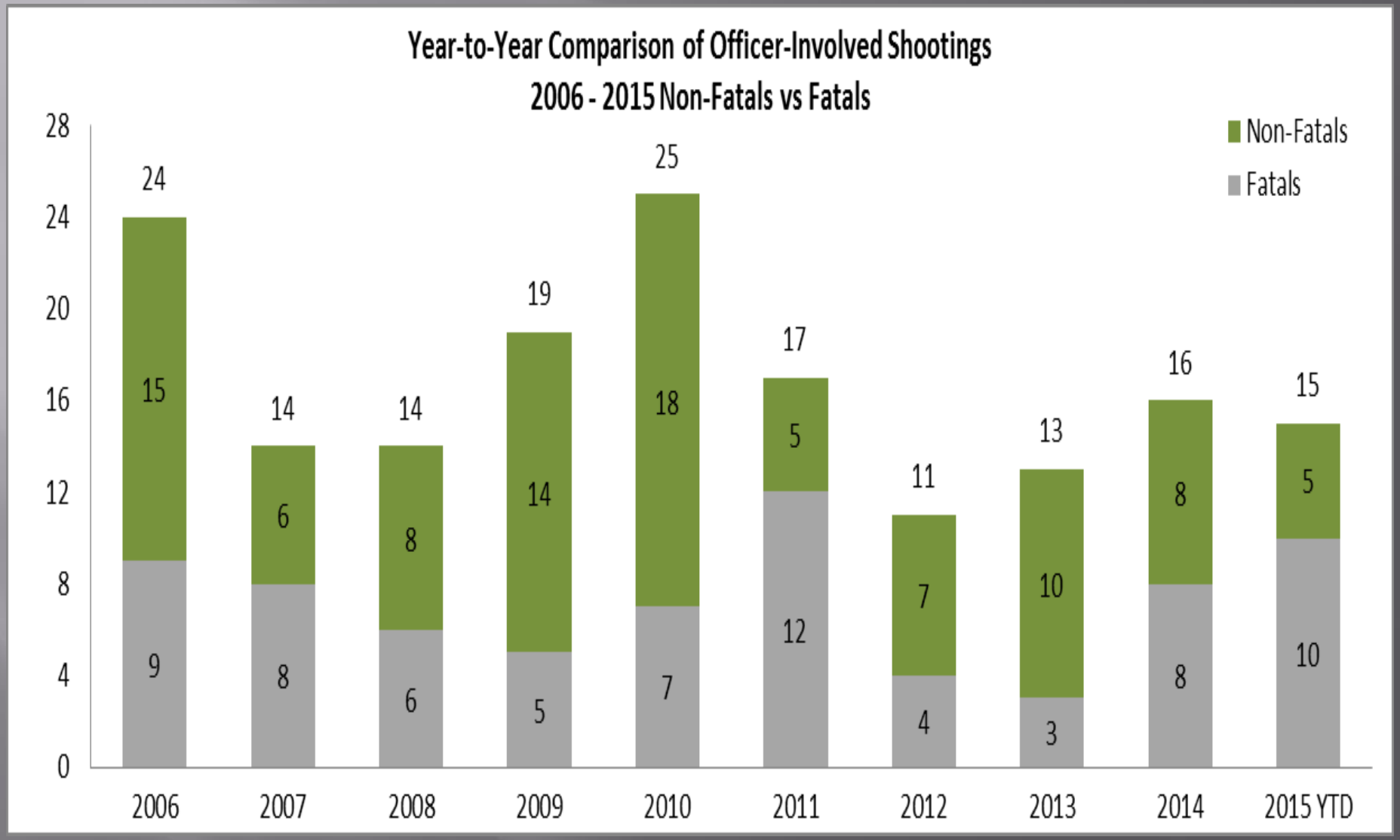
USE OF FORCE

as of 12/23/15


Year-to-Year Comparison of Officer-Involved Shootings
2006 - 2015 Non-Fatals vs Fatals
Non-Fatals
Fatals
28
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2006
24
15
9
2007
14
6
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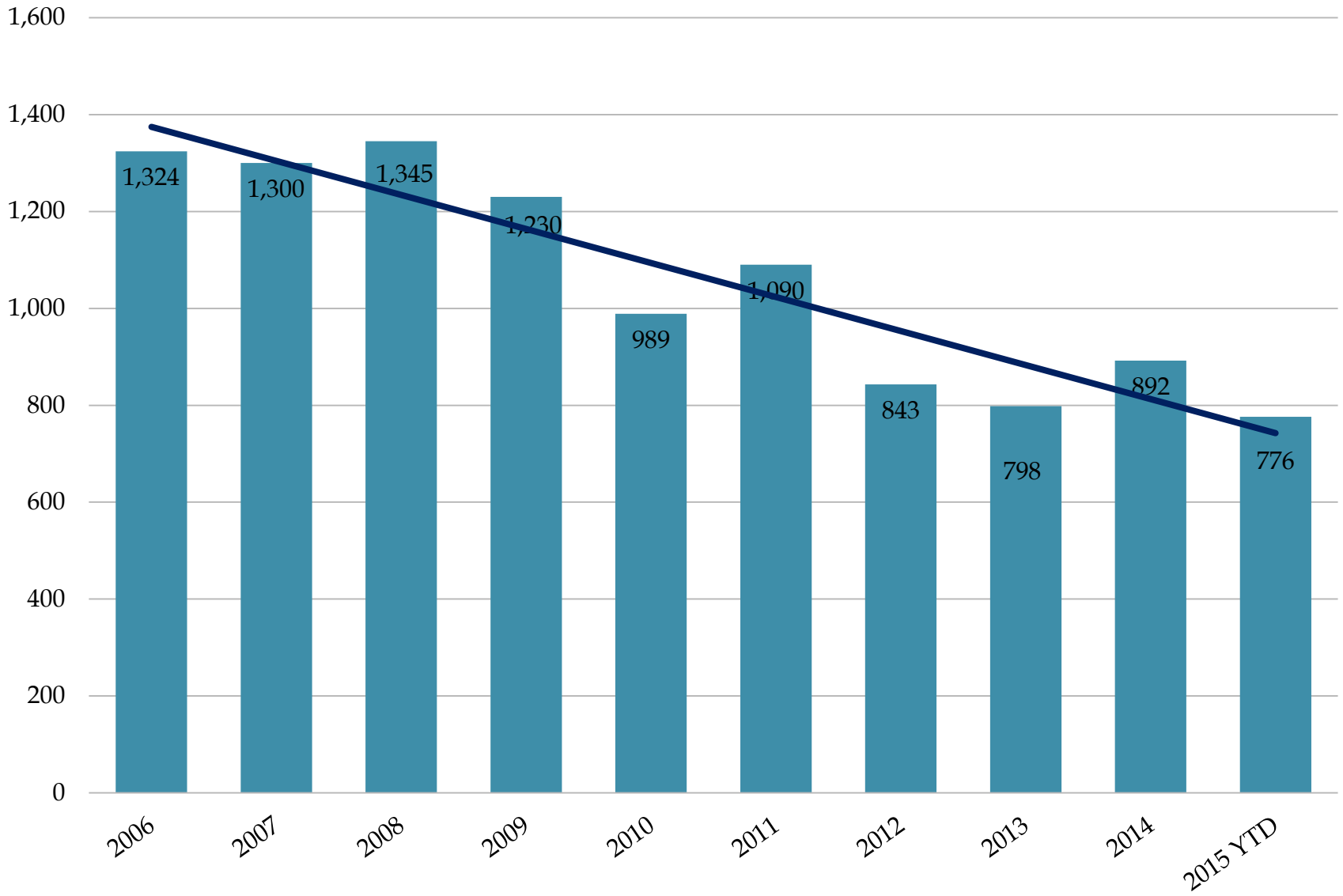
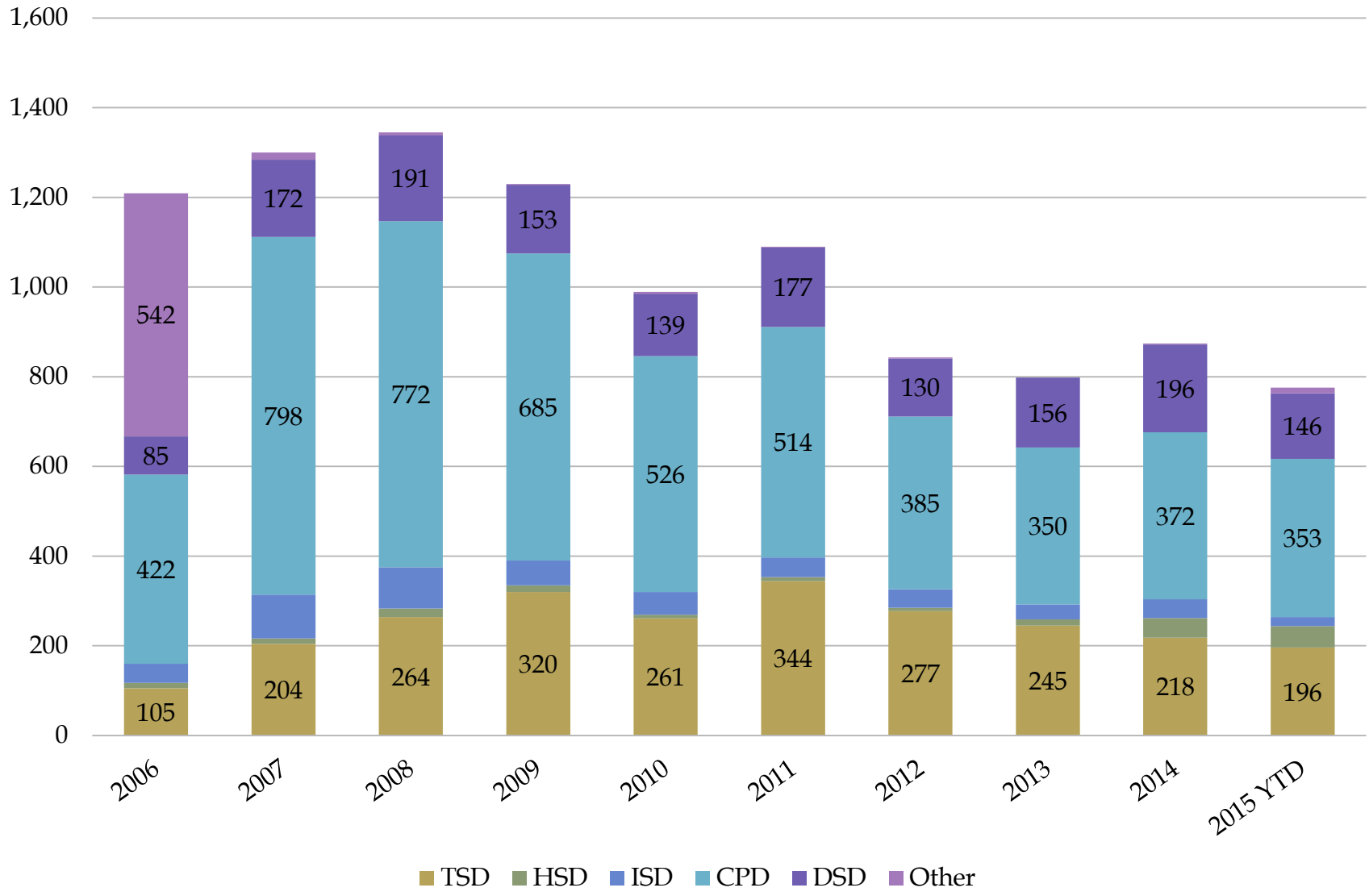
7
4
2013
13
10
3
2014
16
8
8
2015 YTD
15
5
10

Person-Oriented OISs		
	Current YTD	Previous YTD
Number Fatal	10	8
Number Non-fatal	5	7
Number Armed Subjects YTD	15	15
Number Unarmed Subjects YTD	0	0
Weapon Used by Subject YTD		
Blunt Object	0	0
ECD	0	0
Firearm	14	12
Knife/Sharp Object	1	3
Unarmed	0	0
Vehicle	0	0
Area Command YTD		
BAC	1	1
CCAC	0	0
DTAC	2	0
EAC	3	2
NEAC	4	4
NWAC	2	1
Resident Area	0	2
SCAC	2	2
SEAC	1	3

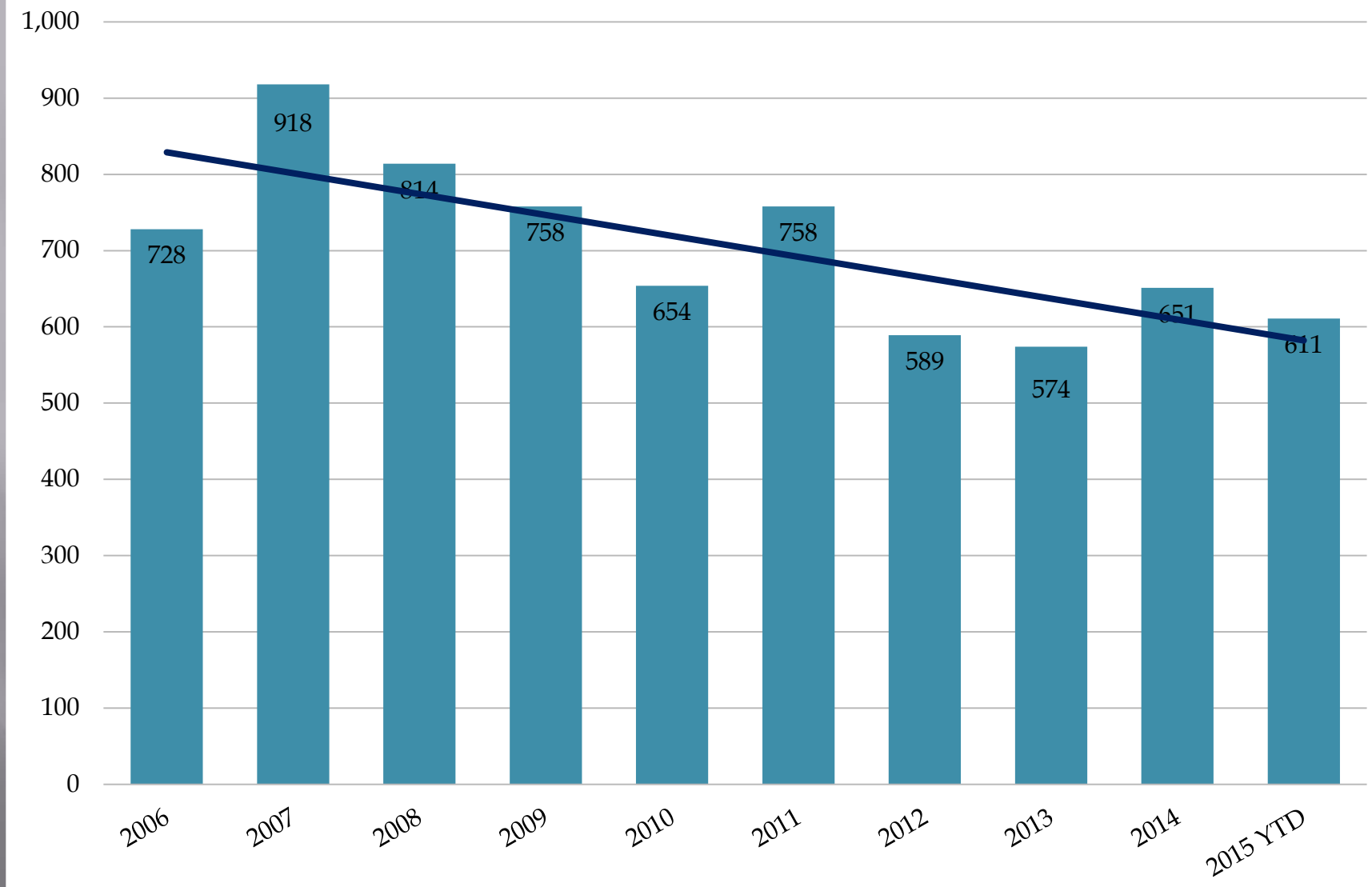
Non-Deadly Use of Force



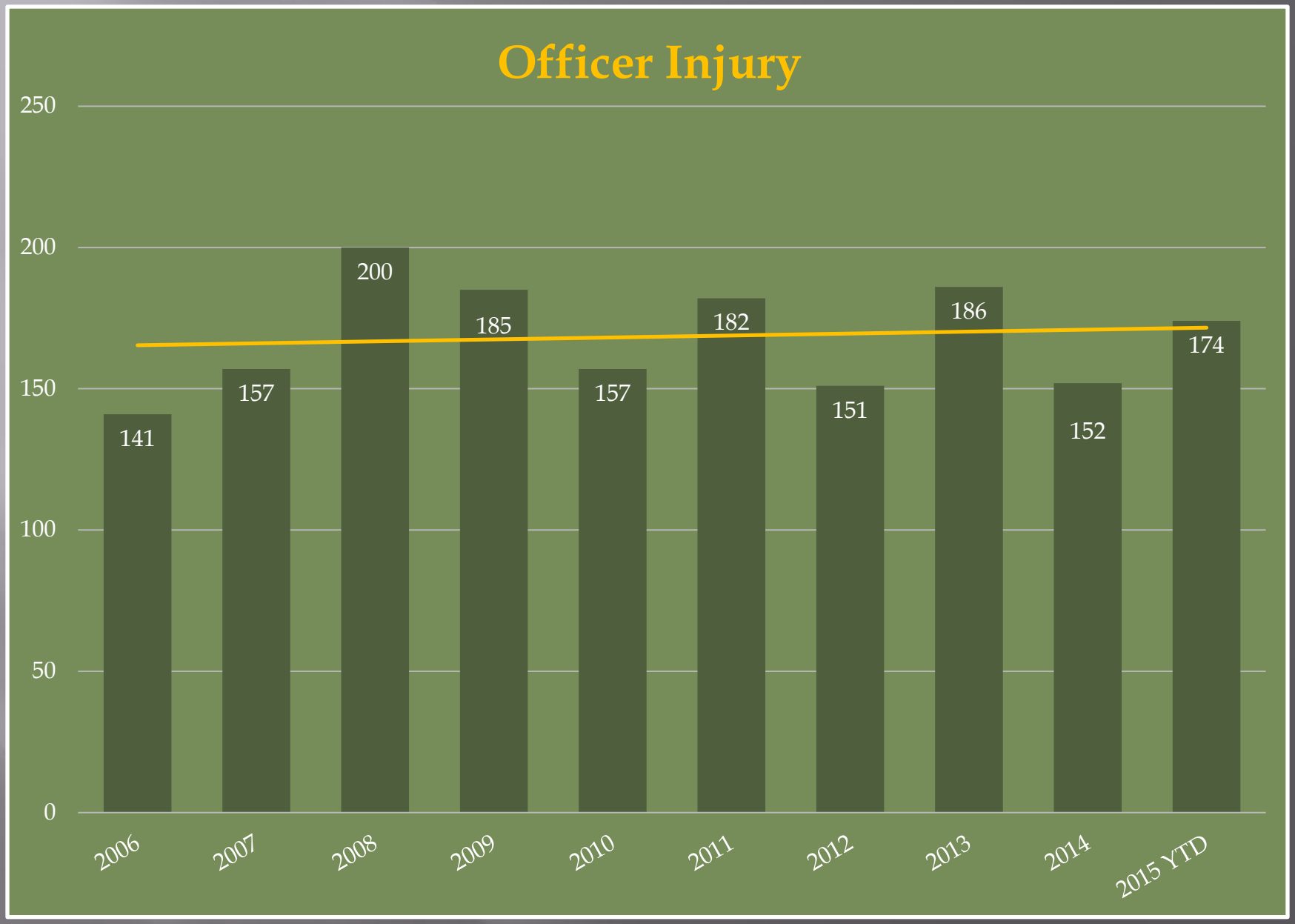
Non-Deadly Use of Force by Division

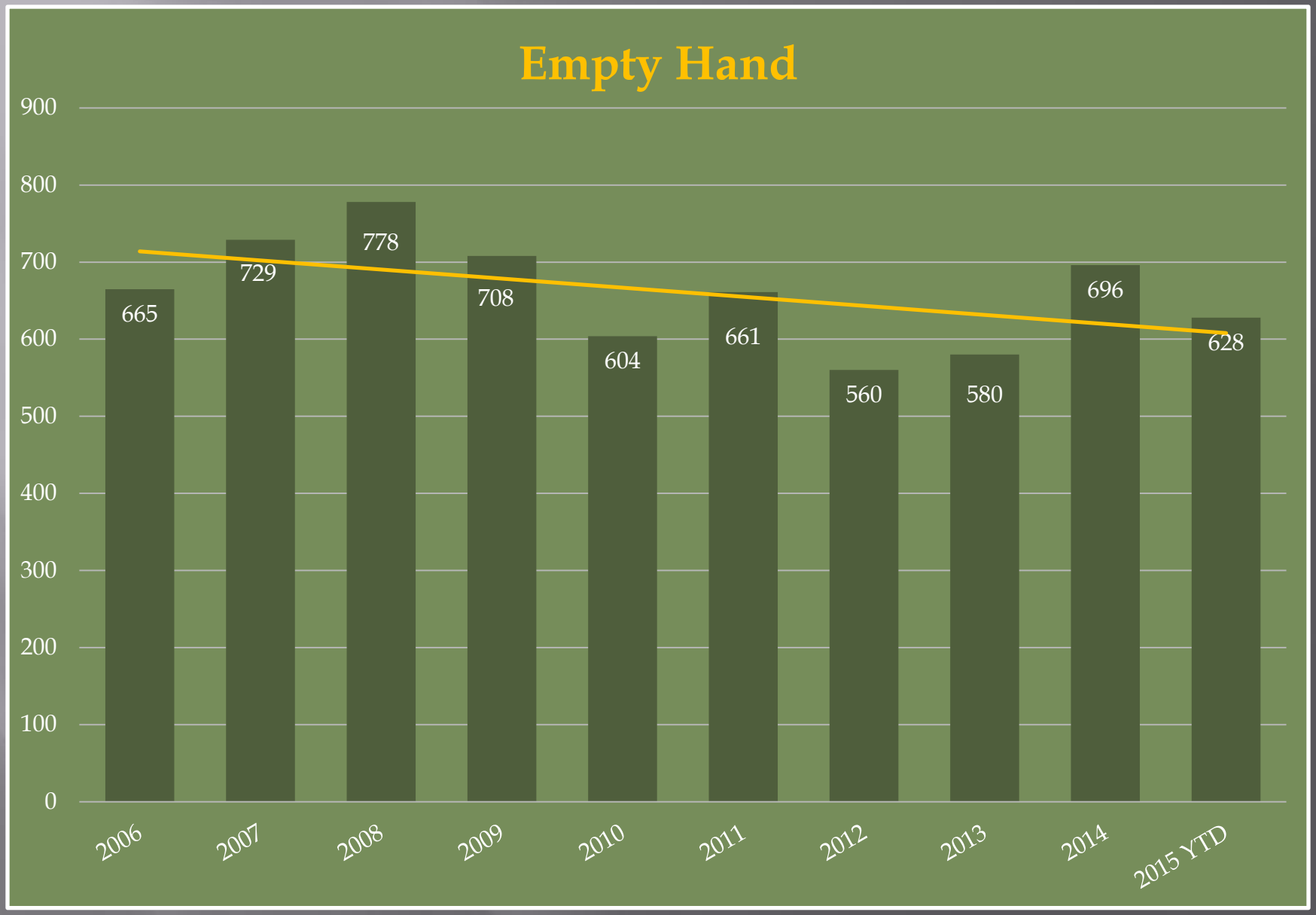


Suspect Injury



Officer Injury




Empty Hand
900
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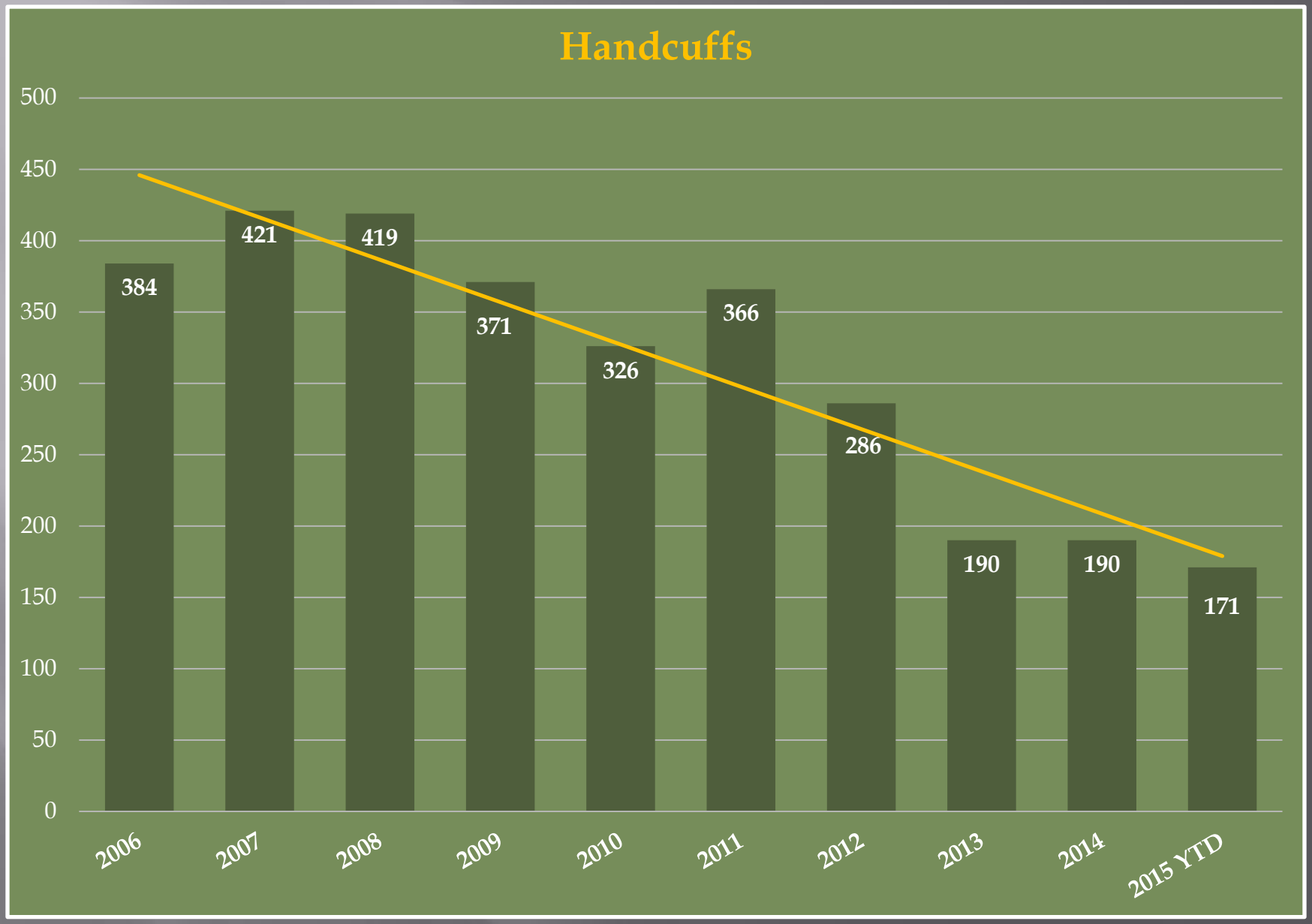
2013
2014
2015 YTD


Handcuffs
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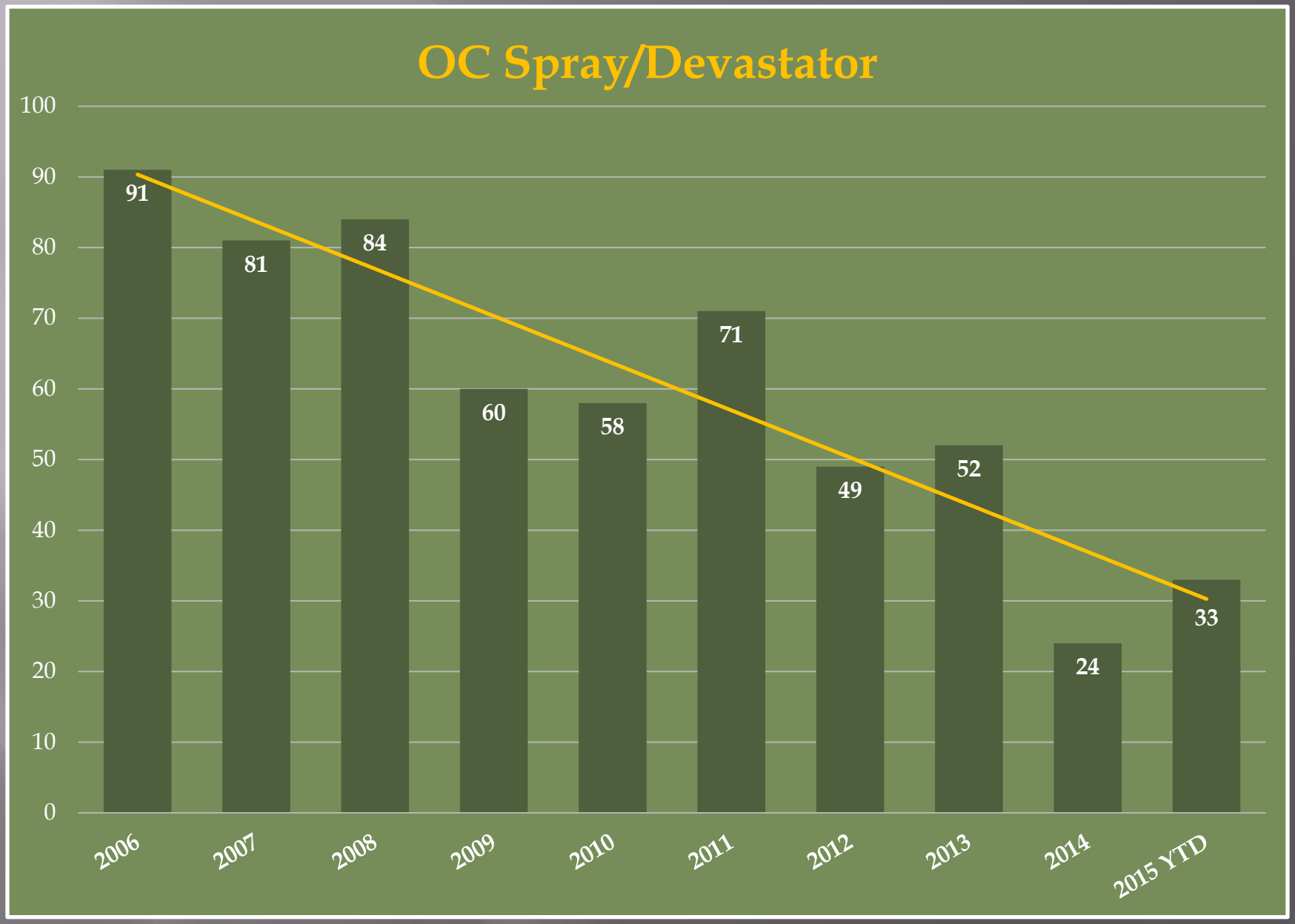
OC Spray/Devastator
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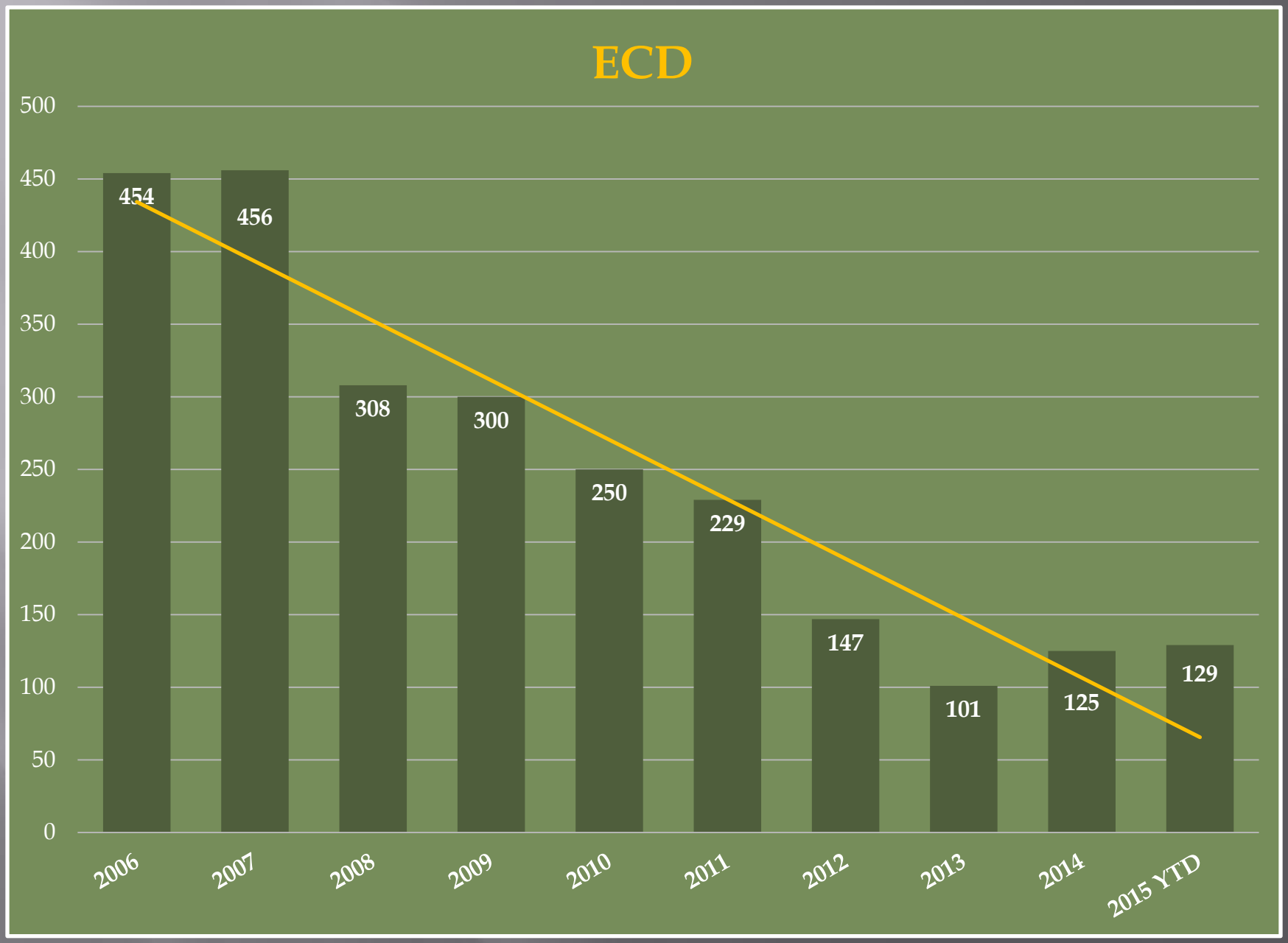
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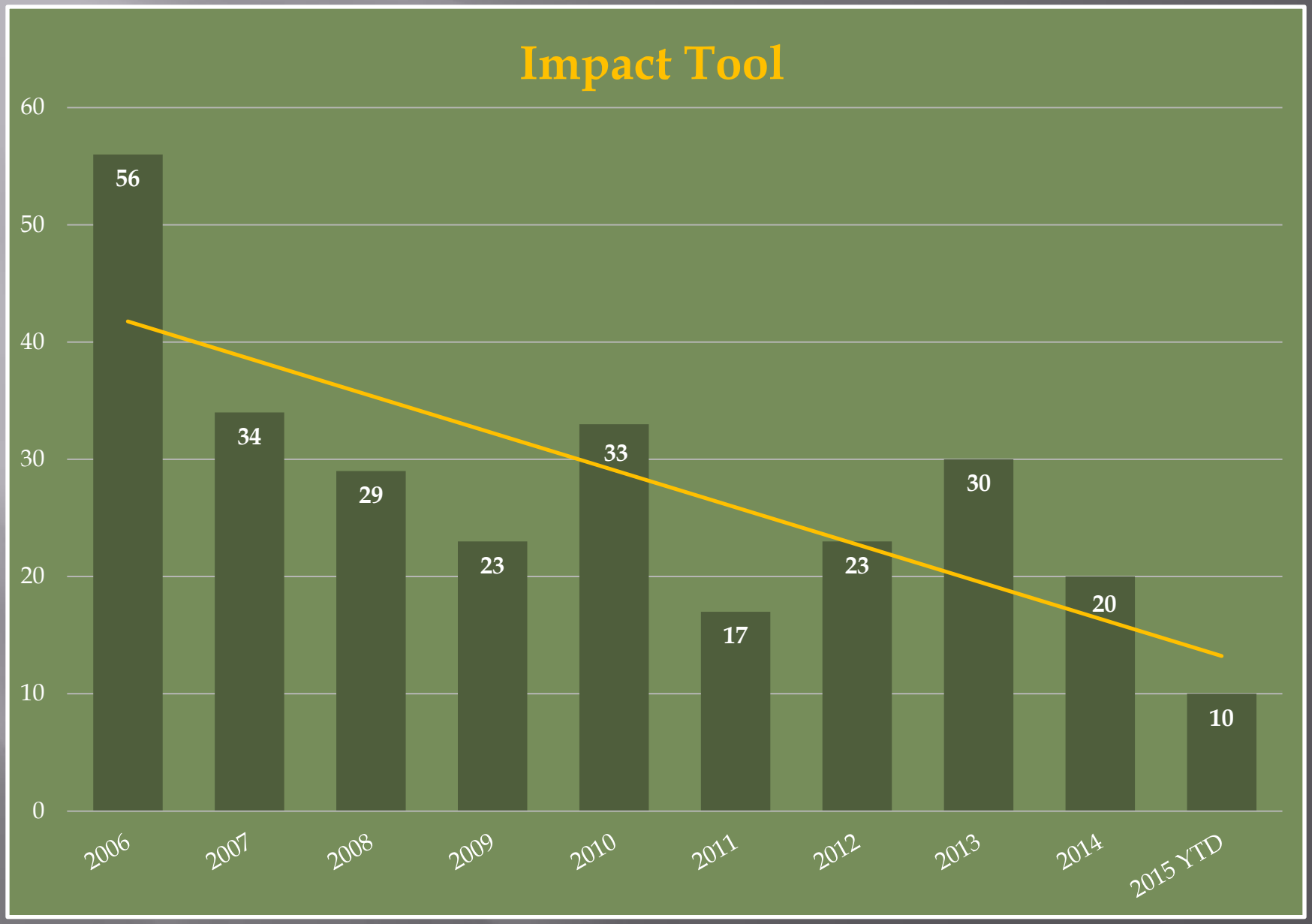
Impact Tool
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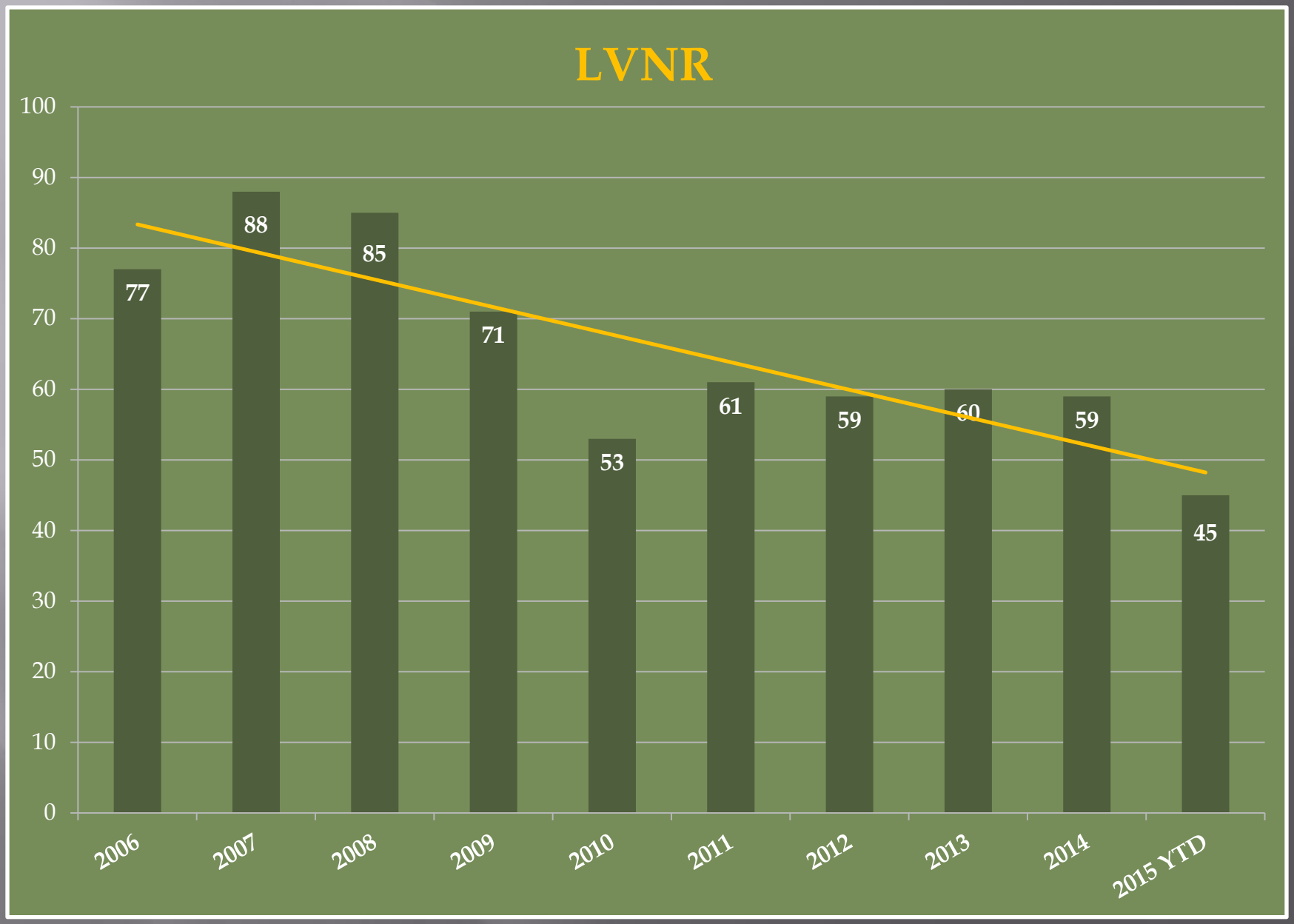
LVNR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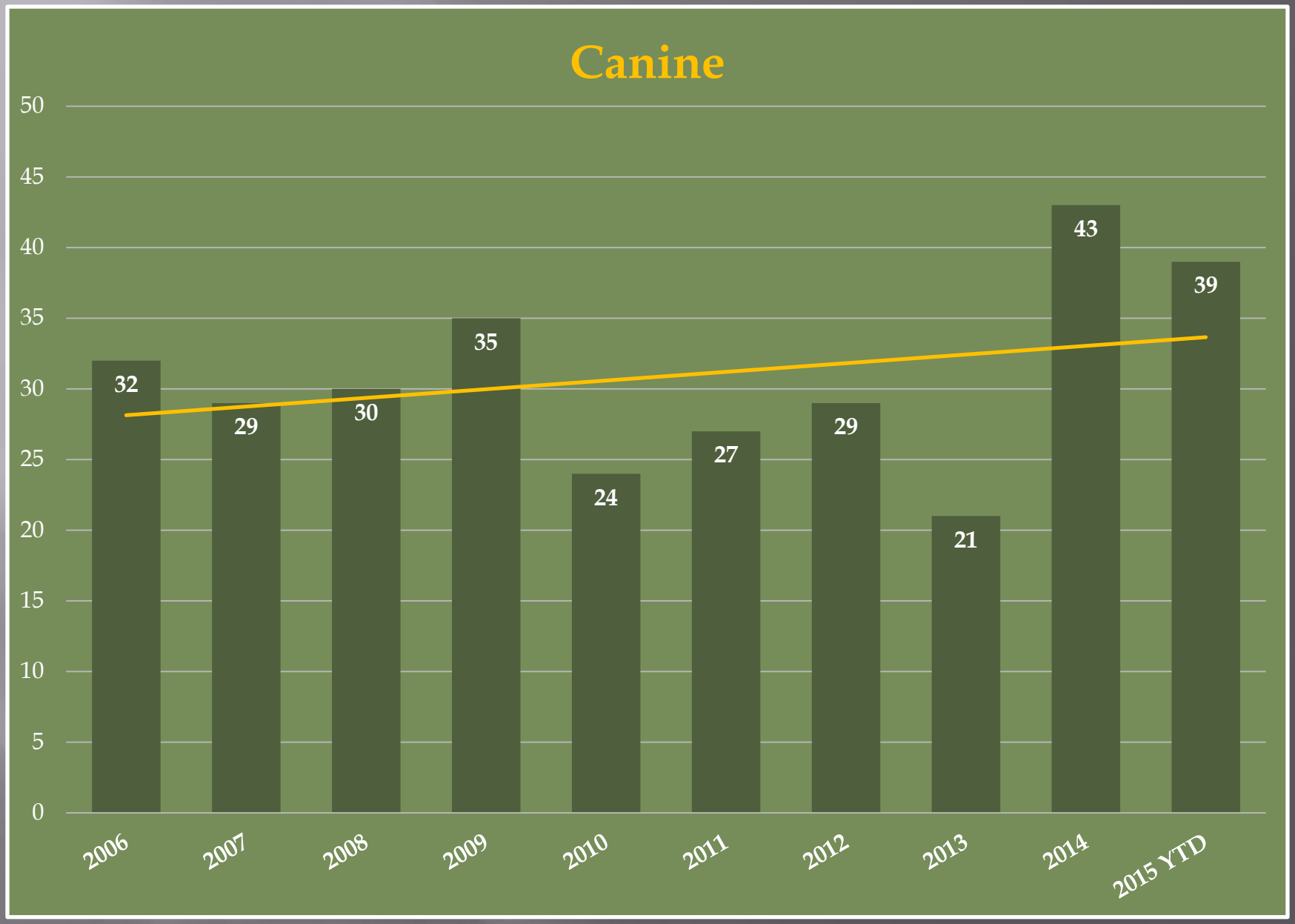
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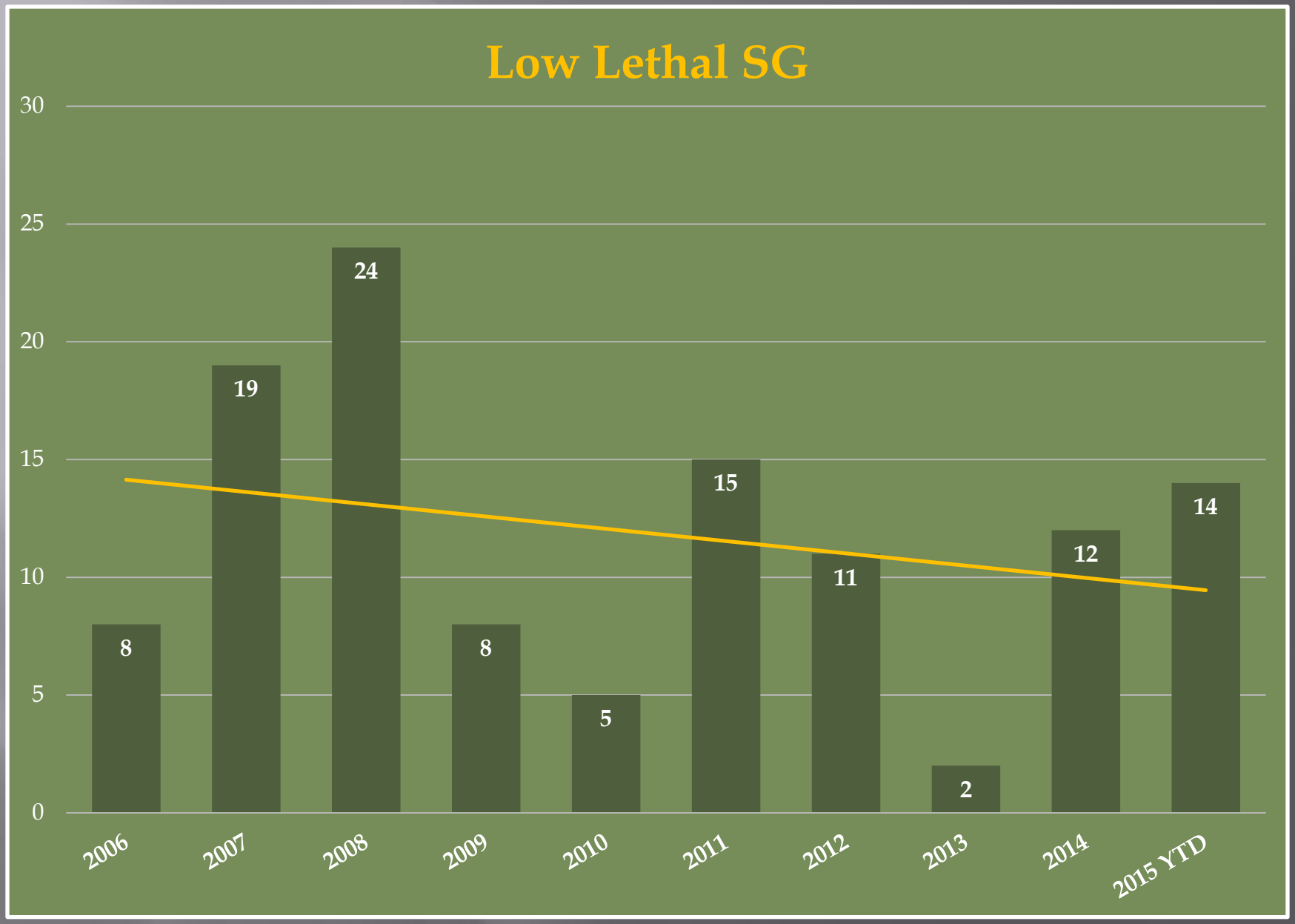
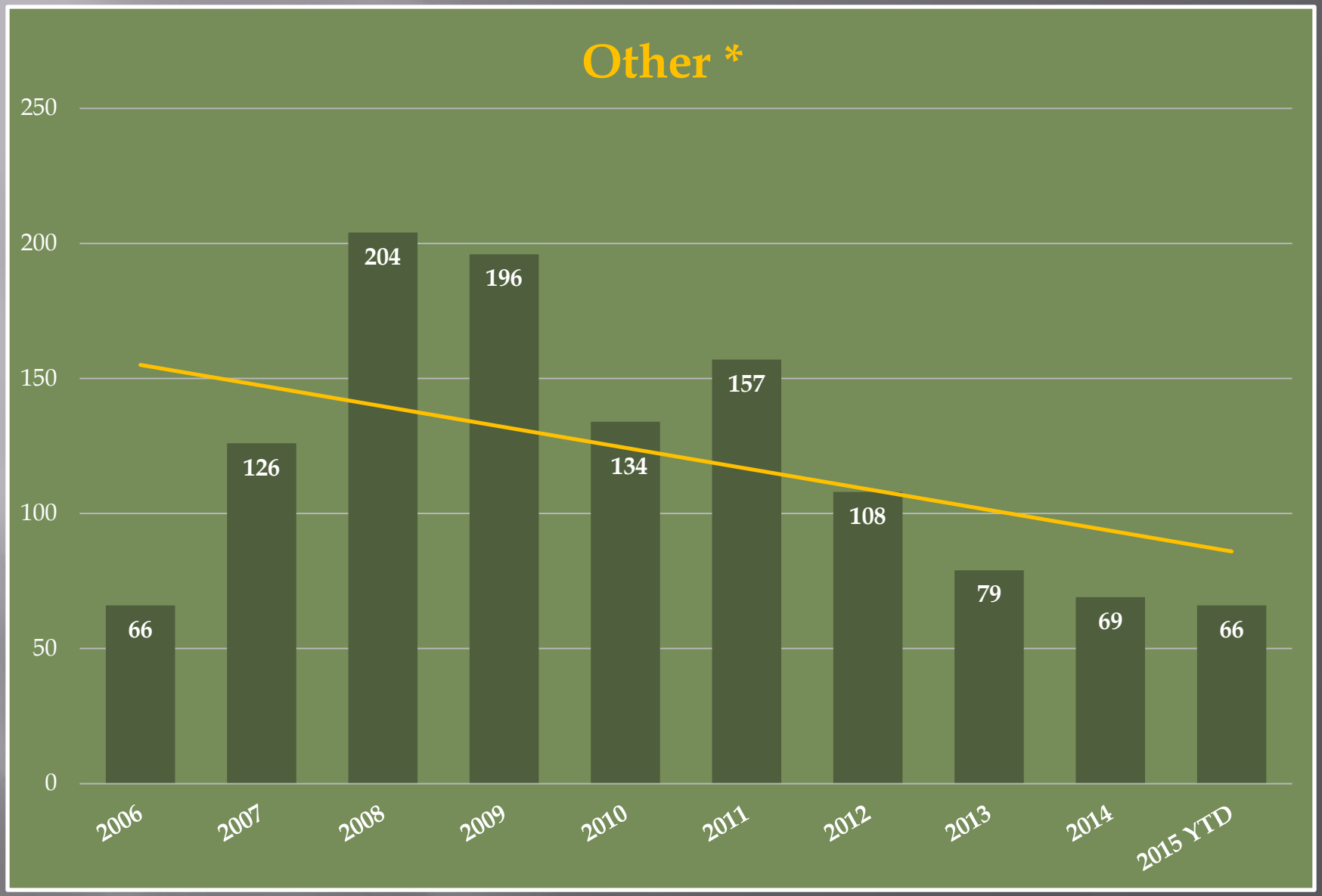
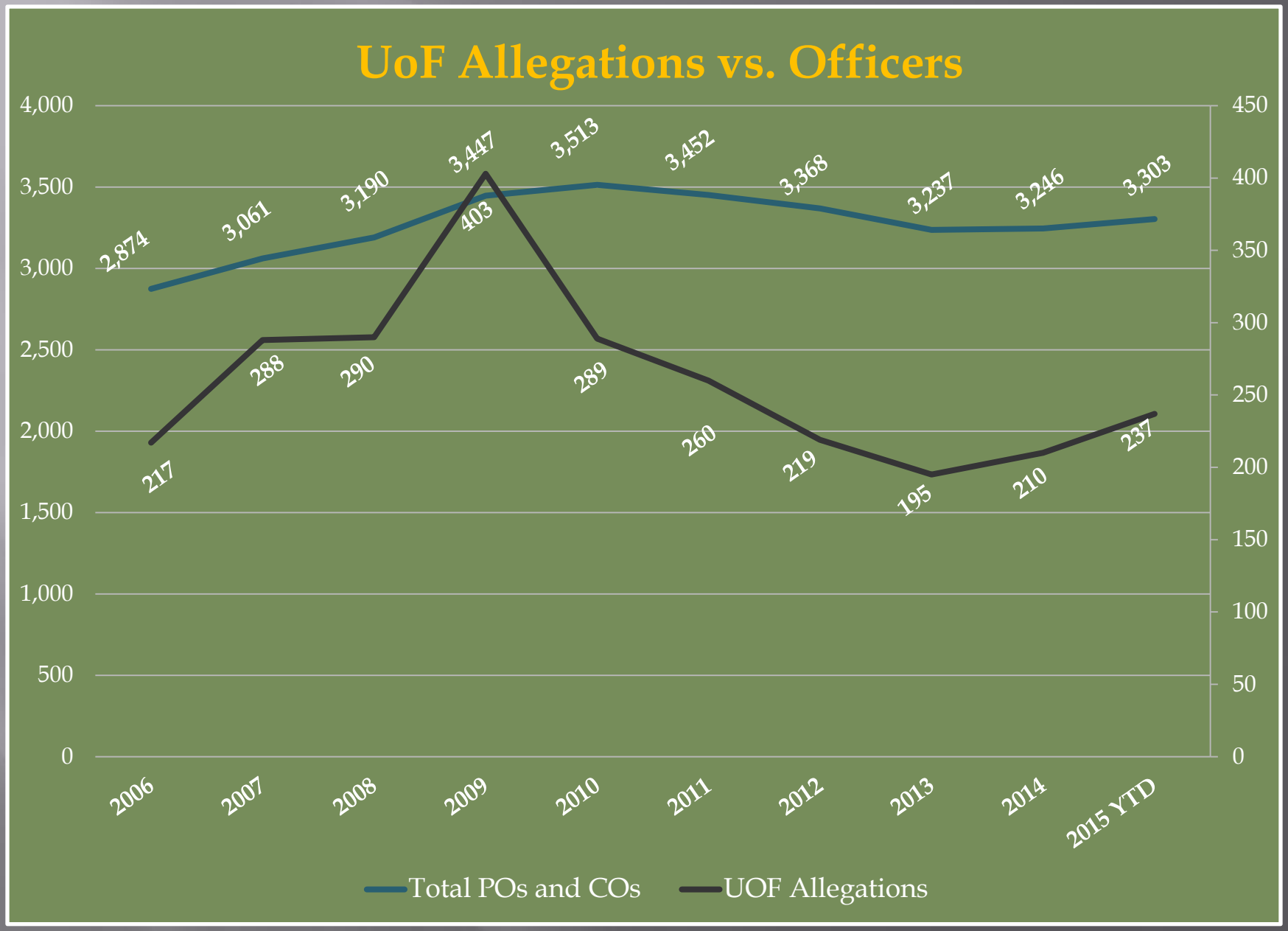
Low Lethal SG





* Other includes incidents such as: DSD SERT activations involving OC Spray and a restraint chair, foot pursuit and suspect trips over a chain, takedown and suspect thrashes around on ground receiving abrassions, etc.

UoF Allegations vs. Officers



Clark County Area of Responsibility

- Clark County: ~ 8,000 sq. miles
- ~2 million residents
- ~40-43 million visitors
- 15 of the worlds 25
- largest hotels
- 22,027 conventions
  - 5,107,416 convention delegates
- Hoover Dam
- Creech & Nellis Air Force Bases

LVMPD

- We all are community policing organizations….
- What does that really mean in your organization and community?
- We took the approach of having each unique geographical Area Command develop in collaboration with their community partners meaningful strategies.
- It is NOT one size fits all programming.

Community Partnerships

- Defined: Collaborative partnerships between the law enforcement agency and the individuals and organizations they serve to develop solutions and increase trust in police.

Why is Community Policing & Building Communities of Trust Important?

- Our message to the community in our outreach efforts-
- We cant do it alone!
- Need the community to do two things:
  - 1-Problem Identification
  - 2-Solution Engagement

The 4 Core Principles

OCE Teams

- Community Outreach Education and Redirection (**CORE**)
- Graffiti Team
- Police Athletic League (**PAL**) 6-17 years
- Explorers- ages 16-20
- Rebuilding Every City
- Around Peace (**RECAP**)
- Hispanic Outreach
- Fusion Liaison Officers (**FLO**)
- Human Trafficking Outreach and Education

CORE Team

- Community Outreach Education and Redirection
- Officers specialize in the identification, coordination and development of youth violence and gang prevention/intervention programs.
- Participate in Reentry Programs- *Hope For Prisoners* and CCDC Proactive Programs
- Conduct home visits of high ranking gang members and at risk youth to prevent retaliatory shootings and also to give an avenue out of the "gang life".

Clark County Detention Center Proactive Programs

- The program philosophy was simple, “we treat the inmates like adults and then they act adults”.
- The program took two modules with 74 inmates each. After a successful 90 day trial period it was taken to stage two and proactive programs were introduced.

CCDC Programs for Inmates

After a 90-day trial we are offering classes

- Yoga & Meditation
- Life Skills & Parenting
- Nutrition and juicing
- Acquisition of Civil Forms
- PTSD Reintegration into Society

Yoga and Meditation

- This is by far the most popular class. Each week there are over 140 inmates that attend. They learn basic poses and then meditate for 15 plus minutes.
- Corrections Officers report a dramatic change in positive behavior and attitude after this class.

RECAP Initiative

- *Rebuilding Every City Around Peace* **RECAP** is a collaborative partnership between faith-based leaders, community partners, certified Violence Responder Volunteers and the department (RECAP)
- Leads the Season of Peace Initiative

Season of Peace Initiative

Season of Peace has five critical elements:

- Community walks
- Street side Memorial Services
- Faith sponsored "Peace meals" and organized outreach
- Cease Fire Agreements with Gang Leaders
- Coordination with law enforcement

LVMPD Top three Priorities established are:

- Reduce Homicide
- Reduce Shootings
- Build Trust and Relationships

RECAP Continued

- Mission of RECAP
  - Build cultures of trust
  - Neutralize violence by creating a culture of peace
  - Provide alternatives to promote healthy communities
  - Repair relationships between community and law enforcement

RECAP Goals

- Establish a core of volunteers for each Area Command that have roots in those communities
- Enhance outreach, prevention and intervention efforts of A/C, community- and faith-based coalitions & partnerships
- Sustain continuity of volunteers (remain constant despite changes in LVMPD assignments and transfers)

RECAP Evolution

- Currently over 150 trained volunteers who respond to violence and follow up with families of victims
- Developed training and continuing education
- Policy guidelines for the Area Commands for call outs and activations
- Trained controversial community members

RECAP Essentials

- Phase 1: Definition:
  - Faith Based & Community response initiated by Metro when a preliminary investigation of a violent event indicates the strong probability of retaliation or
  - An event is so egregious that it shocks the conscience and affects the safety and security of the community
  - Pastors and trained Violence Responders are called by Bureau Commander – each Area Command has their own group assigned
  - RECAP pastors are deployed home of victim or hospital
- Phase 2:
  - Within 72 hours of event
  - In partnership with COP, faith-based & community partners
  - Purpose: Healing and better intelligence gathering opportunities

RECAP Proactive Rallies

- Identify area hot spots for violence
- Place resources and opportunities to assist families and youth in those areas
- OCE partners with COP teams in each area command to build an event that best suits their needs.

Hispanic Outreach

- Hispanic American Resource Team (HART mission)
- Partnership with the Hispanic Chamber of Commerce to increase awareness community and build a recruitment pool of potential LVMPD candidates
- Outreach and Education with the Mexican Brotherhood
- Paybac Program (Professionals And Youth Building A Commitment)

Hispanic Citizens Academy

- The mission of the Hispanic Citizens Academy is to strengthen the partnership of the Las Vegas Metropolitan Police Department within the our Hispanic community, build confidence and expand education to our community.
- The academy was implemented in 2007 and it is 15 weeks long. The instructional classes include ID Theft and Fraud, LVMPD Communications, Human Trafficking, Traffic Laws, Sexual Assault, Domestic Violence, Gangs, and many other topics. Approximately 45 students attend this highly informative academy.

Black Lives Matter Outreach

- OCE outreaches to members of BLM to open lines of communication through a non-adversarial sit-down
- As a result, OCE is now invited to programs run by BLM, and assist in outreach to youth
- BLM advocates attended RECAP certification

"Shoot Cops"

A community member that is a advocate and t-shirt entrepreneur

- Mr. Carbajal was selling inflammatory t-shirts with Shoot Cops written on them
- The following FACEBOOK post after meeting with OCE detectives:

> **"So to conclude we thank LVMPD for taking the initiative to contact us for a 1 on 1 sit down about policing and for making our differences a lot more clear. After speaking with us the detectives said "before this conversation we viewed you as a radical but after speaking with you, we can now see you just want what is best for the community." We will continue to fight for injustice, prejudice and more importantly continue shooting cops.... with cameras of course**

Outreach Success “shoot cops”

Francisco Carbajal
September 17 at 8:44pm · Edited ·

Hey guys so a couple of weeks a go we were featured on the news regarding my brand and the message we are sending.

On Monday I had a sit down conversation with 2 detectives and we settled our differences. It was mad dope because my whole perception on cops completely changed. We spoke about how domestic violence is at its highest with Latinos but we choose not to call because of fear of deportation and also about the whole snitches get stiches thing. They also let me know that they viewed me as a radical and if I didn't meet with them I would be labeled as such lol. Read more here below.

Shout to LVMPD for keeping it real and making me feel comfortable around cops for the first time!!!!

Ndigenous Speaks with LVMPD

Chat (9)

Female Engagement Team

- Began as the Muslim Women's Outreach, but wanted to include women of all faiths
- Includes women of all cultural and religious and refugee communities
- Comprehensive Integration:
  - ~ 50% of pop.

U//FOUO

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Contemporary Policing and Community Collaboration

Dr. James R. "Chip" Coldren and Hildy Saizow

January 13, 2016 – 9:30 – 10:00 a.m.

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Police-Community Collaboration

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"Police, at all times, should maintain a relationship with the public that gives reality to the historic tradition that ***the police are the public and the public are the police*****…..***"*

Sir Robert Peele's
Principles of Law Enforcement
1829

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History of Police and Communities of Color

Negro Marchers Clubbed

MELEE IN SELMA

67 Reported Injured, 17 Hospitalized as Police Use Tear Gas

Oppression

Confusion

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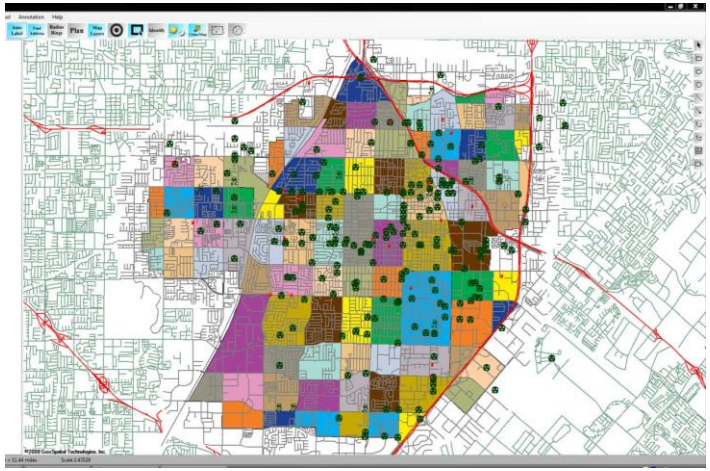
Shifts Over Time

1980s-90s: Community Policing

2000s: COMPSTAT Policing



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Public Confidence in Police

Source: Justin McCarthy, "Nonwhites Less Likely" (see note 6).

% Confidence 2006-2014

- 61% whites
- 34% blacks
- 26% blacks living in highly urban areas

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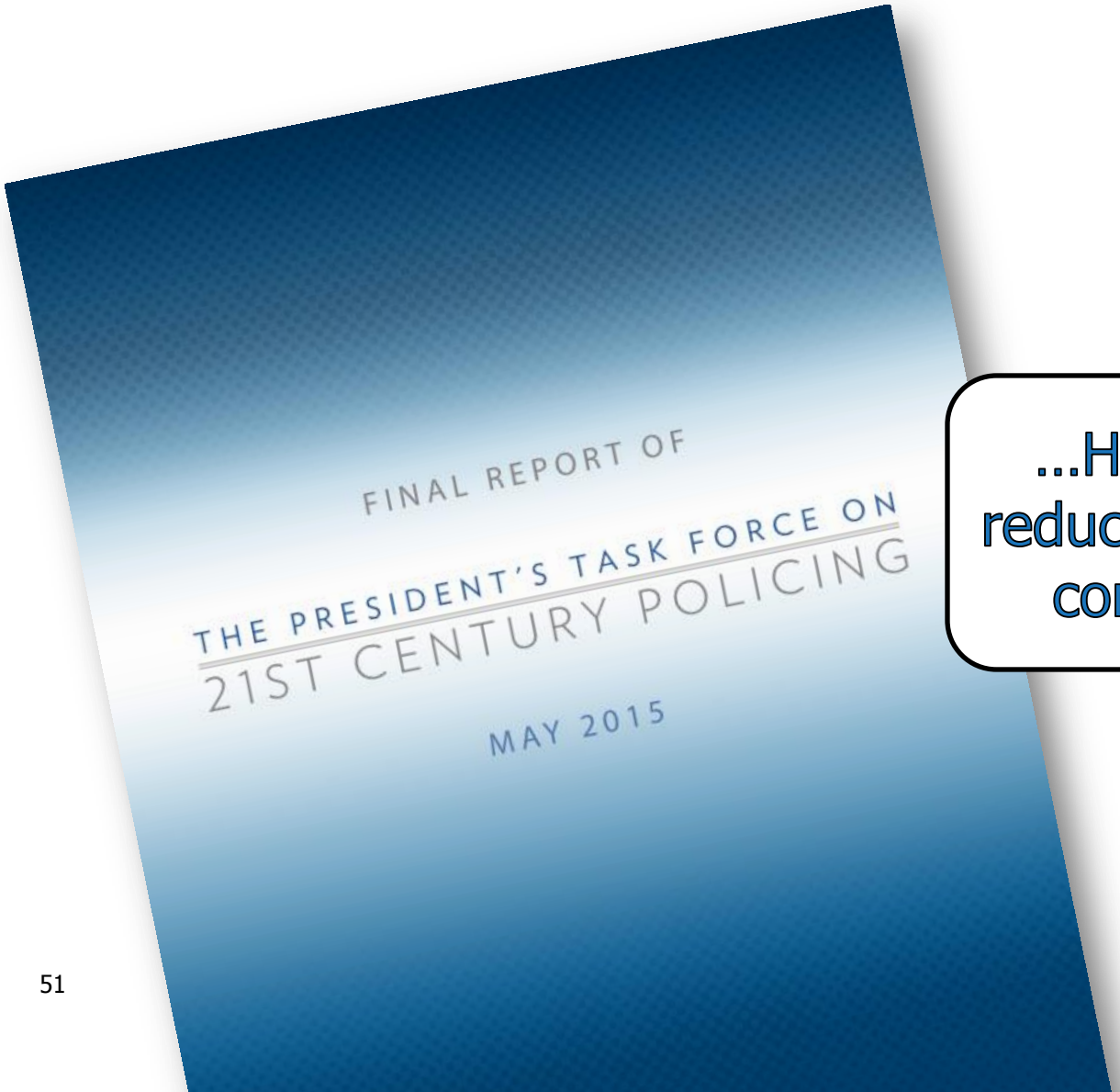
21st Century Policing



...How policing can reduce crime and build community trust?

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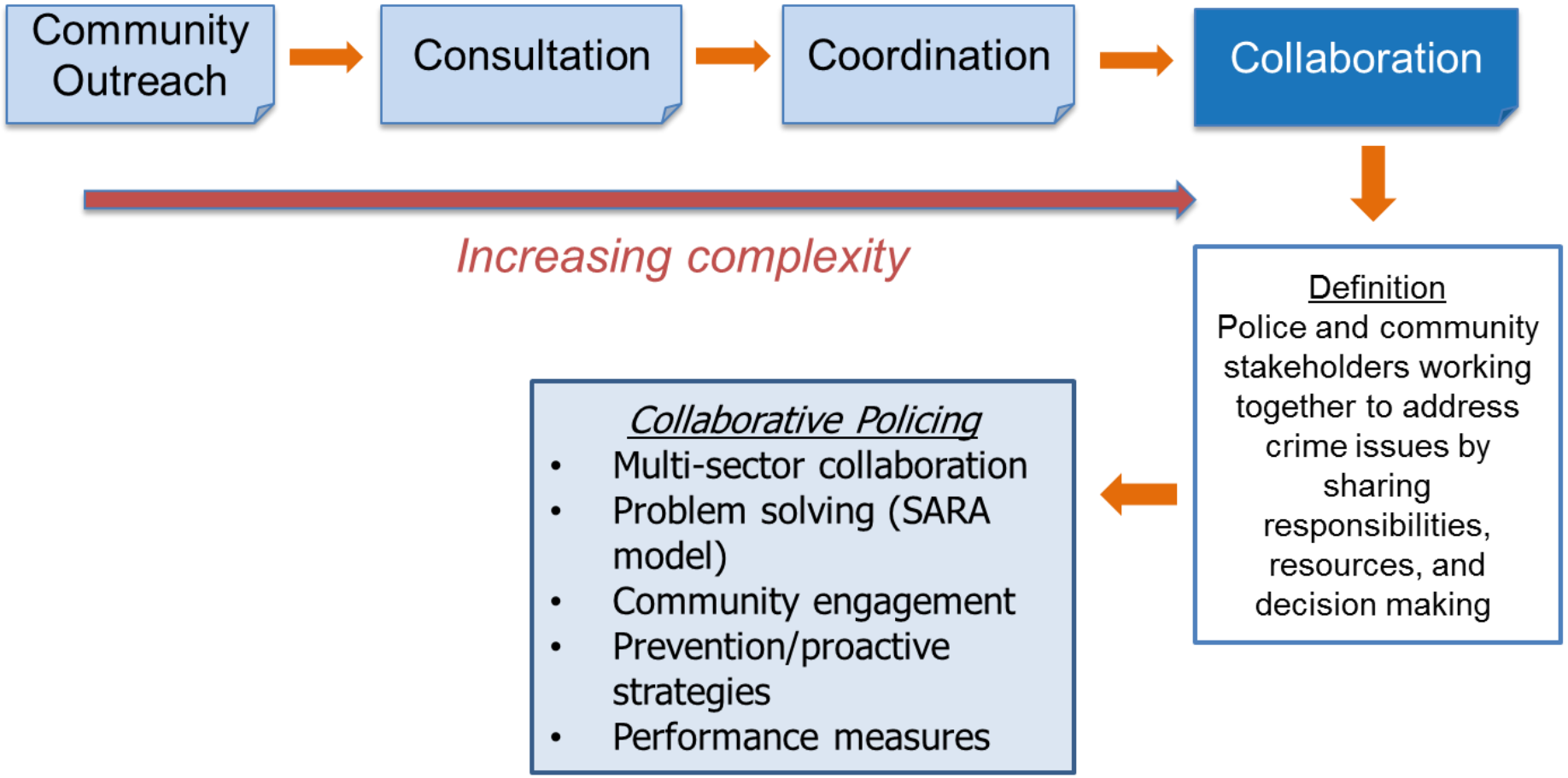
Continuum of Community Interaction



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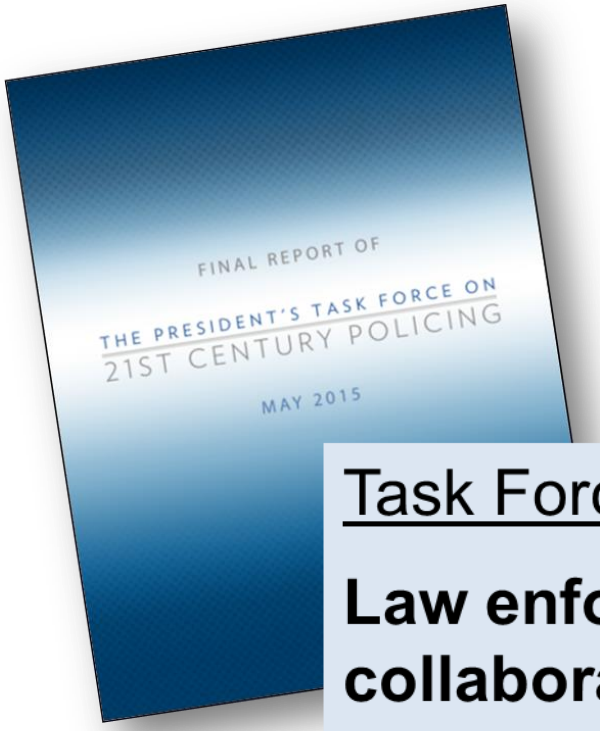

Task Force Recommendation 2.1:

Law enforcement agencies should collaborate with community members to develop policies and strategies…..that aim to reduce crime by improving relationships and (increasing) community engagement and cooperation. (page 20)

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<u>Definition</u>

Process of enabling community members to participate in policing

<u>Key Principles</u>

- Acceptance and inclusiveness
- Fairness and respect
- Communication
- Transparency
- Continuous

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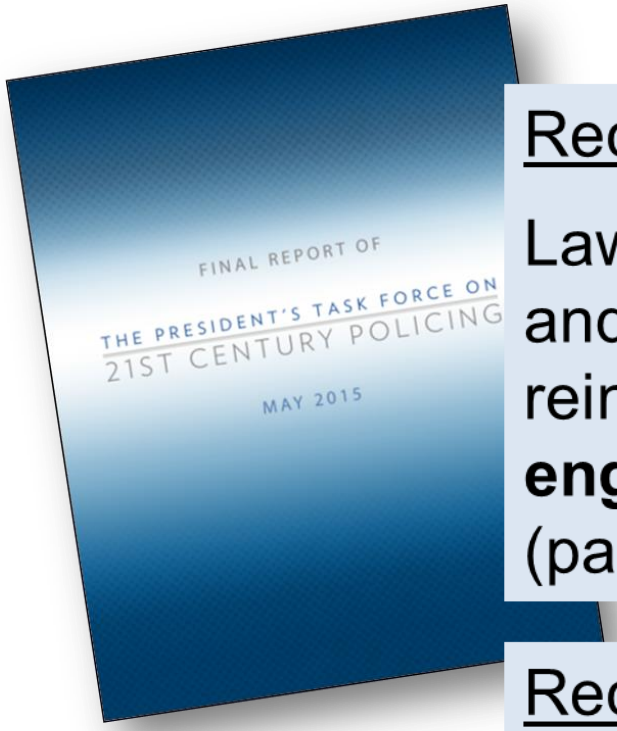

Recommendation 4.1:

Law enforcement agencies should develop and adopt policies and strategies that reinforce **the importance of community engagement in managing public safety.** (page 42)

Recommendation 4.4.2:

Law enforcement agencies should develop programs that create opportunities for **patrol officers to regularly interact with neighborhood residents, faith leaders, and business leaders**. (page 45)

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Community Policing

Promotes organizational strategies that support the systematic use of *partnerships* and *problem-solving* to proactively address the immediate conditions that give rise to public safety issues such as crime, social disorder, and fear of crime

-- COPS Office

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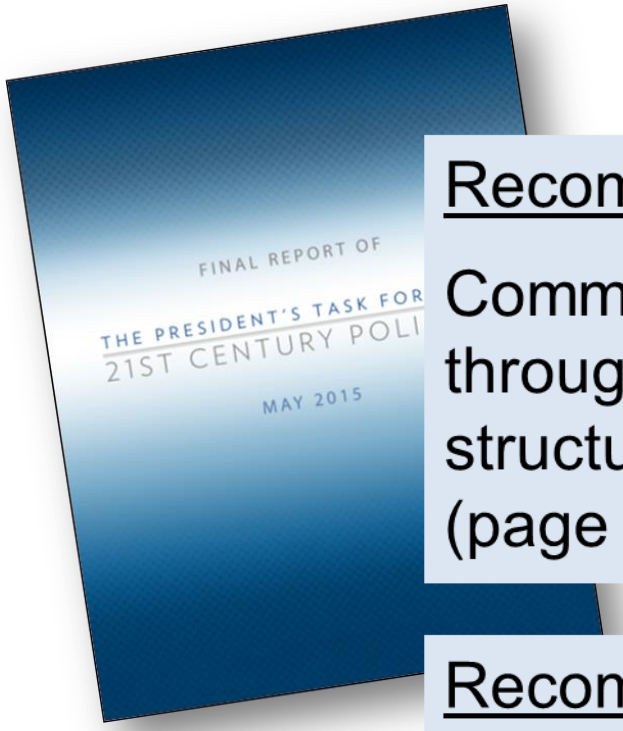

Recommendation 4.2:

Community Policing should be infused throughout the culture and organizational structure of law enforcement agencies. (page 43)

Recommendation 4.2.2:

Law enforcement agencies should evaluate their deployment practices to allow sufficient time for patrol officers to participate in problem solving and community engagement activities. (page 44)

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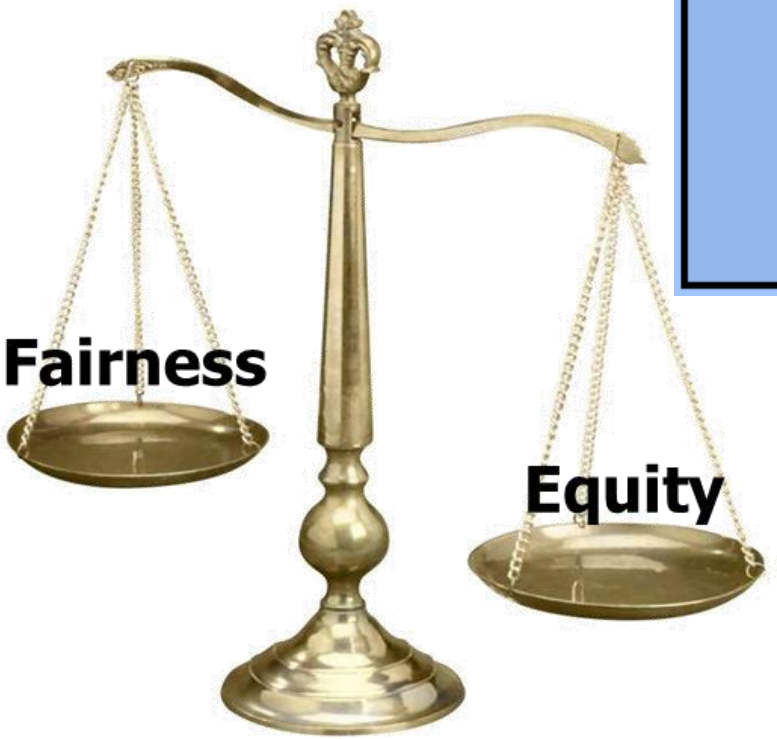
Procedural Justice



The four principles of procedural justice:

Voice

Neutrality

Respect

Trustworthiness

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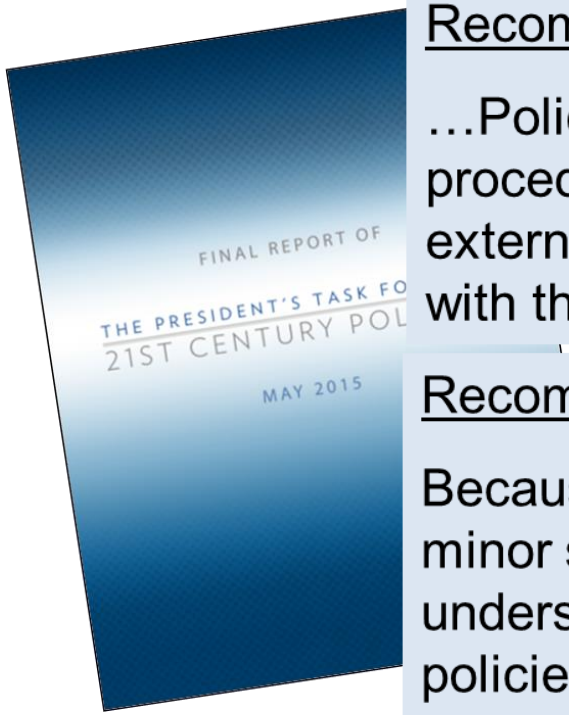

Recommendation 1.1:

…Police and sheriff's departments should adopt procedural justice as the guiding principle for internal and external policies and practices to guide their interactions with the citizens they serve. (page 11)

Recommendation 4.4.1:

Because offensive or harsh language can escalate a minor situation, law enforcement agencies should underscore the importance of language used and adopt policies directing officers to speak to individuals with respect. (page 45)

Recommendation 2.11:

Law enforcement agencies should adopt policies requiring officers to identify themselves…state the reason for the stop and the reason for the search if one is conducted. (page 27)

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Building and Nurturing Community Trust

THE PEOPLE WHEN
RIGHTLY AND
FULLY TRUSTED
WILL RETURN
THE TRUST

~Abraham Lincoln

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Organizational Change and Accountability are Crucial

Performance Evaluations

Early Intervention/ Officer Behavior

Factors for Sustainability

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Break

January 13, 2016 – 10:00 – 10:15 a.m.

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The Centrality of Collaboration in Modern Policing

January 13, 2016 – 10:15 – 11:00 a.m.

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The Centrality of Collaboration in Modern Policing

- Dr. James R. "Chip" Coldren, Jr., CNA (facilitator)
- Brooklyn Park, Minnesota
  - Lt. Toni Weinbeck, Brooklyn Park Police Department Patrol
  - Win Moua, SPI Project Coordinator, Brooklyn Park Police Department
- Los Angeles, California
  - Capt. Ruby F. Malachi, Community Relationship Division, Los Angeles Police Department

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The Centrality of Collaboration in Modern Policing

Dr. James R. "Chip" Coldren

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Major Policing Approaches – All with a Collaboration Component

- Community Policing
- Problem-Oriented Policing
- Hot Spots Policing
- Focused Deterrence
- Offender-focused Policing
- Compstat Policing
- Broken Windows Policing
- Intelligence-Led Policing
- Smart Policing

- Significant crime reductions
- Community and collaboration-centered strategies in some places
- Also some public resentments

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Smart Policing Examples

- Boston – Safe Street Teams
  - Community-oriented policing + problem-oriented policing
  - Micro-hot spots
  - Double digit percent reductions in street robberies, aggravated assaults
- Shawnee, Kansas – DDACTS
  - Strong community partnership
  - Double digit percent reductions in targeted crimes and crashes

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Smart Policing Examples

- Kansas City – Focused Deterrence
  - Multi-sector collaboration
  - Significant reductions in homicide and gun-related aggravated assaults

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Police Strategies and Race (Braga and Davis)

- Police leaders should openly discuss the circumstances that create concentrated disadvantage and criminality

- Police initiatives should focus on:
  - Prevention
  - Improvements to physical environments of communities
  - Mobilizing all government services (not just police)
  - Empowering the community

- Reorient the culture of policing toward strategies that help at-risk and vulnerable populations

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Police Strategies and Race (cont.)

- Police should engage in careful and thoughtful crime analysis to avoid heavy-handed tactics, over- or under-policing
- In challenged communities, police interventions should focus on changing the underlying conditions, situations and dynamics of violence vs. "cops on dots," directed patrols, or enforcement blitzes

"use a scalpel rather than a broad-brush" to address crime problems

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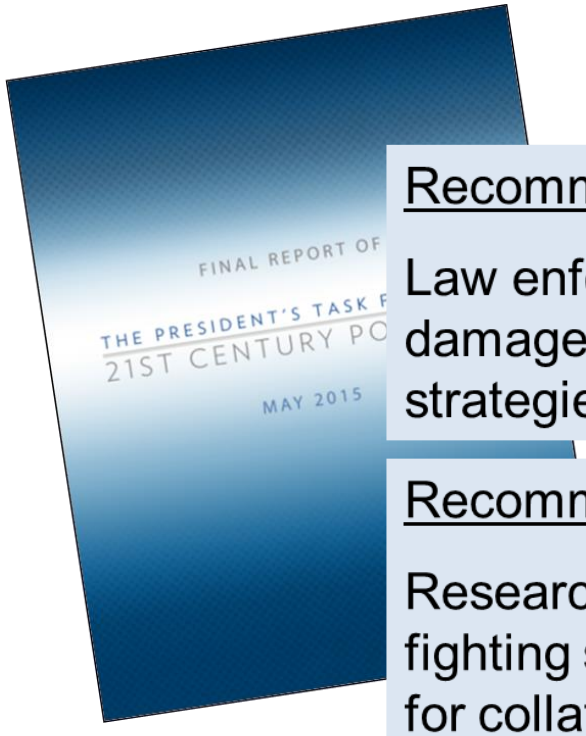

Recommendation 1.6:

Law enforcement agencies should consider the potential damage to public trust when implementing crime fighting strategies. (p. 16)

Recommendation 1.6.1:

Research conducted to evaluate the effectiveness of crime fighting strategies should specifically look at the potential for collateral damage of any given strategy on community trust…. (p. 16)

Recommendation 4.1.1:

Law enforcement agencies should consider …… "least harm" resolutions, such as diversion programs or warnings and citations in lieu of arrest for minor infractions. (p. 43)

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Panel Presenters

- Brooklyn Park, Minnesota
  - Lt. Toni Weinbeck, Brooklyn Park Police Department Patrol
  - Win Moua, SPI Project Coordinator, Brooklyn Park Police Department

- Los Angeles, California
  - Capt. Ruby F. Malachi, Community Relationship Division, Los Angeles Police Department

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Brooklyn Park Police Department

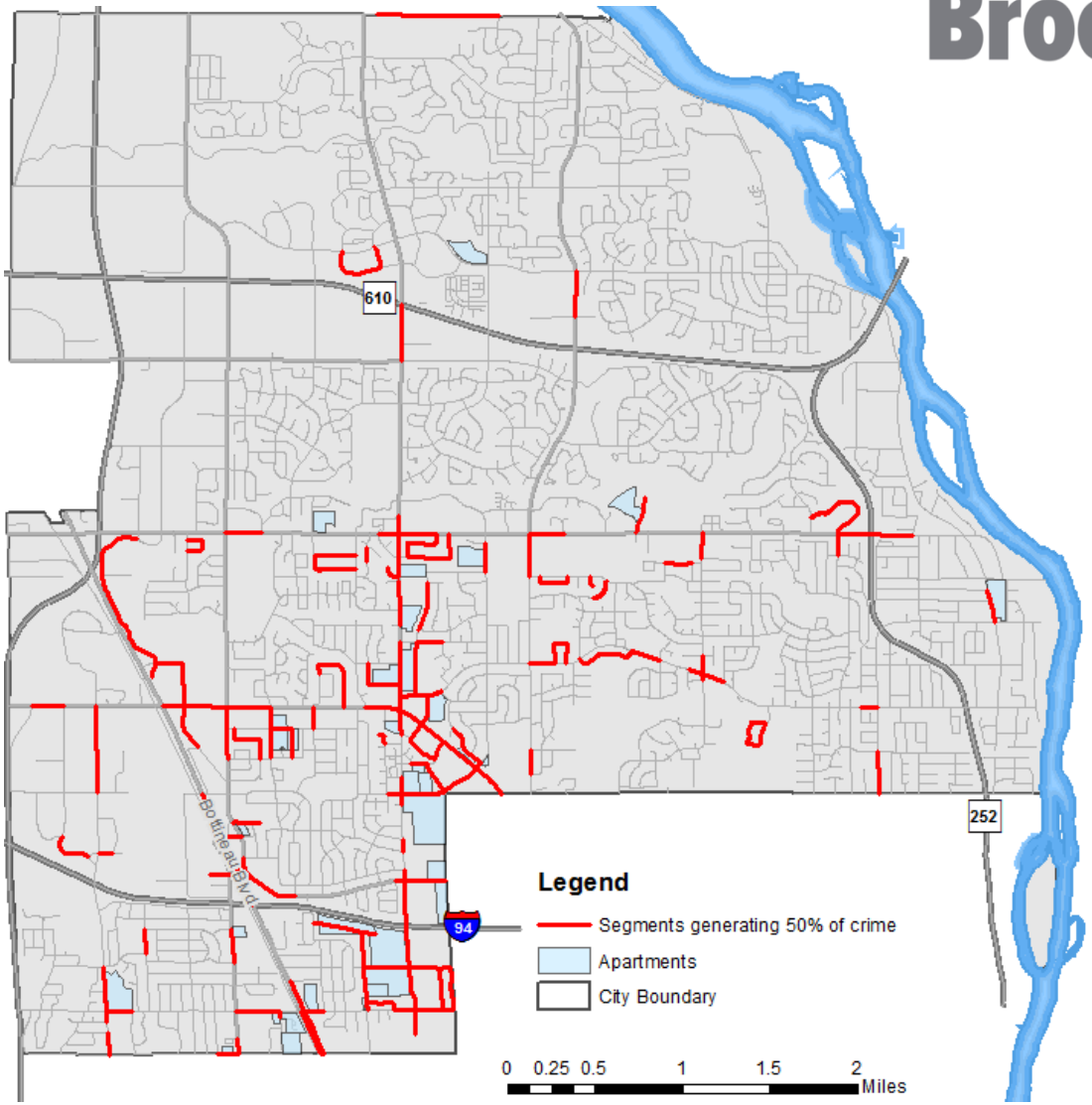
Community Policing

1-13-2016

Brooklyn Park

Unique. United. Undiscovered.

Brooklyn Park



- 27 square miles
- Population of 78,000
- 50% of residents non-white and 20% are foreign-born
- Ave. # of police calls per year: 70,349
- Currently there are 109 sworn officers
- 5% of street segments generate 50% of our crime
- Crime is concentrated at places characterized by low-income housing, mixed land use, high population density and heterogeneity, and high population turn over

Community Policing

Department Operations

- **Community Oriented Policing Services Unit (COPS)**
- **Community Response Unit (CRU)**
- **Crime Prevention Specialists**
- **School Resource Officers (SRO)**
- **Community Liaison (officer/civilian)**
- **Youth Violence Prevention Initiative (YVPI)**
- **ACT - assets coming together to take action**

COPS- Community Oriented Policing

- 4 COPS officers assigned to 4 police districts
- Work with Apartments and rental homes
- 3 strikes you're out rule

SRO- School Resource Officers

CRU- Community Response Unit

- Youth Intelligence
- Aide the School Resource Officers

- Free youth programming
  - Fishing Tournament
  - Flag Football
  - Fashion 5-0
  - Teen Academy
  - Teens' cooking class
  - Liberian Women's kickball
  - Skateboard Competition

Youth Violence Prevention Initiative (YVPI)

Goal:

- **Reduce youth violence**
  - **Perpetration and victimization**
- **Increase the amount of quality youth programming**

	2012	2013	2014	1 year % change	2 year % change
Citywide Crime	7285	6955	7025	1.0%	-3.6%
Crime in YVPI area	2236	2174	2228	2.5%	-0.4%
Citywide Juvenile Crime*	672	648	605	-6.6%	-10.0%
Juvenile crime in YVPI area	243	223	236	5.8%	-2.9%

Liberian Women's Kickball

Crime Prevention:

Fighting crime together toward a safer community

- Beyond the Yellow Ribbon
- Bicycle Registration Program
- Brooklyn Park Crime Prevention Association - Liaison
- Car Seat Inspections
- Cell Phone Distribution Program
- Chiefs of Police Advisory Committee on Crime Prevention
- Communication
  - Citizen Update/Neighborhood Advisory Bulletins
  - City Website
  - Crimemapping.com
  - Facebook
- Citizen's Academy
- College Internships
- Crime Alerts
- Crime Free Housing Training
- Crime Prevention through Environmental Design
- Crime Prevention Workshops
- Minnesota Crime Prevention Association Sports Card Committee
- National Night Out
- Neighborhood Crime Watch – NAP
- Operation ID
- Premise Surveys
- Project 365
- Public Safety Open House
- Brooklyn Park Crime Prevention Expo
- Safety Camp
- Santa Cop Program
- Senior Safety Day
- Wellness/Health Fair

Crime Prevention

Community Relationships & Collaborations

Building friendships, problem solving and understanding...

- **Community Liaison (officer and civilian)**
- **MAC- Multicultural Advisory Committee**
- **Diversity Day**

ACT- Assets Coming Together to Take Action

WHAT?

Testing an innovative hot spots policing program that helps patrol officers build collective efficacy- **the willingness of individual to intervene on behalf of the common good-** at high crime locations during their discretionary time, which ultimately will reduce crime while helping residents trust and better engage with each other and the police.

HOW?

ACT- Assets Coming Together to Take Action

Asset identification- identify key assets in the community

Coming together- building relationships *over 15 neighborhood meetings have been held in the last 5 months*

Taking action- taking action at hot spots

Thank you!

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Project Coordinator
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Brooklyn Park

Unique.
United.
Undiscovered.

Capt. Ruby F. Malachi

Community Relationship Division,
Los Angeles Police Department

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Los Angeles Police Department

Community Relationship Division (CRD)

C.R.D. Introduction

Mission Statement

The Community Relationship Division seeks to build relationships and trust between the Department and the diverse communities in Los Angeles while leveraging best practices in community outreach and community policing; and, cutting-edge digital media technologies.

GOALS

- Build and develop relationships with community stakeholders to foster trust & mutual understanding.
- Increase awareness and public safety.
- Support area commands by providing guidance and oversight.
- Providing greater transparency with the community regarding LAPD engagement efforts.
- Support transition of community engagement efforts to changing command leadership

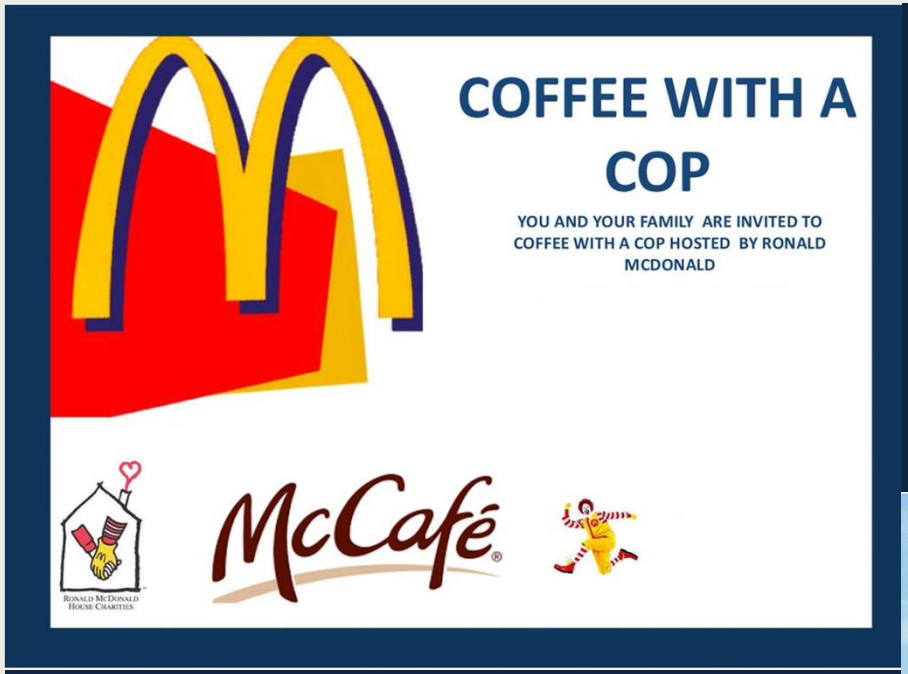
Community Relationship Division Key Functions

- Summer Night Lights
- Community Liaisons
- National Night Out
- Clergy Liaisons
- Support Visiting Diplomats & Law Enforcement Leaders
- Community Safety Partnerships
- Days of Dialogue
- Community Forums
- Footbeats
- Senior Lead Officer Training
- Safe Summer Tip Off
- Traffic Bicycle Liaison
- Relationship Based Policing (Training & Curriculum Design Focus Groups

Relationship Based Policing

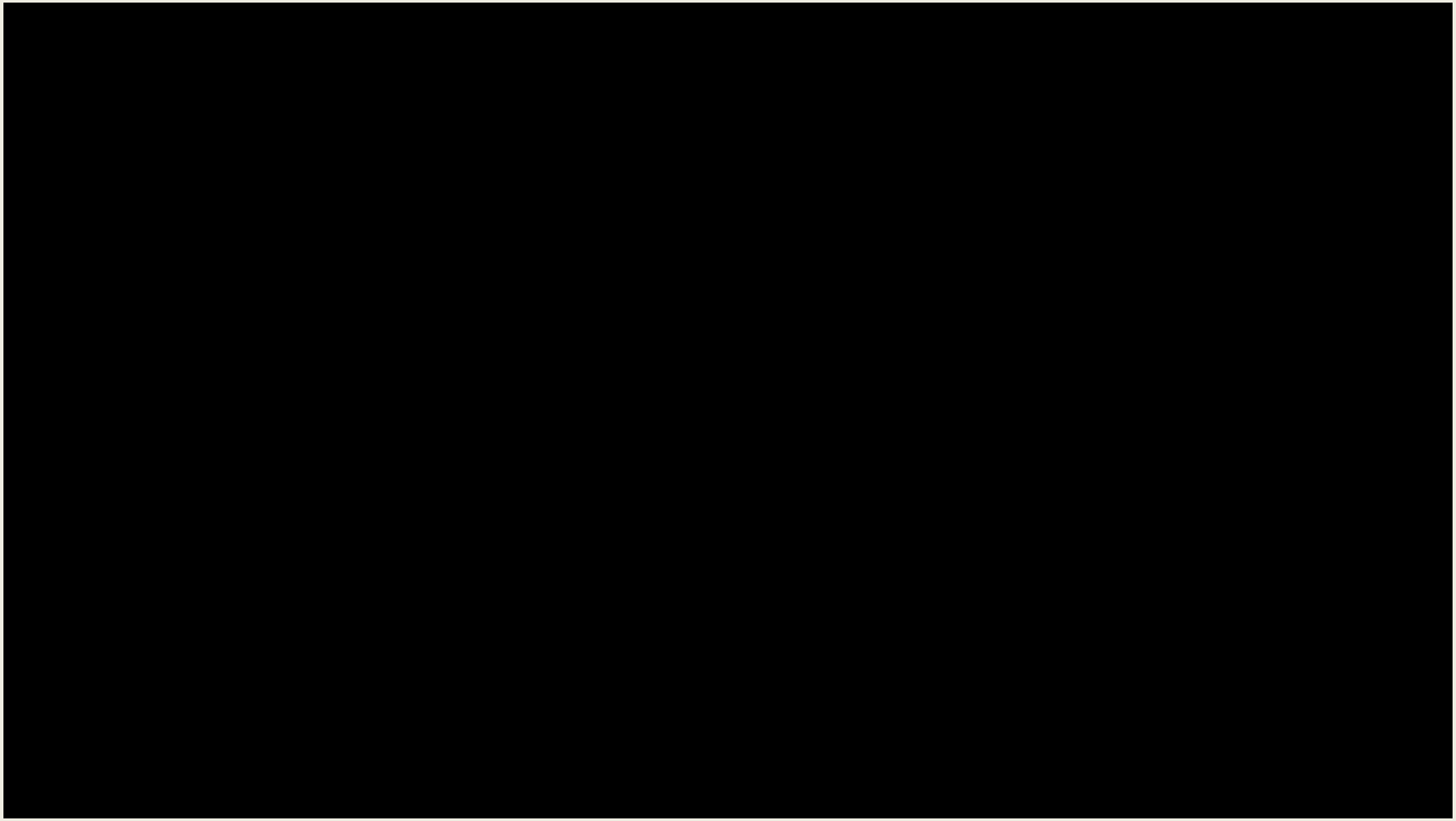
- Policing based upon the recognition of the need for mutual understanding and constant interchange of communication between the officers and the public.

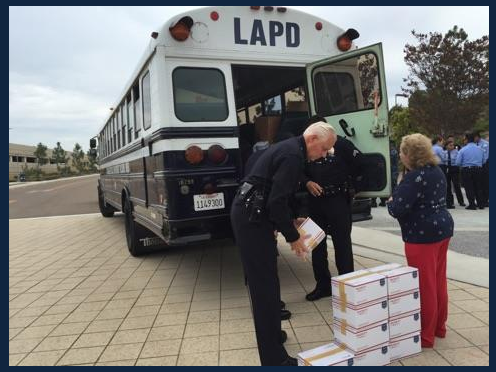
Community Relationship Division 2016



Sunburst Youth Academy

LAPD Cookout





“Building Trust Through Unity”

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Challenges and Solutions for Obtaining Community Input

January 13, 2016 – 11:00 a.m.– 12:00 p.m.

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Challenges and Solutions for Obtaining Community Input

- Matt Perkins, Local Initiatives Support Corporation (facilitator)
- Phoenix, Arizona
  - Assistant Chief Michael J. Kurtenbach, Phoenix Police Department
- Portland, Oregon
  - Dr. Kris Henning, Portland State University
- Las Vegas, Nevada
  - Capt. Robert Plummer, Las Vegas Metropolitan Police Department
  - Essie Williams, Safe Village Initiative
  - Dr. Christie L. Batson, University of Nevada, Las Vegas
- Seattle, Washington
  - Barb Biondo, Seattle Neighborhood Group
  - Capt. Mike Washburn, Seattle Police Department

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Assistant Chief Michael J. Kurtenbach

Phoenix, AZ Police Department

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Smart Policing in Portland

Seeking Community Input for Community-Engaged Policing

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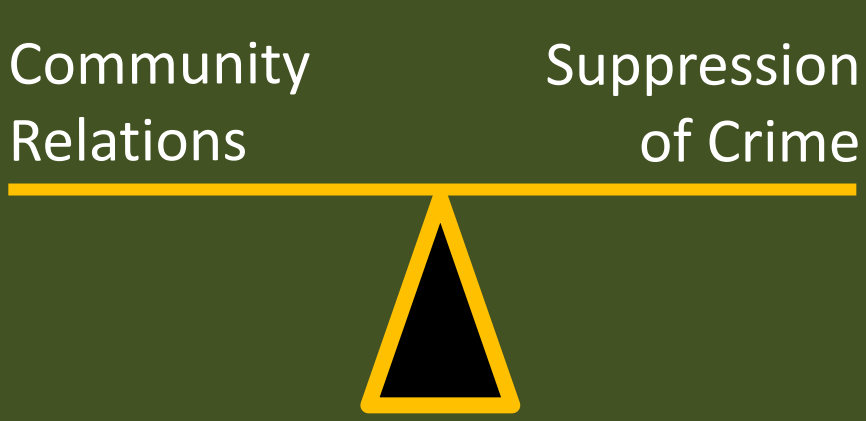
Portland State UNIVERSITY

Portland Police Bureau

"Many believe in the conventional wisdom that equity and effectiveness are opposing propositions, and they presume there must be an unfortunate, yet necessary tradeoff between the two" – Engel & Eck (2015)



Portland's Ni-Loc Program

Community Engagement Patrols in Neighborhood Involvement Locations (Ni-Locs)

- Non-investigatory interactions
- "Meet & greets" with residents
- Business checks
- Problem solving

Our primary focus is for officers to build relationships with the community!

Chiefs
Mike Reese &
Larry O'Dea

Lessons from Ni-Loc & Other "Hot spot" Policing Studies*

- Supplemental police activity in geographically focused areas can lead to crime reduction

- Additional police activity, including Ni-Loc, does not positively or negatively impact community attitudes
  - Trust & police legitimacy
  - Evaluation of police performance
  - Opinions regarding disorder
  - Perceived safety

*Braga et al. (2012)
Weisburd et al. (2011)
Ratcliffe et al. (2015)

Ni-Loc & Hot-spot Policing Needs Community Engagement

- Identification of problems, locations and crime prevention tactics largely done by police (central administration)
  - Limited data on residents' concerns
  - Limited public awareness of, or say in new policing efforts

---

  - Limited legitimacy ("*why are you patrolling here*?")
  - Limited buy-in from officers ("*why are you sending me there*")

Ni-Loc 2.0

- Solicit community input first:
  - Locations of greatest concern
  - Specific public safety problems
  - Tactics residents support
- Combine information with crime/calls for service data and feedback from street officers
- Generate tailored public safety plan for each "hot spot" or Ni-Loc

Community Input – King Neighborhood

- Community meetings
  - Mapping
  - Qualitative data

- Mail & online surveys
  - Cost effective for broader input ($0.48 per household)
  - Quantitative data

Online Survey (Qualtrics)

King Neighborhood
Public Safety Survey

Dear Resident/Friend of Portland's King Neighborhood,

The City of Portland, Northeast Coalition of Neighborhoods (NECN), the Portland Police Bureau (PPB), and Portland State University (PSU) have formed a partnership in order to learn more about public safety in the King neighborhood. Your opinions about what can be done to address safety concerns are important.

Please 'click' the NEXT button below to participate in a brief survey. The answers you provide to these questions will help inform the steps we take as we work together to improve safety and livability in your neighborhood.

Each adult in your residence may complete a separate survey, however children under 18 years of age may not participate. The survey will work with most internet devices. If you experience difficulty using a mobile device, please complete the survey using a desktop or laptop computer.

This survey is completely anonymous; there is no way to connect your answers to your identity. You may skip questions that you do not want to answer. At the end of the survey you will be redirected to an independent website. There you will asked if you want to participate in follow-up surveys and/or receive additional information, such as notices of public events or meetings related to public safety.

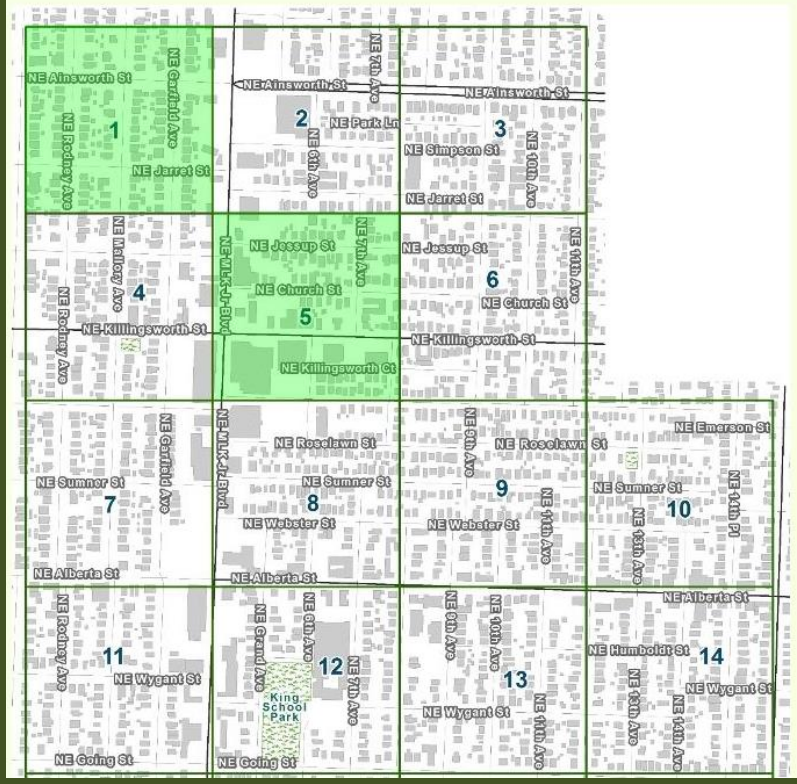
Public safety is important. We appreciate your help in making the King Neighborhood safe for everyone.

Sincerely,

Commander Chris Uehara

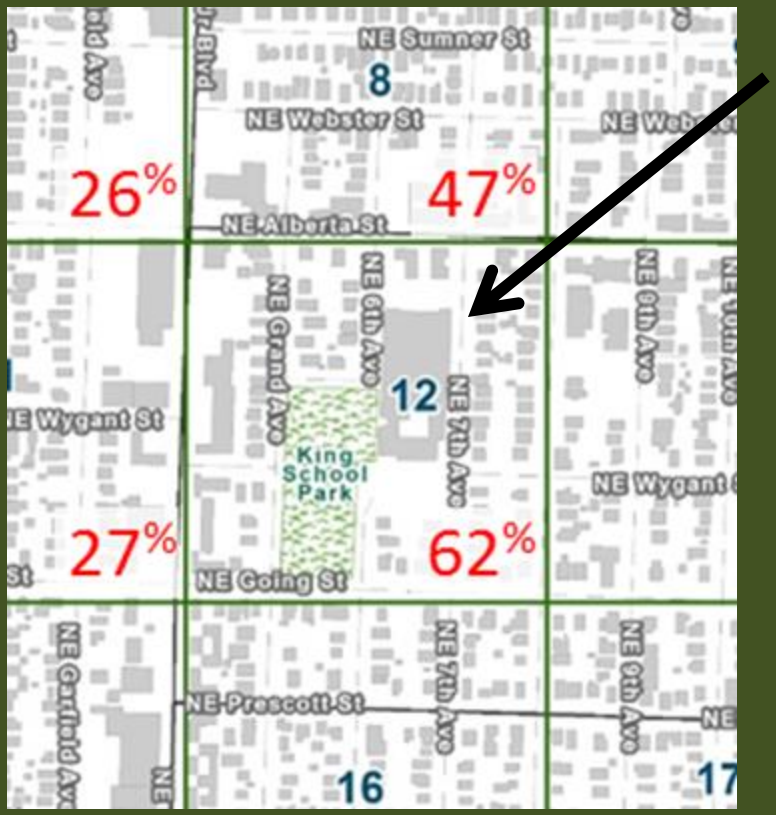
Please review the map below and 'click' squares (turn them to green) to identify the areas that have PUBLIC SAFETY PROBLEMS that you feel should be addressed. You are free to identify as many or as few areas as you like.

(use the scroll bar to the right to access the rest of the map and the next round of questions)



Findings

299 fully completed surveys



- 62% of respondents concerned about public safety in King School Park area
- 50% listed area in their "top 3" locations of concern
- Problems reported include: Guns (115 people), gangs (93), alcohol & drugs (63), violent crime (53), social disorder (24)
- 89% of respondents support increased use of foot patrols

Survey Challenges

- Declining response rates (King = 13%)
- Underrepresentation of certain demographic groups (e.g., minorities, younger)

- Strategies to address these problems:
  - Multiple mailings (Dillman, 1978)
  - Coordination with community organizations
  - Media coverage
  - Social media (NextDoor.com)
  - “Nielsen households”

Portland SPI Research Team

Kris Henning*

Kimberly Kahn*

Brian Renauer*

Yves Labissiere*

Renee Mitchell

Sgt. Greg Stewart •

Christian Peterson•

Ofc. Sean Sothern•

*Portland State University
•Portland Police Bureau

Capt. Robert Plummer

Las Vegas Metropolitan Police Department

Essie Williams

Safe Village Initiative

Dr. Christie L. Batson

University of Nevada, Las Vegas

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Rainier Beach: A Beautiful Safe Place for Youth

Barb Biondo, Senior Projects Coordinator
Seattle Neighborhood Group (SNG)

Captain Mike Washburn
Seattle Police Department

SPI Collaboration Workshop
January 13 – 14, 2016
Portland, OR

Rainier Beach:
A Beautiful Safe Place for Youth (ABSPY)
Project Overview

Focus: Youth crime at five “hotspots” in the Rainier Beach neighborhood of Seattle, Washington

Leadership: George Mason University-CEBCP, Seattle Youth Violence Prevention Initiative, Rainier Beach Action Coalition, Seattle Neighborhood Group

TA Partner: Community Anti-Drug Coalitions of America (CADCA)

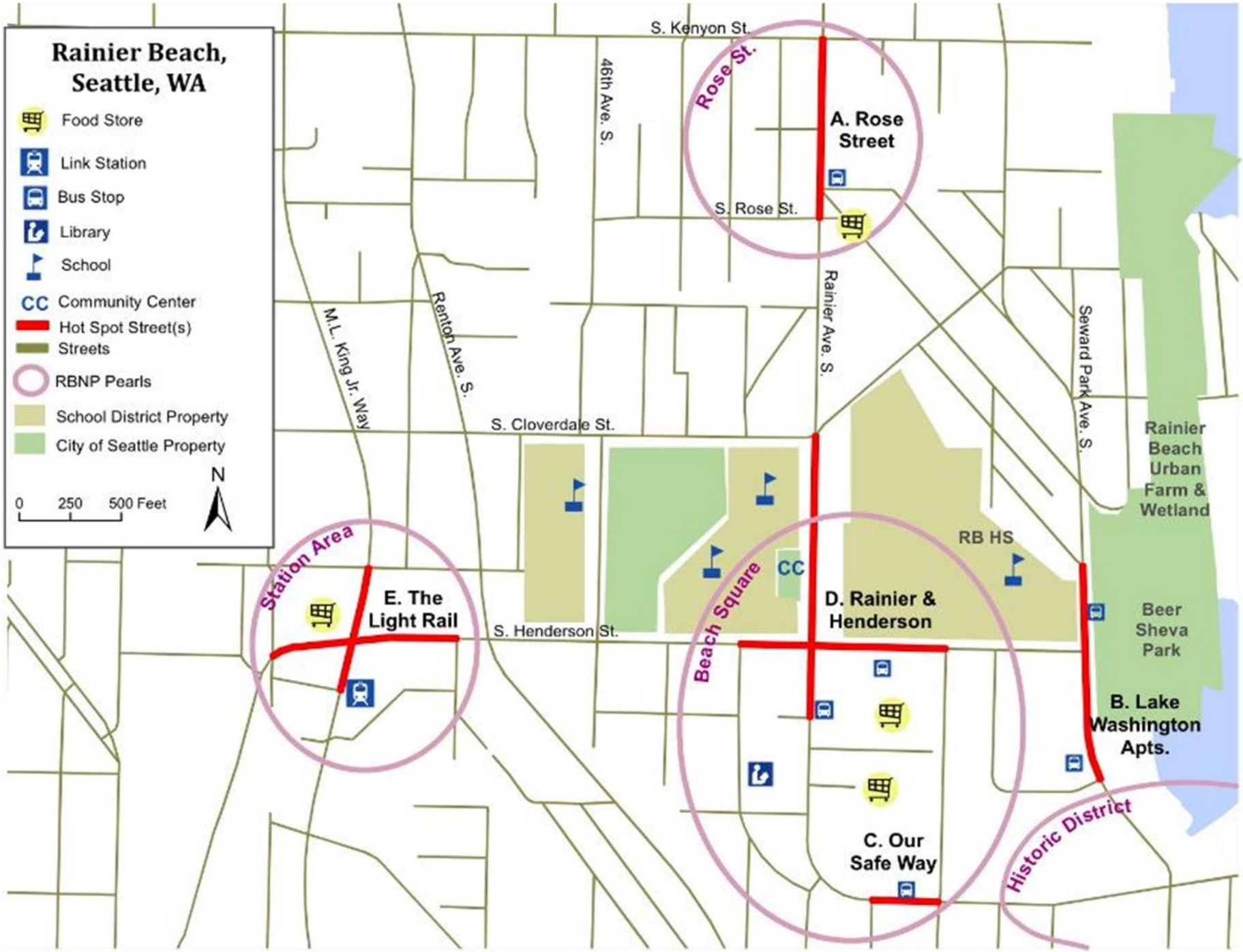
Structure: Core Team, Community Task Force (Hotspot Teams), Intervention Team, Community Partners

Rainier Beach Neighborhood

- Diverse community
- 167 languages
- Crime risk factors
- Unemployment
- Lack of social programs
- Entrenched drug market/gang activity
- Engaged community with strong leadership

Research basis for project

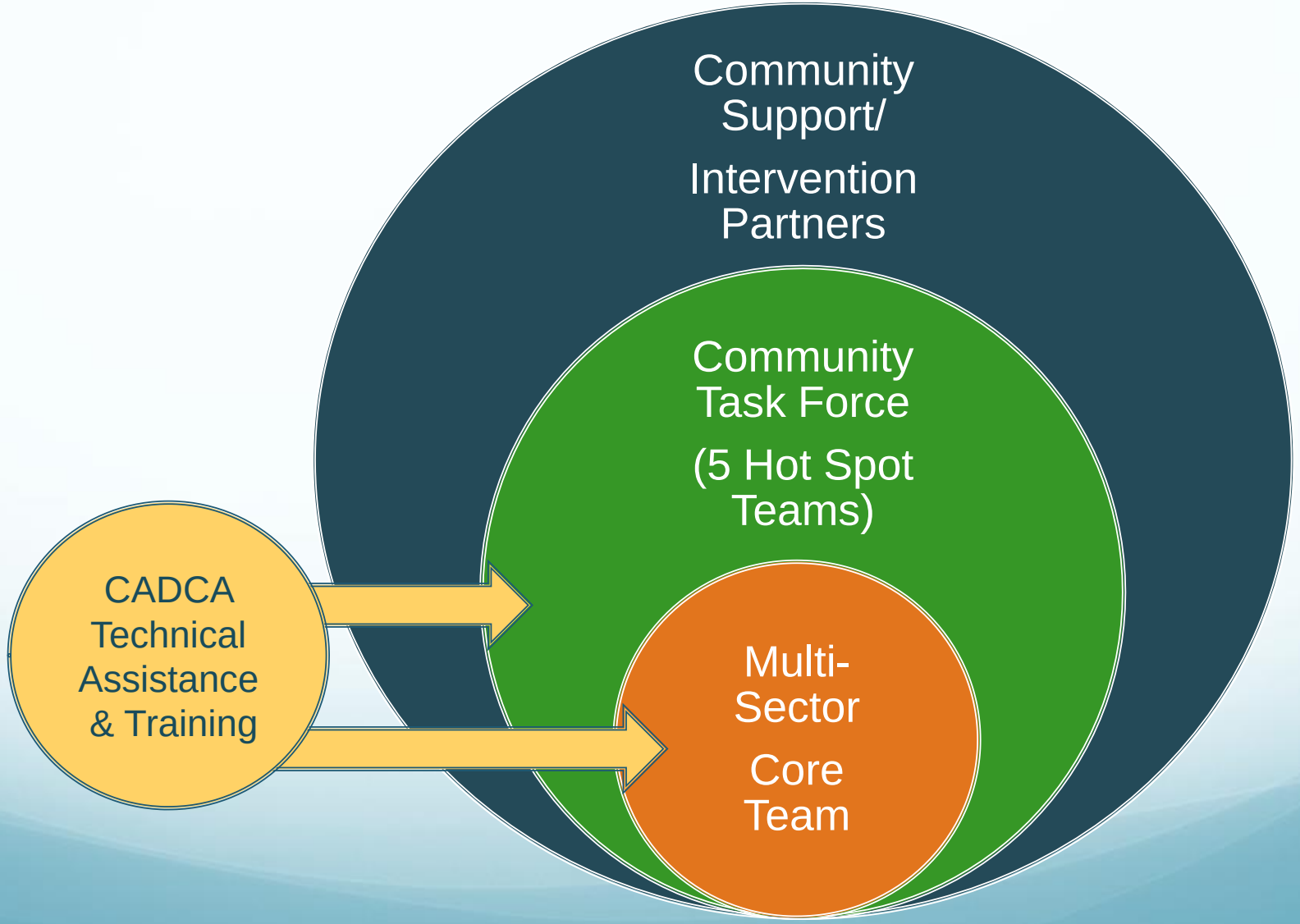
- Juvenile/youth crime is highly concentrated in smaller geographic areas
- Non-arrest approach: Policing tactics not always appropriate for high-risk youth
- Community-led, informal social control key to positive youth outcomes
- Hot spots approach comes from Rainier Beach community


Rainier Beach, Seattle, WA
Food Store
Link Station
Bus Stop
Library
School
CC Community Center
Hot Spot Street(s)
Streets
RBNP Pearls
School District Property
City of Seattle Property
N
0 250 500 Feet
S. Kenyon St.
46th Ave. S.
Rose St.
A. Rose Street
S. Rose St.
Rainier Ave. S.
Seward Park Ave. S.
M.L. King Jr. Way
Renton Ave. S.
S. Cloverdale St.
Rainier Beach Urban Farm & Wetland
RB HS
CC
Station Area
E. The Light Rail
S. Henderson St.
Beach Square
D. Rainier & Henderson
Beer Sheva Park
B. Lake Washington Apts.
C. Our Safe Way
Historic District

ABSPY Values: Authentic, Inclusive Engagement

- Place-based problem solving requires intimate knowledge of place
- Success and sustainability depends on community ownership

ABSPY Structure



Community Task Force Role

- Community-based problem solving 1-day training
- Analyzed initial crime data
- Identified need for additional data
- Analyzed new data (an on-going process)
- Identified priority crimes at each hot spot
- Identified place-based risk factors
- Identified evidence-informed interventions to reduce youth crime

Team building at CTF Workshop#3

Adjusting the Timeline: Community Outreach and Training

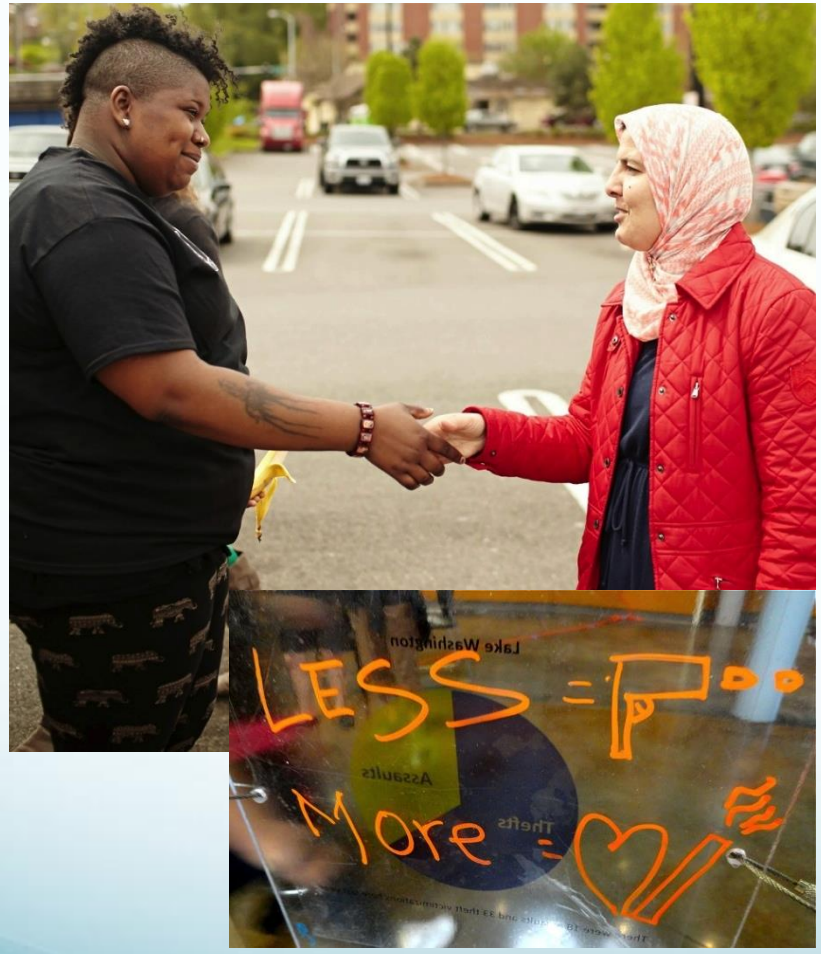
Proposed

Jul-Aug 2013	Sept-Oct 2013	November 2013-December 2015
Recruit & Train CTF	CTF identify inter-ventions	Implement place-based, non-arrest interventions

Actual

July-Oct 2013	Nov 2013-May 2014	May 2014-May 2015	May 2015-Dec 2015
Recruit & Train CTF	CTF identify interventions	Partial interventions	Full Interventions

Quality Of Engagement:
Community Involvement in Data Gathering



Breaking the Pane

Community Appearance Surveys

Sorting the Harvest

			College, Renton Technical College, OED, DPD, SPD, City Light; **Community:** RB Merchants Assn., Rainier Chamber, RVCDF, local businesses, transit users, Seattle Neighborhood Group, RB Moving Forward, Byrne Community Task Force (CTF)	Landscape improvements, address obstructed site lines from street, bus shelters & commercial structures to increase natural surveillance & deter negative activities; signage & infrastructure improvements to clarify conditions of use & improve territorial definition; remove litter, graffiti from public & private property to improve image. Community activation engages site stakeholders in maintainence of safe spaces.
	Food Innovation Center (FIC) development	Economic Development	**Public:** OED, DPD (Jonathan Rose - consultant) South Seattle College, Renton Technical College; **Community:** Rainier Beach Moving Forward, RB Urban Farm, Seattle Tilth	Engage stakeholders & identify resources to move process forward, convener to provide community updates & to identify & engage community & businesses early "fertilizer" projects
	- Provide community updates on FIC planning	Services & Activation		
	- Develop FIC pre-view events or projects	Services & Activation		
	Ex) "Farmlaing the ground" for FIC with small scale economic development projects (street vendors)			
	'360' of Safety Campaign	Services & Activation	SDOT, OED, SPD, Sound Transit Metro Transit, RB Moving Forward, Byrne CTF	Identify convener & provide resources to support community outreach & organizing, to hold multi-cultural, community-building events & activities
	Provide 911/language line resources & training	Community Policing	SPD, Seattle Neighborhood Group	provide multi-lingual/cultural community outreach support, crime prevention materials & liaison
Our Safe Way	CPTED Improvements	Infrastructure	**Public:** SDOT, SPU, OED, City Light; **Community:** Safeway complex merchants, RB Merchants, Seattle Neighborhood Group, RB Moving Forward	CPTED improvements on public & private property: lighting, landscape improvements, address obstructed site lines from street, bus shelters & commercial structures to increase natural surveillance & deter negative activities; signage & infrastructure improvements to clarify conditions of use & improve territorial definition; remove litter, graffiti from public & private property to improve image
	Increase communication among stakeholders/ Organize activities & events (cleanups)	Services & Activation	**Public:** SDOT, SPU, OED, City Light; **Community:** Safeway complex merchants, RB Merchants, RB Moving Forward	Convener & resources to support community outreach & organizing, to hold multi-cultural, community-building events & activities
	Youth mural project	Services & Activation	RB Merchants, Safeway complex merchants, youth service organizations, schools	Convener to coordinate school engagement with merchants, resources for mural project
	Designate "police" parking	Community Policing	Safeway complex merchants, SDOT, SPD	Police Parking Signage
	Marketing Mapes Creek Walkway as amenity (ex. Osprey nest), promote collaborative stewardship activities with merchants & schools	Services & Activation	SPU, RB Merchants, Safeway complex merchants, youth service organizations, schools	Convener to coordinate school engagement with merchants, resources for event/activity planning, marketing
	Increase community policing patrols / engagement with merchants & community	Community Policing	SPU, RB Merchants, Safeway complex merchants	SPD designated resources for community outreach & education
Rose Street	CPTED Improvements	Infrastructure	**Public:** SDOT, Metro Transit, OED, SPD; **Community:** Rose Street Merchants & community, RB Merchants Assn.	CPTED improvements on public & private property: lighting, landscape improvements, address obstructed site lines from street, bus shelters & commercial structures to increase natural surveillance & deter negative activities; signage & infrastructure improvements to clarify conditions of use & improve territorial definition; remove litter, graffiti from public

Before

After

Rainier & Henderson Logic Model

Problem Statement

1. Aggressive behavior/ assaults & large fight disturbances
2. Robbery

Specific Local Conditions

- Confluence of youth during peak hours
- Lack of youth engagement in structured activities
- Absence of adults setting clear expectations for behavior
- Large independent institutions w/limited communication/ independent policies & processes

Proposed Interventions

- Adjust school release times
- Activate “Plaza” during peak hours
- Increase guardianship through “Safe Passages” partnerships
- Increase capacity/ sustain cross-sector RB Campus Safety collaboration
- Improve image and clarify conditions of use through CPTED improvements

Anticipated Outcomes

Short-term

- Increased perception of safety
- Increased youth participation in structured activities
- Increased interventions/ referrals to resources for youth & families
- Decreased incidents of disruptive behavior, vandalism

Long-term

- Increase in cross-sector planning, activities & events
- Decrease fights & robbery

Evidence-informed interventions

- Activate places and engage the people: Corner Greeters
- Crime Prevention education & activities w/small businesses
- CPTED improvements on private & public properties

More evidence-informed interventions

- Safe Passage
- Campus Safety Team

ABSPY Today…

- **Rolling start on interventions**

  April/May 2014 getting started - June 2015 full implementation

- **Developing ABSPY brand**

- **Sustainability**

  Pursuing additional federal and local funding

  Private funding

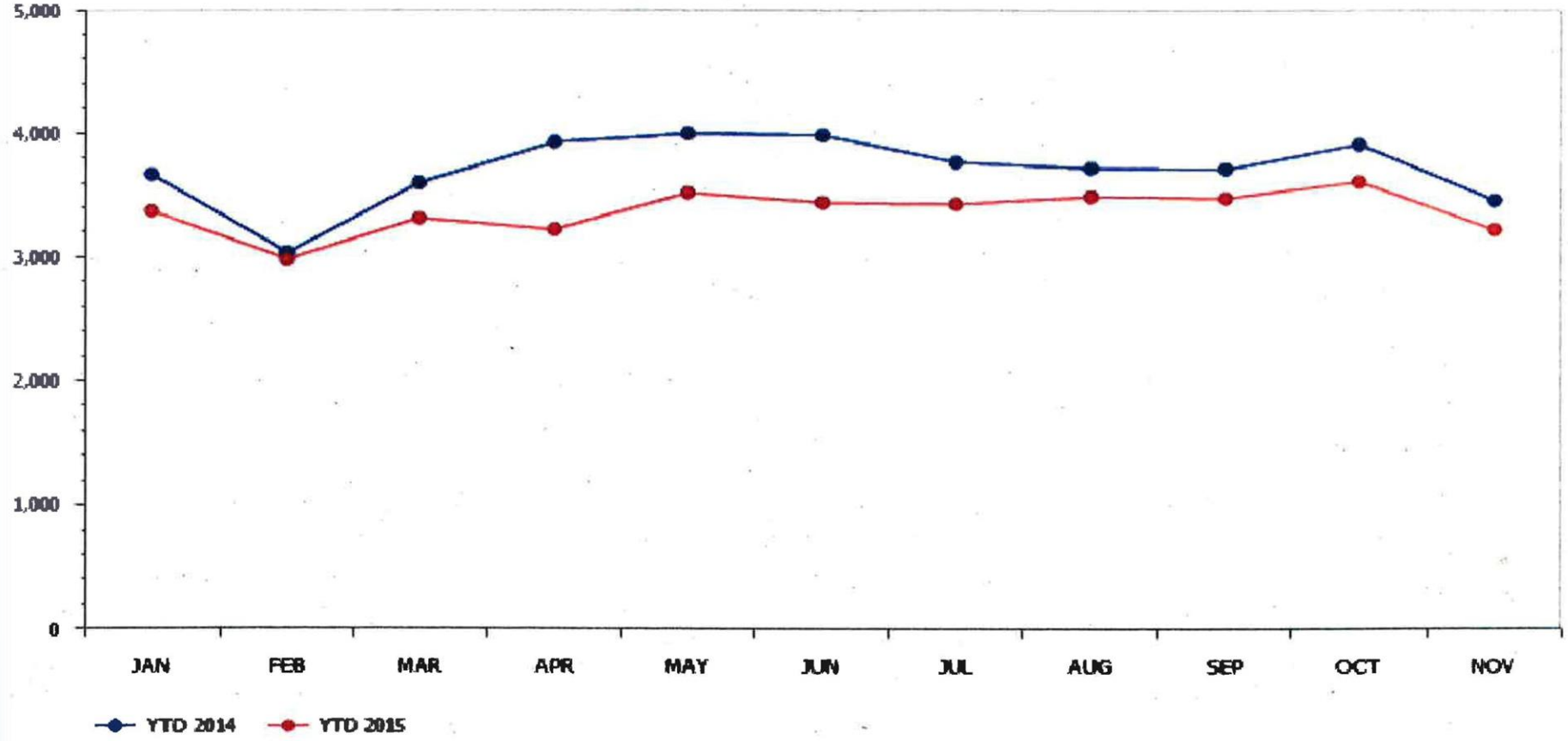
- **Working hard on youth crime prevention interventions**

ABSPY Impacts:

- Increased communication and collaboration across sectors
- Expanding list of partners engaged in ABSPY
- Increased number and frequency of community-building events and activities
- Decreased crime

Seattle Police

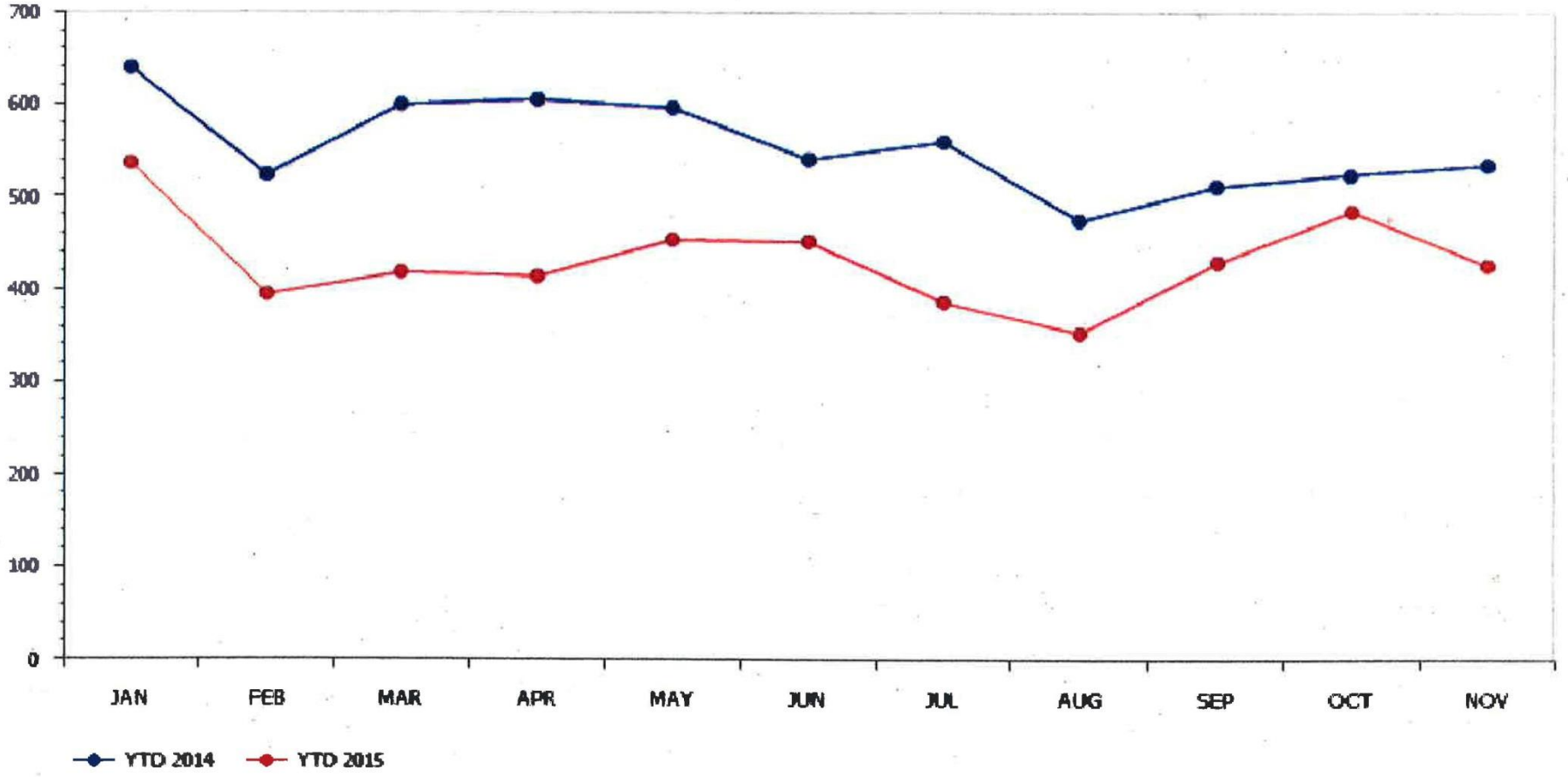
City Wide



Year To Date	
Person Crime	+0%
Property Crime	-10%
GRAND TOTAL	-9%

Seattle Police

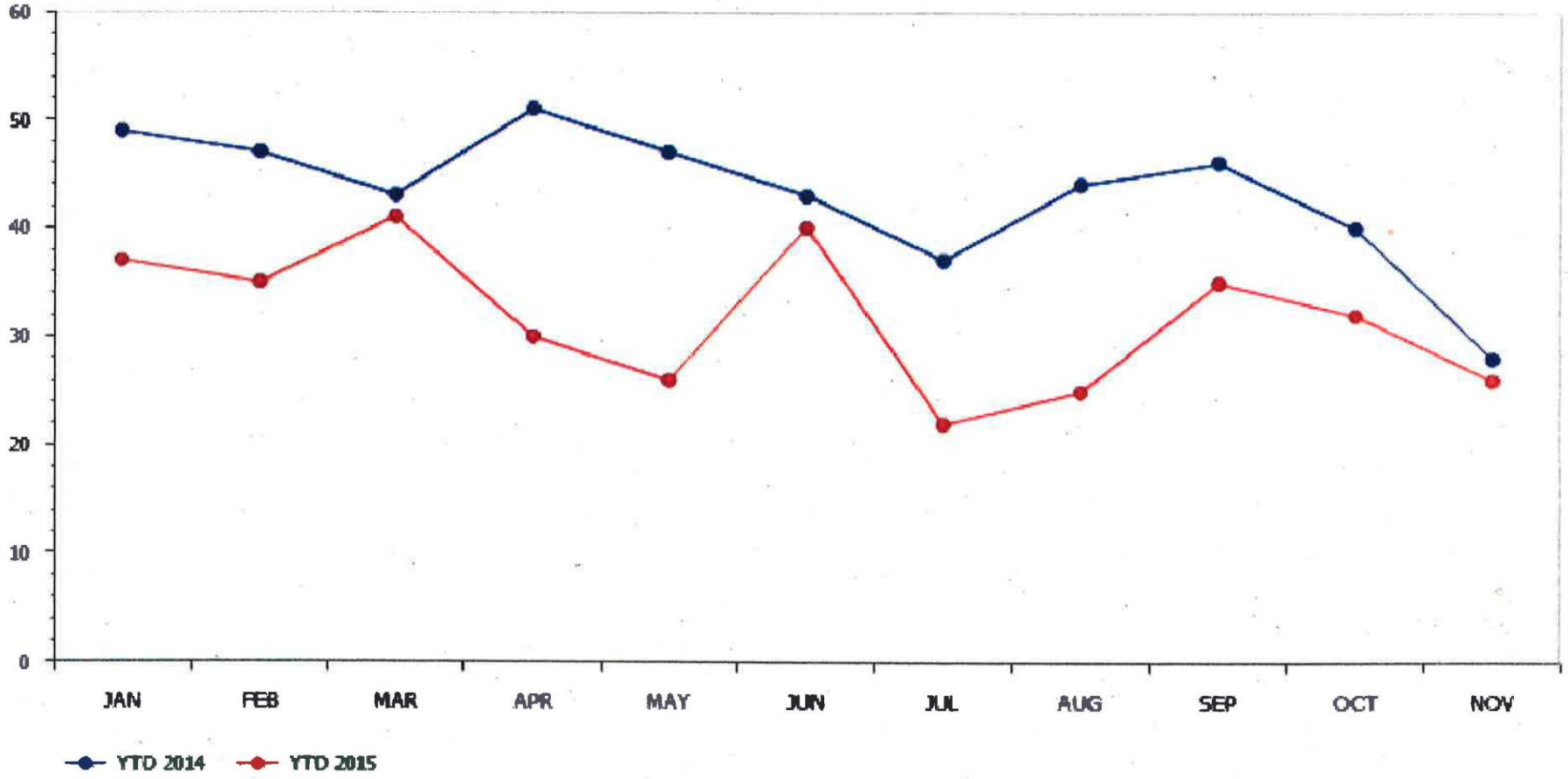
South Precinct



	Year To Date
Person Crime	-13%
Property Crime	-24%
GRAND TOTAL	-22%

Seattle Police

Rainier Beach



	Year To Date
Person Crime	-33%
Property Crime	-24%
GRAND TOTAL	-26%

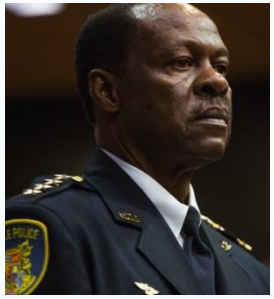
Seattle Police

Rainier Beach

28 Day & Year to Date (YTD) Detail RAINIER BEACH Neighborhood									
Crime Category	WEEK 1 11/08 - 11/14	WEEK 2 11/15 - 11/21	WEEK 3 11/22 - 11/28	WEEK 4 11/29 - 12/05	28 DAY Total	YTD 12/05 2014	YTD 12/05 2015	YTD Amount Change	YTD % Change
Homicide	0	0	0	0	0	0	0	0	
Rape	0	0	0	0	0	2	3	1	+50%
Robbery	0	1	0	0	1	66	29	-37	-56%
DV Assault - Aggravated	0	1	1	0	2	12	15	3	+25%
Assault-Aggravated (Excludes DV)	1	0	0	0	1	28	25	-3	-11%
Person Crime TOTAL	**1**	**2**	**1**	**0**	**4**	**108**	**72**	**-36**	**-33%**
Burglary - Residential	0	0	0	1	1	56	44	-12	-21%
Burglary - Non-Residential	0	0	0	0	0	13	9	-4	-31%
Larceny-Theft	4	2	2	1	9	131	112	-19	-15%
Carprowl/Theft-Auto Accessories-Auto Parts-License Plate	2	1	0	2	5	107	48	-59	-55%
Motor Vehicle Theft	1	2	1	1	5	65	68	3	+5%
Property Crime TOTAL	**7**	**5**	**3**	**5**	**20**	**372**	**281**	**-91**	**-24%**
GRAND TOTAL	**8**	**7**	**4**	**5**	**24**	**480**	**353**	**-127**	**-26%**

Leadership Transitions
2012 – Present

Two Mayors

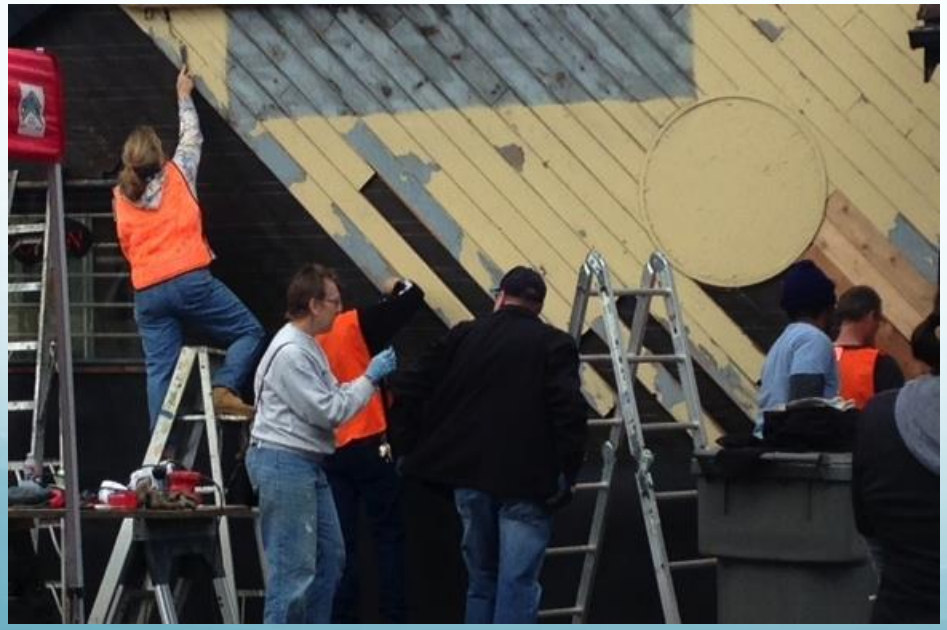


Four Police Chiefs

Seven South Precinct Captains

SPD + Business Owners – Building Trust

SPD + Community – Bridge-to-Beach



SPD + Community – Night Out

SPD + Community: Collaborative Problem Solving

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Lunch

January 13, 2016 – 12:00 – 1:15 p.m.

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How to Build an Effective, Multi-Sector Collaboration

January 13, 2016 – 1:15 – 2:15 p.m.

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How to Build an Effective, Multi-Sector Collaboration

- Hildy Saizow, SPI Senior Subject Matter Expert (facilitator)
- Portland, Oregon
  - Commander Mike Leloff, Portland Police Bureau
  - Dr. Mark Strong, Life Change Church
- Los Angeles, California
  - Sgt. Emada Tingerides, Los Angeles Police Department
- Las Vegas, Nevada
  - Sgt. Kurt McKenzie, Las Vegas Metropolitan Police Department
  - Dora LaGrande and Mujahid Ramadan, Safe Village Initiative
- San Bernardino, California
  - Regional Director Sandra Espadas, Institute for Public Strategies
  - Sgt. Shauna Gates, San Bernardino Police Department

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How to Build an Effective, Multi-Sector Collaboration

Hildy Saizow

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Multi-Sector Collaborations are Powerful

Focus on

- Root causes of crime
- Challenged communities
- Prevention

Definition

Agencies and community stakeholders working together to solve complex and chronic crime problems by sharing decision making, resources, and responsibilities

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Community Stakeholders

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Effective Collaboration

- Broad range of stakeholders
- High level of trust
- Shared mission and goals
- Clear communication/shared knowledge-base
- Clear roles and responsibilities
- Collective decision making
- Access to credible data for assessing progress

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Panel Presenters

- Portland, Oregon
  - Commander Mike Leloff, Portland Police Bureau
  - Dr. Mark Strong, Life Change Church
- Los Angeles, California
  - Sgt. Emada Tingerides, Los Angeles Police Department
- Las Vegas, Nevada
  - Sgt. Kurt McKenzie, Las Vegas Metro politan Police Department
  - Dora LaGrande and Mujahid Ramadan, Safe Village Initiative
- San Bernardino, California
  - Regional Director Sandra Espadas, Institute for Public Strategies
  - Sgt. Shauna Gates, San Bernardino Police Department

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How to Build an Effective, Broad-based Collaboration

Dr. Mark Strong, Pastor

Life Change Church

Portland Oregon

Commander Mike Leloff

Portland Police Bureau

Portland Oregon

619,000 Population

3 Operational Precincts

North Precinct

58 Square Miles / 177K

Walk with the Commander

Subjective Data/Foundation of Trust/Connectivity/Relationships

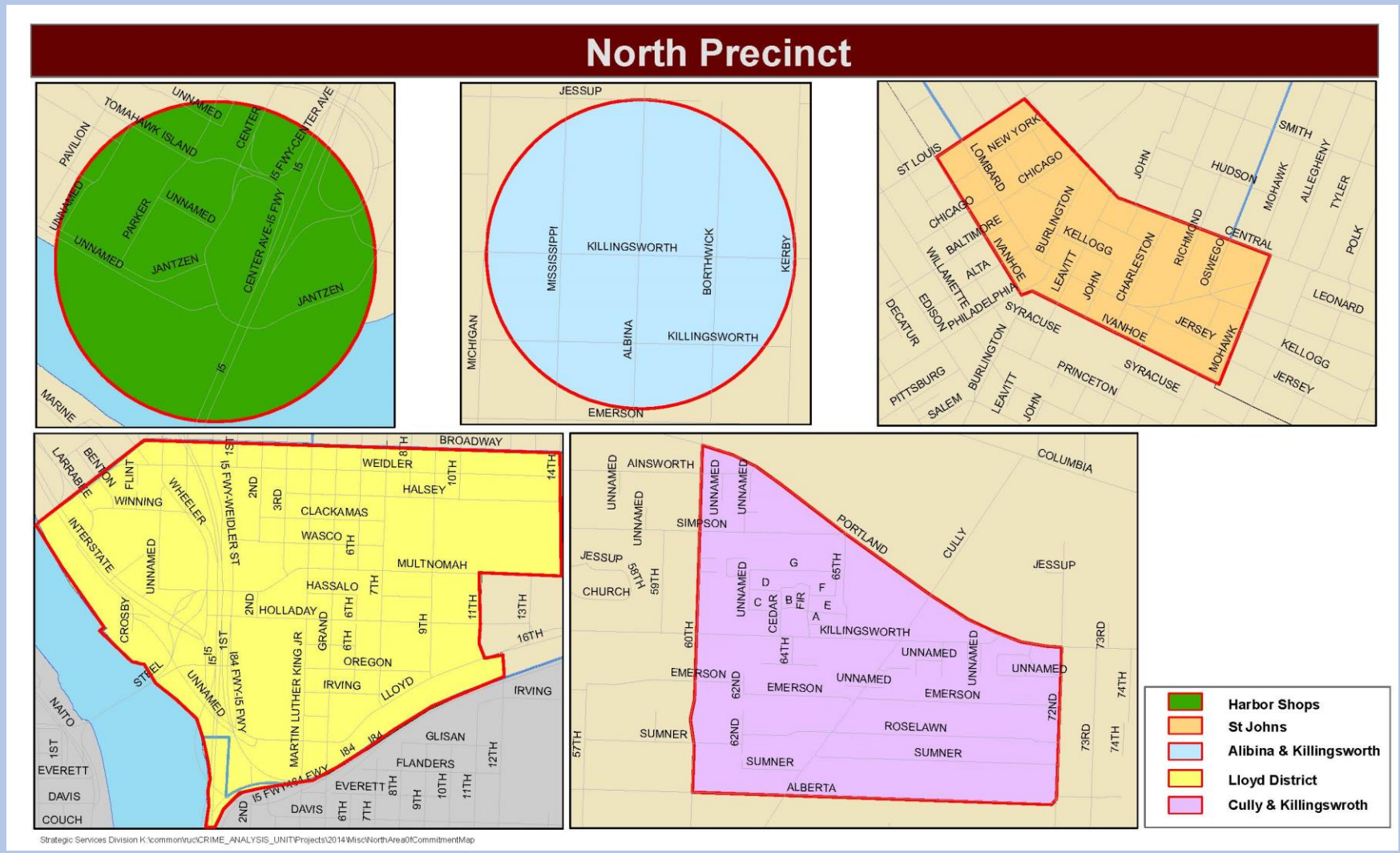
Small Geographic Policing

Objective Data/“The Community already knows”/Success?

The Four C’s

Communication, Coordination, Collaboration & Connectivity

Mission vs. Commitment



Increase livability

Increase Relationships

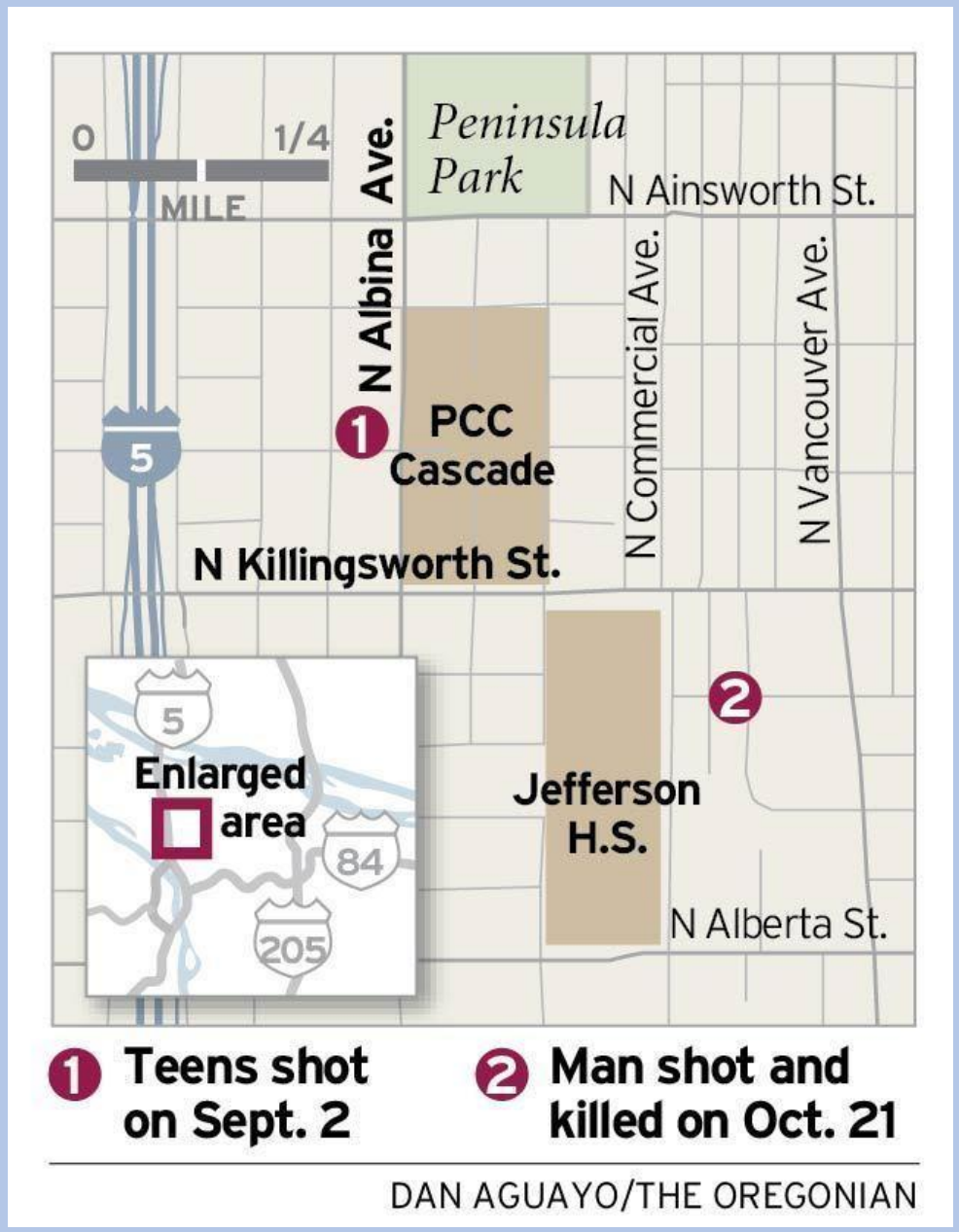
Decrease Calls for Service (CFS)

Decrease Part 1 Crimes

A good head and a good heart are always a formidable combination.

- Nelson Mandela

April, 2011 Shiloh Hampton


0
1/4
MILE
N Albina Ave.
Peninsula Park
N Ainsworth St.
N Commercial Ave.
N Vancouver Ave.
5
1
PCC Cascade
N Killingsworth St.
Enlarged area
5
84
205
2
Jefferson H.S.
N Alberta St.
1 Teens shot on Sept. 2
2 Man shot and killed on Oct. 21
DAN AGUAYO/THE OREGONIAN

"Mobilizing the Church for Community Action"

Bishop C.T. Wells, Dr. Franklin Alvey, Bishop Marcus Pollard , Pastor George Merriweather,

Dr. Mark Strong, Bishop Steven Holt, Dr. W.G Hardy Jr. (Not Pictured)

THERE: A visible presence – to facilitate neighborhood outreach by mobilizing groups of people to walk in designated Hot Spots.

SHARE: A connecting presence – to mobilize mentors for troubled and at risk youth.

CARE: A supporting presence – to provide needed services and support for families affected by violence.

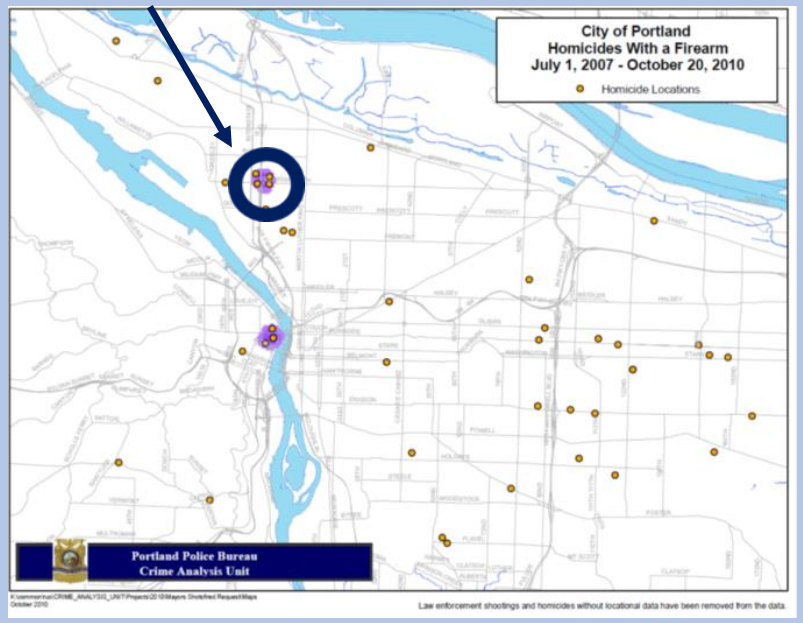
PRAYER: An interceding presence – mobilize networks of people to pray for the peace, safety and welfare of the city of Portland.

North Albina and Killingsworth

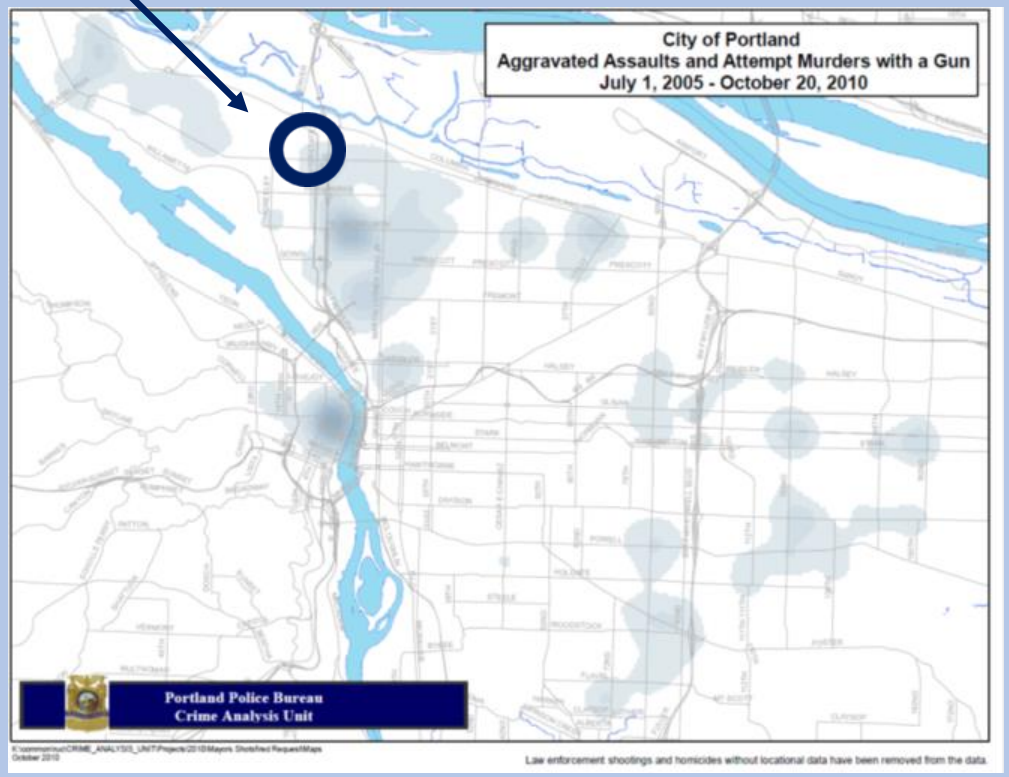
Herman Goldstein Award Finalist

- ✓ 9x more likely to be robbed
- ✓ 3x more likely to be victim of a crime if African-American

October 2010 - Gun-related homicides



October 2010 - High Density of Aggravated Assaults/Attempted Murder (Drive by Shootings)



Problem-Solving/Partnerships

Evidence-based Hot Spot Approach

✓walk and talk for at least 15 minutes every day, every shift

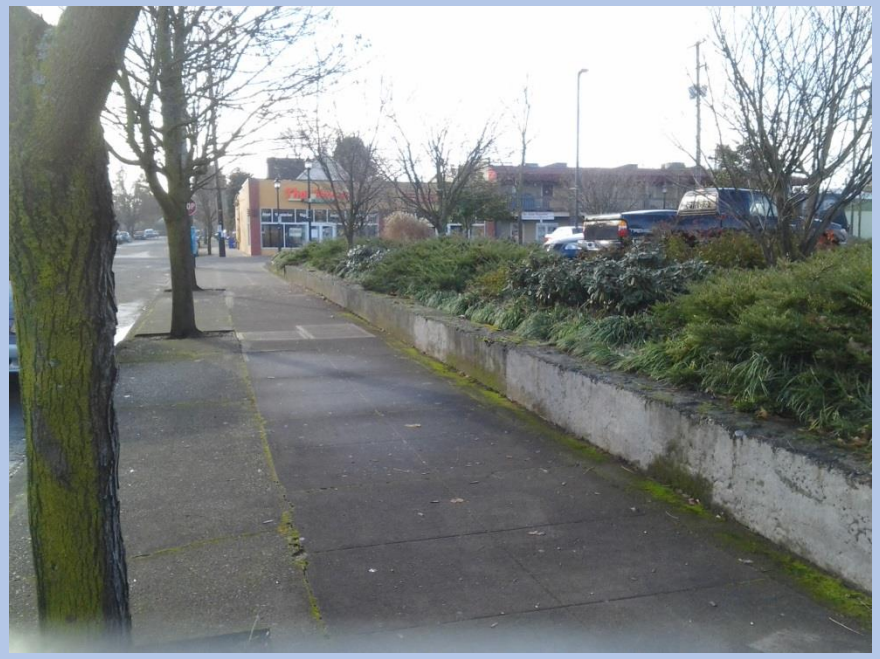
✓DDACTS

Data-Driven Approaches to Crime and Traffic Safety (DDACTS)

✓Police only parking spot/ Ghost Car

Crime Prevention Through Environmental Design

"The Wall" – Before Improvements



"The Wall" – After Improvements

Relationships

Community Problem Solving

Community Vision

Mentorship/Alternatives to Incarceration

Youth Project Safe Neighborhoods

✓ Dedicated Deputy DA/Byrne Grant

✓ Mentorship

✓ Alternatives to Incarceration

Part I Crimes

Operational Period

Collaboration Area

✓Part I crimes decreased 16.1%

City-Wide

✓Part I crimes increased 9%

One-Year Assessment

Collaboration Area

✓Part I crimes decreased 34.4%
✓Part I violent crime decreased by 70%

City-Wide

✓Part I crime increased 3%
✓Part I violent crime increased 5.1%

Two-Year Assessment

Collaboration Area

✓Part I violent crime decreased by 50%

City-Wide

✓Part I violent crime decreased by 1%

Small Team

1 sergeant and 2 officers (5 Officers)

Ownership

Zero Complaints / 2% Use of Force

Understanding the Problem / Vision

Long-Term commitment

Community Led Initiatives

Piece of the solution, Let the community lead

Stakeholders

Are the right people / organizations in the Collaboration

Recognition

Relationships = Trust

Collaboration Outcomes
(What we know now)

Pillar One: Building Trust and Legitimacy
Pillar Two: Policy and Oversight
Pillar Three: Technology & Social Media
Pillar Four: Community Policing & Crime Reduction
Pillar Five: Training & Education
Pillar Six: Officer Wellness & Safety

Thank You
Questions?

strong@lifechangecc.org
mike.leloff@portlandoregon.gov

Sgt. Emada Tingerides

Los Angeles Police Department

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Sgt. Kurt McKenzie

Las Vegas Metropolitan Police Department

Dora LaGrande and Mujahid Ramadan

Safe Village Initiative

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BCJI - San Bernardino, CA

- Crime Intervention Partnership Program (C.I.P.P)

The mission is reduce crime and other criminal activity through a coordinated approach of prevention, intervention, and suppression strategies that address the factors leading to crime and violence, including lack of community engagement, quality of life issues, gang dynamics, and parolee reentry in high crime underprivileged areas.

- Resident and Business Coalitions
- Neighborhood Transformation Collaborative (NTC)

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Networking Session

January 13, 2016 – 2:15 – 3:45 p.m.

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Networking Session Instructions

- Day 1 Breakout Group number on the back of your name badge
  - Group 1 – 11th Floor BHU Conference Room
    - Dr. James R. "Chip" Coldren, Jr.
  - Group 2 – Wayne Sullivan Room #1*
    - Hildy Saizow
  - Group 3 – 15th Floor Conference Room
    - Dr. Laura Kunard
  - Group 4 – Wayne Sullivan Room #2
    - Dr. Michael White

**change from printed agenda in folder*

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Break

January 13, 2016 – 3:45 – 4:00 p.m.

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Perspectives from Community Leaders

January 13, 2016 – 4:00 – 4:45 p.m.

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Perspectives from Community Leaders

- Jason Cooper, Local Initiatives Support Corporation (facilitator)
- Executive Director Damon Isiah Turner, Northeast Coalition of Neighborhoods
- Rabbi Michael Z. Cahana, Congregation Beth Israel
- Bishop Steven Holt, The International Fellowship Family

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Closing Circle: Best Part of Today and Looking Toward Tomorrow

Dr. James R. "Chip" Coldren, Jr.

January 13, 2016 – 4:45 – 5:00 p.m.

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Smart Policing Initiative Collaboration Workshop

Portland, Oregon

January 13-14, 2016

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Recap from Day 1 and Overview of Day 2 Agenda

Dr. James R. "Chip" Coldren, Jr.

January 14, 2016 – 8:30 – 8:45 a.m.

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Keynote Address

Chief Richard Twiss, Indio, CA Police Department

January 14, 2016 – 8:45 – 9:15 a.m.

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Community Outreach Resource Program (CORP) Graduation

Hosted at

Coachella Valley Rescue Mission
47-470 Van Buren Street
Indio, CA 92201

Friday, October 23, 2015

2:30pm – 4:30pm

CVRM
Coachella Valley
Rescue Mission

Agency Stakeholders

Superior Court of California County of Riverside
Riverside County District Attorney's Office
Riverside County Indigent Defense Program
Riverside County Probation Department
Riverside County Law Offices of the Public Defender
Riverside County Department of Public Social Services
Riverside University Health Systems-Behavioral Health
Riverside County Workforce Development Center
Arizona State University
Indio Police Department

Community Stakeholders

ABC Recovery Center
Coachella Valley Rescue Mission
Desert Aids Project
FIND Food Bank
Health to Hope Clinics
Mama's House
Martha's Village and Kitchen
Street Life Project
The Narrow Door
The Ranch Recovery Centers, Inc.
Victory Outreach

FOCUS:

CORP is designed to reward positive change and assist participants with reintegration into society by alleviating financial burdens and other obstacles to future job prospects.

CORP GRADUATION

SPRING 2015

"Most panhandlers have homes, and most homeless don't panhandle"

-U.S. Department of Justice

POSITIVE CHANGE NOT SPARE CHANGE

As an alternative to giving to panhandlers, please consider donating to or volunteering with organizations that provide services to disadvantaged residents:

CVRM Coachella Valley Rescue Mission

The Salvation Army

Martha's Village & Kitchen

FIND Food Bank — Food In Need Of Distribution

County of Riverside — Department of Public Social Services

Riverside County RCP Probation

Public Defender — County of Riverside

Providing Help / Empowering Recovery — Riverside County Department of Mental Health

abc recovery center

Indio Police Department

"Our Community…Our Commitment"

INDIO QUALITY OF LIFE TEAM

PROVIDING HELP / EMPOWERING RECOVERY
RIVERSIDE COUNTY
DEPARTMENT OF MENTAL HEALTH

ASU
ARIZONA STATE UNIVERSITY

INDIO POLICE DEPARTMENT

Working together to help those who are most in need

Community Outreach Resource Program (CORP)

INDIO POLICE

"Our Community...Our Commitment"

CORP RESOURCE FAIR

SPRING 2015

Congratulations

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Collaborating with the Mental Health Community

January 14, 2016 – 9:15 – 10:15 a.m.

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Collaborating with the Mental Health Community

- Dr. Laura Kunard, CNA (facilitator)
- Portland, Oregon
  - Lt. Tashia Hager, Portland Police Bureau
  - Senior Director Jay Auslander, Cascadia Behavioral Healthcare
- Indio, California
  - Assistant Professor Cody W. Telep, Arizona State University
- Shoreline, Washington
  - Chief Shawn V. Ledford, Shoreline Police Department

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Collaborative Problem Solving

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Collaborative Problem Solving

Community Policing

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Crisis Intervention Team Approaches

- Many ways to implement a CIT
- The "T" in CIT is for TEAM!
- Essential to build and maintain community-based partnerships
- Officer training is only *one step*

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Goals of CIT

- Improve Officer and Consumer Safety
  - Immediacy of Response
  - In-Depth Training
  - Team Approach
  - Change Police Procedures
- Redirect People with Mental Illness from Judicial System to Health Care System
  - Single Point of Entry
  - No Clinical Barriers
  - Minimal Officer Turnaround Time

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CIT is about…

- Systems and Infrastructure of Services
- Relationships
- Community Empowerment
- Partnerships
- Advocacy
- Leadership
- Empathy
- You

20

Lt. Tashia Hager

Portland Police Bureau

Senior Director Jay Auslander

Cascadia Behavioral Healthcare

Crisis Response Collaboration

Portland Police Bureau BHU Behavioral Health Unit

Cascadia BEHAVIORAL HEALTHCARE

Behavioral Health Unit
- Administration

BHU Advisory Committee
- Administration

Behavioral Health Response Teams
- Follow up

Weekly Coordination Meetings
- Follow up

Service Coordination Team
- Follow up

Weekly Referral Meeting
- Follow up

Enhanced Crisis Intervention Team
- Immediate Response

County Call Center/Case Managers
- Immediate Response

Patrol Officers
- Immediate Response

Project Respond
- Immediate Response

A MULTI-AGENCY APPROACH TO COMBATTING HOMELESSNESS: THE INDIO, CA COMMUNITY OUTREACH RESOURCE PROGRAM

Cody W. Telep

Arizona State University

January 14, 2016

Homelessness in Indio

- Homelessness a longstanding problem in Indio, but some evidence of recent improvements
  - 2013: 256 unsheltered (17% with a mental illness)
  - 2015: 92 unsheltered (19% with a mental illness)
- 2014 increase in disorder calls in areas where homelessness is concentrated
- Community Outreach Resource Program (CORP) is a two-pronged approach to helping reintegrate the chronic homeless and address disorder problems

CORP Components

- **Client-based**
  - Clients identified by social service providers or Indio PD
  - Operates similarly to homelessness court
  - Eligible clients must complete at least 90 days of an individualized treatment program
    - Can include education, job training, drug treatment, mental health services
  - Graduating clients have fines/fees dismissed by the courts
- **Place-based**
  - Two full-time Indio PD quality of life officers target disorder hot spots minimizing use of arrest as a tool

Multiple Stakeholders

- **Criminal Justice**
  - Indio Police
  - Superior Court
  - District Attorney's Office
  - Probation Department
  - Public Defender's Office

- **County Services**
  - Department of Public Social Servic
  - Behavioral Health
  - Workforce Development Center

- **Non-profits**
  - 4 service providers work directly with clients
  - Multiple organizations working on homelessness outreach

Evaluation Plans

- **Client-based**
  - **Client views through entrance, exit, and follow-up interviews**
    - 40 clients have successfully completed the program
  - Re-arrest/recidivism rates relative to "comparison" group
  - Program completion/services utilized
- **Place-based**
  - Calls for service in areas targeted by quality of life officers relative to comparison sites

Results to Date: Quality of Life

On a scale of 1 to 10 how would you rate your quality of life at the following times?

Time	Entrance Interview Mean (Std. Dev.) n = 27	Exit Interview Mean (Std. Dev.) n = 24
One Year Ago	1.78 (1.95)	2.61 (1.91)
Entrance to CORP	6.19 (2.51)	4.88 (1.95)
Graduation from CORP	N/A	7.95 (1.52)
One Year from Now	8.31 (2.93)	9.07 (2.04)

Results to Date: Agency Ratings

On a scale of 1 to 10 how would you rate your interactions with the following agencies and groups?

Agency	Entrance Interview Mean (Std. Dev.) n = 27	Exit Interview Mean (Std. Dev.) n = 24
Indio Police Department	6.34 (3.32)	8.49 (2.88)
Public Defender's Office	7.74 (2.38)	8.99 (1.91)
Riverside Co. Probation	7.75 (2.18)	9.00 (2.37)
Service Provider	9.25 (1.32)	9.75 (.65)
CORP Overall	N/A	9.62 (.73)

Client Perspectives on CORP

- How (if at all) has CORP changed your life?
  - "They gave me hope and a future and cleared a large part of the wreckage of my past."
  - "Now I can use that money [that would have gone to fines and fees] for a deposit on an apartment."
  - "It changed my life. There is more opportunity for me to get a better job since I got my driver's license back."

Moving Forward

- Continue current efforts to assess the program with surveys/interviews, and data from police, courts, and service providers

- Secure funding for program oversight and expansion of evaluation efforts
  - In-depth client and staff interviews
  - Quality of life officer ride-alongs

- Potential expansion of CORP to other cities in Riverside Co.

Thank You

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ARIZONA STATE UNIVERSITY

Collaborating with the Mental Health Community

- Dr. Laura Kunard, CNA (facilitator)
- Portland, Oregon
  - Lt. Tashia Hager, Portland Police Bureau
  - Senior Director Jay Auslander, Cascadia Behavioral Healthcare
- Indio, California
  - Assistant Professor Cody W. Telep, Arizona State University
- Shoreline, Washington
  - Chief Shawn V. Ledford, Shoreline Police Department

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Chief Shawn V. Ledford

Shoreline Police Department

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Break

January 14, 2016 – 10:15 – 10:30 a.m.

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Creating a Culture of Transparency and Accountability

January 14, 2016 – 10:30 – 11:30 a.m.

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Creating a Culture of Transparency and Accountability

- John Markovic, Office of Community Oriented Policing Services (facilitator)
- Indio, California
  - Chief Richard P. Twiss, Indio Police Department
- Las Vegas, Nevada
  - Undersheriff Kevin C. McMahill, Las Vegas Metropolitan Police Department

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Chief Richard P. Twiss

Indio Police Department

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Undersheriff Kevin C. McMahill

Las Vegas Metropolitan Police Department

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Lunch *(on your own)*

January 14, 2016 – 11:30 a.m.– 12:45 p.m.

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Body Worn Cameras and the Potential for Improving Police-Community Relationships

January 14, 2016 – 12:45 – 1:45 p.m.

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Body Worn Cameras and the Potential for Improving Police-Community Relationships

- Dr. Michael White, SPI Senior Subject Matter Expert (facilitator)
- Phoenix, Arizona
  - Assistant Chief Michael J. Kurtenbach, Phoenix Police Department
- Las Vegas, Nevada
  - Undersheriff Kevin C. McMahill, Las Vegas Metro Police Department

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BWC Timeline of Key Events

2005 – Plymouth Basic Command Unit (UK) test BWCs

2009-10 – Oakland (CA) Police Department rolls out 200 BWCs

August 2011 – BJA awards SPI grant to Phoenix Police Department to deploy BWCs

August 2013 – Ruling in the *Floyd* case against the NYPD (BWCs as a remedy)

Spring 2014 – US DOJ "Assessing the Evidence" and PERFs report released

August 9, 2014 – Michael Brown killed in Ferguson

December 2014 – White House announces Community Policing Plan

April 19, 2015 – Freddie Gray dies while in-custody of the Baltimore Police Department

May 2015 – US DOJ releases the National Body-Worn Camera Toolkit; final report of the President's Task Force on 21st Century Policing released

September 2015 – 73 agencies awarded funding through US DOJ Body-Worn Camera Pilot Implementation Program ($19.3 million); 3 awards through Smart Policing.

November 2015 – Footage of Chicago Police killing Laquan McDonald is released

How BWCs May Improve Police-Community Relationships

Benefits
Engage Community in Planning/Implementation
Increased Transparency and Legitimacy
Improved Police Officer Behavior
Improved Citizen Behavior
Expedited Resolution of Complaints and Lawsuits
Improved Evidence for Arrest and Prosecution
Police Training – better performance

Community Engagement: Pre and Post-BWC Deployment

- Were community groups introduced to the program, pre-deployment?
- Were community groups involved in the planning process?
- Did community groups have a chance to voice concerns/ask questions?
- Did community groups have an opportunity to review the agency's administrative policy? Is it publicly available now?
- Did the agency "market" the BWC program?
- Does the agency regularly communicate with citizens who are recorded?

Can BWCs Improve Behavior?

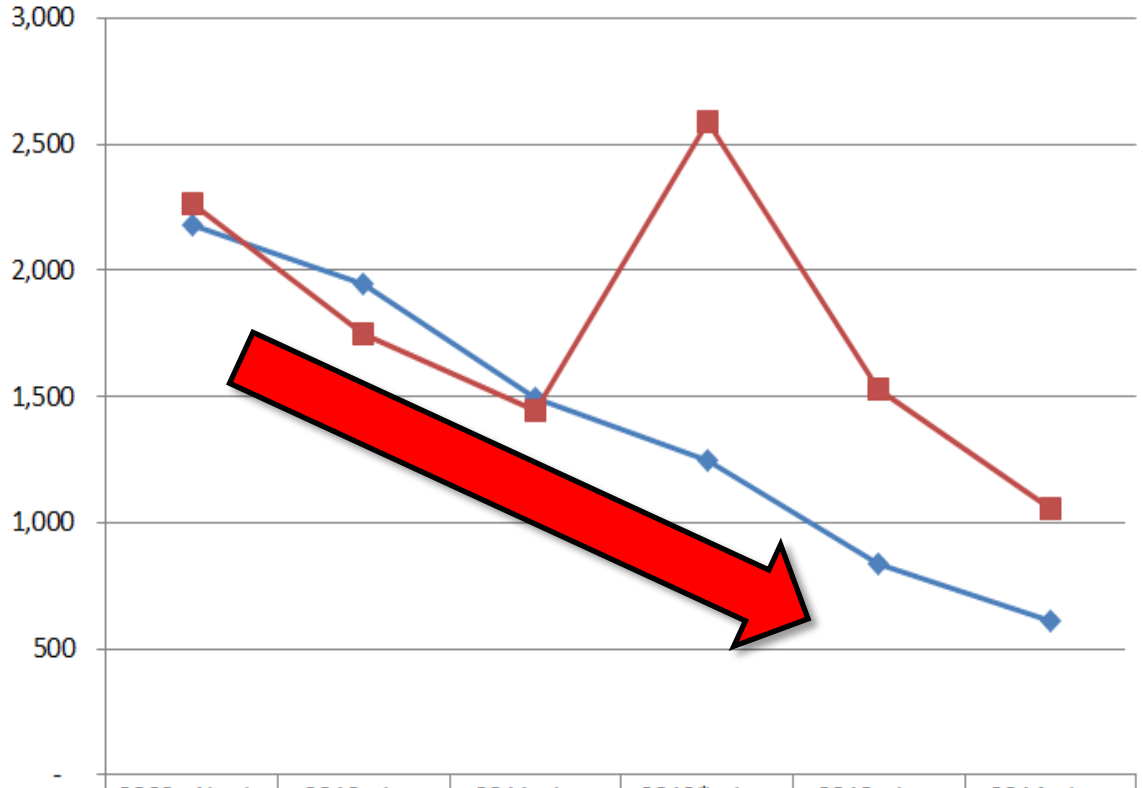
Rialto (CA) Police Department

- Citizen complaints dropped by **88%** (24 to 3)
- Use of force dropped by **60%** (61 to 25)

Mesa (AZ) Police Department

- Citizen complaints dropped **60%** among BWC officers (pre-post)
- BWC officers generated **65%** fewer citizen complaints than non-BWC officers
- Use of force dropped by **75%** among BWC officers

Can BWCs Improve Behavior?



	2009 - Not in use	2010 - Just under 200	2011 - Just over 300	2012* - Just under 400	2013 - Just under 500	2014 - Just over 650
Use of Force Incidents	2,179	1,946	1,491	1,246	836	610
Complants	2,267	1,748	1,447	2,593	1,531	1,053

Concerns for BWCs and Improved Police-Community Relationships

Concerns
Citizens' Privacy
Notification of Recording
FOIA and Access to Video
Sensitive Populations, Environments
Critical Incidents

BJA National Body-Worn Camera Toolkit

February 26-27, 2015: Two-day Expert Panel at the White House

May 2015: Toolkit “goes live” at https://www.bja.gov/bwc/

Serves as an information warehouse on BWCs (FAQ format) in the areas of:

- Research
- Policy
- Technology
- Privacy
- Training
- Stakeholders

Law Enforcement Implementation Checklist

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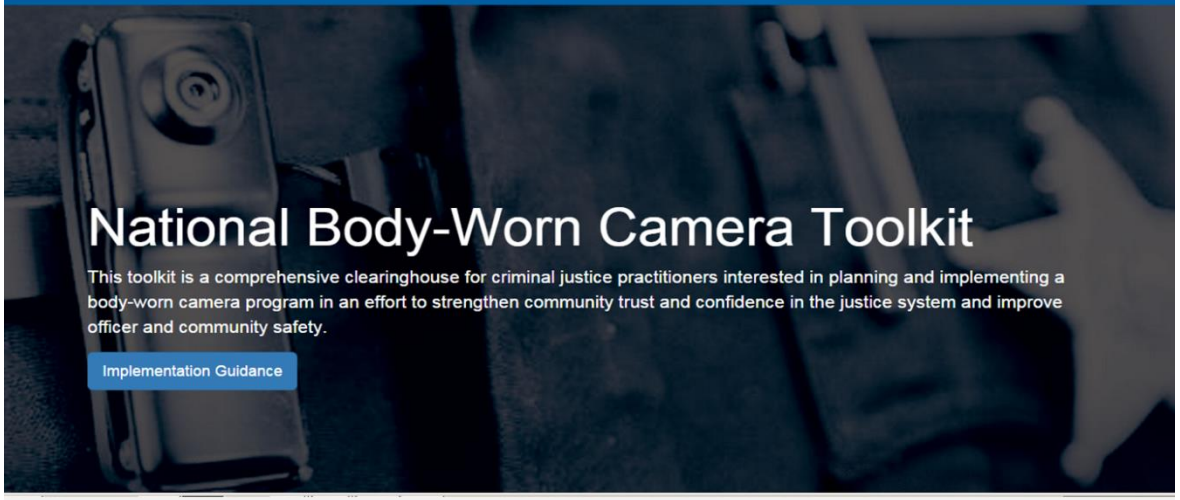
·BODY-WORN· CAMERA TOOLKIT

ASU



National Body-Worn Camera Toolkit

This toolkit is a comprehensive clearinghouse for criminal justice practitioners interested in planning and implementing a body-worn camera program in an effort to strengthen community trust and confidence in the justice system and improve officer and community safety.

Implementation Guidance

- Body-worn camera (BWC) programs can support law enforcement strategies to improve public safety, reduce crime, and strengthen relationships between police and the community.
- Comprehensive BWC programs are guided by policies that effectively incorporate research, promising practices, community input, and vital implementation considerations.
- This toolkit consolidates and translates the developing body of knowledge on BWCs for law enforcement, criminal justice professionals, advocacy organizations, and community members.
- **Why should you trust this toolkit?** The materials in this toolkit were compiled from a broad group of interdisciplinary experts and practitioners that represent the full range of criminal justice system, advocacy, and community organizations.

What policies, protocols, and practices should I consider?

Read More

National Landscape

a. Resources authored by Local, State, and Tribal agencies
b. Camera or video related legislation
c. Questions and answers about BWC implementations

See National Landscape Page

Getting Started

This toolkit organizes frequently asked questions, resources, and other information by key topics areas, including research, policy, technology, and privacy. In addition, information about specific stakeholder interests can be found on that particular group's page. If you want to gain a quick understanding of the technology, recommended policies, and key privacy considerations, this toolkit section should help you get started.

- Learn more by reviewing the Implementation page
- Download the Law Enforcement Implementation Checklist for guidance
- Why Trust This Toolkit?

Subject Matter Experts Share

Toolkit Welcome Message from Honorable Denise O'Donnell, Director, Bureau of Justice Assistance

Getting Started FAQs

- What are officer body-worn cameras?
- How are body-worn cameras different from dashboard cameras and CCTV systems?
- How can we use body-worn cameras to increase trust between law enforcement and the public?
- How can body-worn cameras facilitate review of critical incidents, including use-of-force?
- Do body-worn cameras contribute to positive effects between law enforcement and the communities they serve?
- Do body-worn cameras reduce use-of-force by law enforcement?
- What are some of the concerns with a body-worn camera program?
- What is the best way to implement a body-worn camera program?
- What is the Body-Worn Camera Pilot Partnership Program?
- What are the primary limitations of body-worn cameras that should be conveyed to community members, policymakers, and other stakeholders?

View More Getting Started FAQs ...

FORCE SCIENCE INSTITUTE, Ltd.

10 Limitations of Body Cameras

The Force Science Institute describes limitations to police-worn body cameras for consideration when developing policy, protocols, and training

Read the Paper

BJA Expert Panel

Justice professionals representing law enforcement, courts, prosecution, public defense, labor organizations, and advocates for privacy, victims, and juveniles initiated Toolkit discussions

Read More

Getting Started Resources

Show 10 entries Search:

Title	Icon	Date	Source	Resource Type	Category
A Primer on Body-Worn Cameras for Law Enforcement	★	09/01/2012	U.S. Department of Justice, Office of Justice Programs, National Institute of Justice (NIJ), National Law Enforcement and Corrections Technology Center (NLECTC)	Informational Resource	Background
Implementing a Body-Worn Camera	★	12/31/2014	Police Executive Research Forum (PERF), COPS	Guideline/Recommendations	Research

Assistant Chief Michael J. Kurtenbach

Phoenix, AZ Police Department

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Technology and the New Era of Police-Community Collaboration

January 14, 2016 – 1:45 – 2:30 p.m.

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Technology and the New Era of Police-Community Collaboration

- Dr. Laura Kunard, CNA (facilitator)
- Chula Vista, California
  - Capt. Lon Turner, Chula Vista Police Department
- Los Angeles, California
  - Lt. Gisselle Espinoza, Los Angeles Police Department
- Portland, Oregon
  - Sgt. Peter Simpson, Portland Police Bureau

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What does this New Era look like?

Community Policing
and Collaborative Problem Solving

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Community Policing & Collaborative Problem Solving

- **Partnerships**: Information sharing through automated alerts and crime maps
- **Problem Solving**: Online opportunities for cooperation and collaboration
- **Organizational Transformation**: Embracing technology-driven community collaboration agency-wide

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Community Policing & Collaborative Problem Solving

Technology can:

- **Increase community access** to law enforcement information and services to the community. It can facilitate police-community dialogue and enhance transparency
- **Reduce barriers** to information sharing within and among law enforcement agencies across regions and across disciplines.
- **Enhance problem-solving efforts** through the collection of timely and accurate data fed through robust information systems.

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EveryBlock.com

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Conversations about Policy

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Other tools

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Leadership & Policy

IACP 2010 Survey:

- 81.1% of agencies surveyed use social media
- 66.8% of agencies surveyed have a Facebook page
- 35.2% of agencies surveyed have a social media policy and an additional 23.2% are in the process of crafting a policy

IACP released a social media Model Policy in August, 2010

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Building Trust and Improving Collaboration

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Chula Vista Police Department

Using Nixle to Engage Community Members and Reduce Problems

January 14, 2016

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Chula **Vista**

256,000 residents

225 sworn officers

SPI Project

- Reducing repeat domestic disturbances and violence

Nixle Information

- Chula Vista – first Nixle location (2008)
- Integrated platform (text, email, Facebook, Twitter; media release in one post)
  - notice of upcoming DUI operation to discourage drinking/driving on a problem weekend
- Can create special segmented user groups
- Nextdoor.com - 2-way communication

Future **SPI** Use

- Community-wide message: police take DV seriously
- Connect victims with resources
- Warn offenders – focused deterrence
- Request assistance locating top offenders (name, photo, etc.)
- Encourage reporting by witnesses, friends, and family – community response
- Special outreach lists of non-traditional reporters

Questions/Ideas?

Captain Lon Turner, 619-691-5209
lturner@chulavistapd.org

Social Media & @LAPDHQ

Los Angeles Police Department
Digital Media Unit
Community Relationship Division

PPTTemplate.net

Digital Media Unit (DMU) Mission

The LAPD Digital Media Unit is dedicated to leveraging social and digital media platforms so the Department can effectively engage and inform the public, stakeholders, and employees with a consistent and cohesive message while supporting community outreach efforts.

#LAPD Social Media Accounts

- Facebook – LAPDHQ / LAPDCRD
- Twitter - @LAPDHQ / @LAPDCRD
- Instagram – lapdhq / lapdcrd
- YouTube – LAPDOnline / LAPDCRD
- Nixle - LAPDHQ
- Nextdoor – Los Angeles Police Department

PPTTemplate.net

#WhyIWearTheBadge

Questions?

Lieutenant Gisselle Espinoza
Digital Media Section OIC
Community Relationship Division
Los Angeles Police Department
E-mail: 31041@lapd.lacity.org
Follow me: @lapdgespinoza

Sgt. Peter Simpson

Portland Police Bureau

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Break

January 14, 2016 – 2:30 – 2:45 p.m.

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Small Group Discussions: What should community collaborators do?

January 14, 2016 – 2:45 – 4:00 p.m.

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Breakout Session Instructions

- Day 2 Breakout Group number on the back of your name badge
  - Group 1 – 11th Floor BHU Conference Room
    - Dr. James R. "Chip" Coldren, Jr.
  - Group 2 – Chief's Outer Conference Room
    - Hildy Saizow
  - Group 3 – 15th Floor Conference Room
    - Dr. Laura Kunard
  - Group 4 – Wayne Sullivan Room
    - Dr. Michael White

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Interactive Session: Principles for Police-Community Collaboration

January 14, 2016 – 4:00 – 4:45 p.m.

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Closing Remarks

Dr. James R. "Chip" Coldren, Jr. and Kate McNamee

January 14, 2016 – 4:45 – 5:00 p.m.

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