

**SMART**  
POLICING

Data. Analysis. Solutions.



**BJA**  
Bureau of Justice Assistance  
U.S. Department of Justice

# The Benefits of Collaborative Policing

Facilitator: Hildy Saizow

February 22, 2017

This project was supported by Grant No. 2016-WY-BX-K001, awarded by the Bureau of Justice Assistance. The Bureau of Justice Assistance is a component of the Department of Justice's Office of Justice Programs, which also includes the Bureau of Justice Statistics, the National Institute of Justice, the Office of Juvenile Justice and Delinquency Prevention, the Office for Victims of Crime, and the Office of Sex Offender Sentencing, Monitoring, Apprehending, Registering, and Tracking. Points of view or opinions in this document are those of the author and do not necessarily represent the official position or policies of the U.S. Department of Justice.

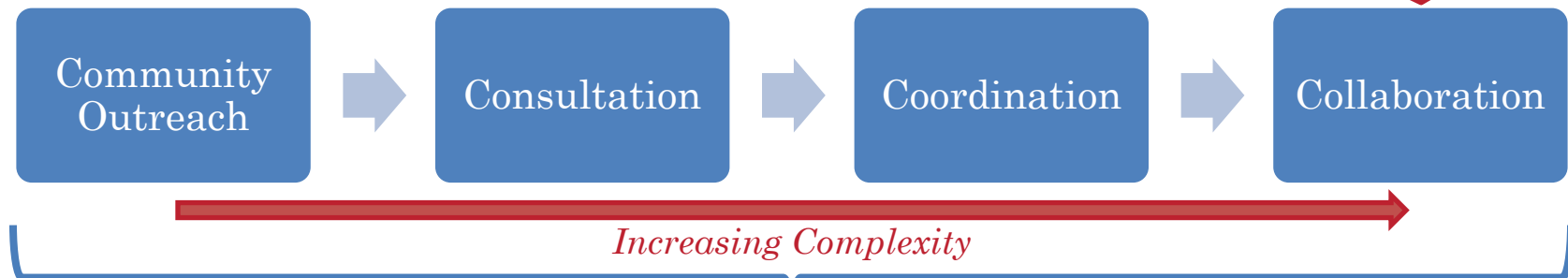
# Agenda

- Police-Community Collaboration Principles
- The Role of Police in Place-Making
- Examples of Collaborative Policing
  - Brooklyn Park Police Department SPI
  - San Bernardino Byrne Criminal Justice Innovation Program Site
- Q&A

# Continuum of Community Interaction

## Definition

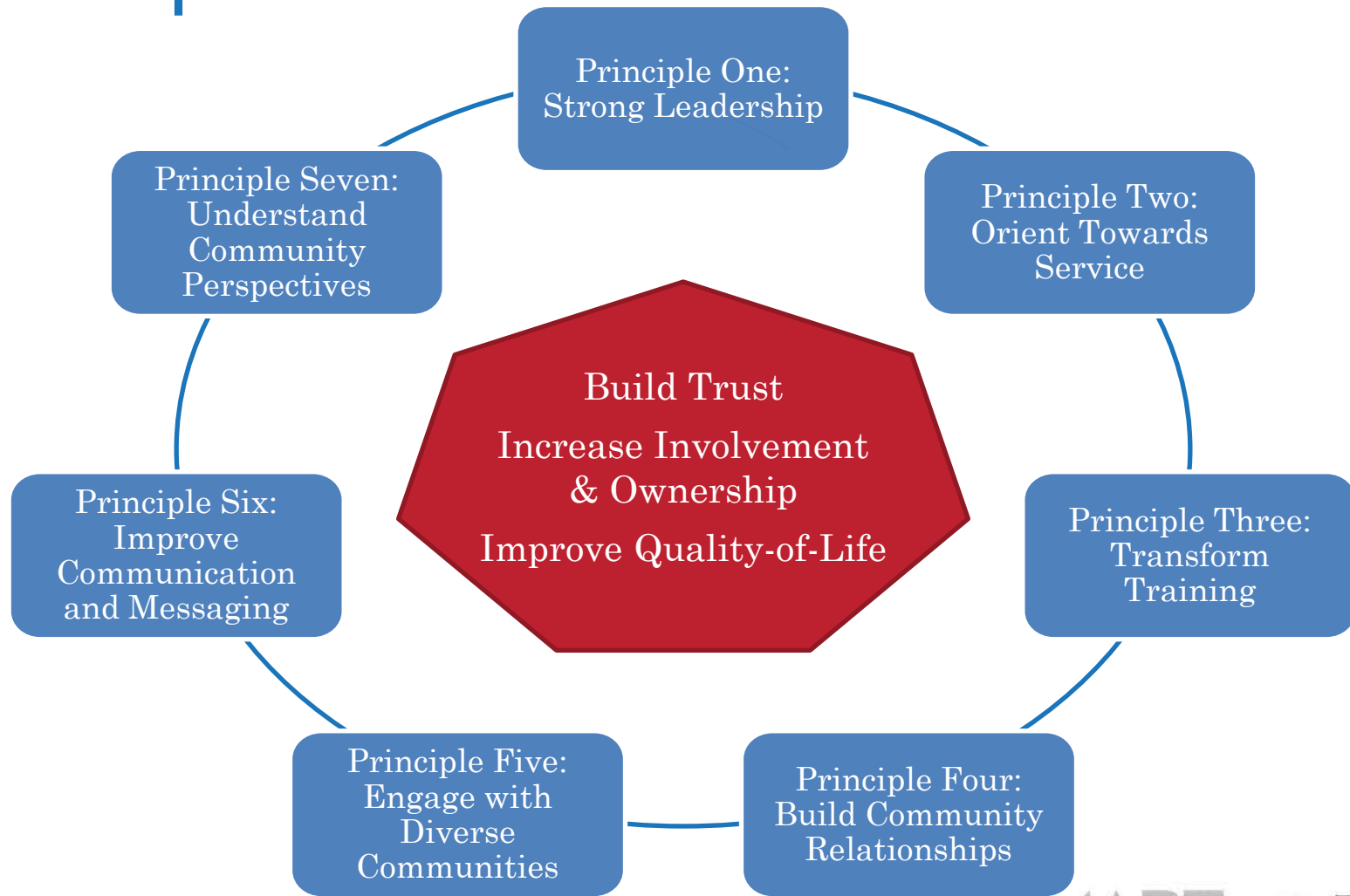
Police and community stakeholders working together to address public safety issues by sharing responsibilities, resources, and decision making



## Collaborative Policing

- Multi-sector collaboration
- Problem solving
- Community engagement
- Proactive, evidence-based strategies
- Performance measures

# Police-Community Collaboration Principles



# Principle 1: Strong Leadership

- **Identify** collaboration as a key principle in the mission and values
- **Promote and model** collaboration at all levels
- **Provide opportunities** for community input and oversight

# Principle 2: Orient Towards Service

- Promote a **guardian mindset**
- **Recruit and select** effective collaborators
  - **Dispel myths** in recruitment
  - **Increase diversity**, if needed
- Work with **community-based service providers** for non-traditional solutions

# Principle 3: Transform Training

- **Reconfigure** recruit and in-service training
  - Social interaction
  - Communication
  - Empathy
  - De-escalation
  - Procedural justice & implicit bias
  - Collaboration & problem-solving
  - Evidence-based policing
- **Reduce emphasis** on other aspects

# Principle 4: Build Community Relationships

- Effective strategies
  - Regular **face-to-face contact**
  - Be a **good listener**
  - Engage in an **honest, caring, and transparent manner**
  - Show **empathy**
- Create **multi-sector collaborations**



# What is Multi-Sector Collaboration?

- Public, private, and community stakeholders **coming together** in a coordinated way to problem-solve
  - Define a problem
  - Shape solutions
  - Reduce crime at its roots to maximize positive outcomes
  - Leverage resources and use advocacy power

# Principle 5: Engage with Diverse Communities

- **Tailor strategies** to people of different races, ethnicities, religions, and backgrounds
- **Learn** about different cultures, aspirations, and experiences
- **Acknowledge past injustices** and underlying, unjust conditions
- Hold **small group conversations**, police-youth dialogues

# Principle 6: Improve Communication and Messaging

- Promote **positive community interaction**
- Create an **organizational brand** reflecting the benefits of collaboration
- Disseminate positive stories and reach new audiences through **social media**



# Principle 7: Understand Community Perspectives

- **Poll and canvas** community members regularly
  - Surveys, focus groups, informal “street corner” sessions
  - Give the community a **voice** and police a greater **understanding** of community priorities and perspectives

# Police and Citizens Should be Equal Partners in Collaboration

- Community's role:
  - Identify **leaders**
  - Provide community **input**
  - Participate in **problem-solving**
  - Define **priorities**
  - **Support and recognize** collaborative officers
  - Help **resolve** criticisms of police
  - Ask for **information**
  - Provide **access** to key groups



# The Role of Police in Place-Making

Jason Cooper, BCJI

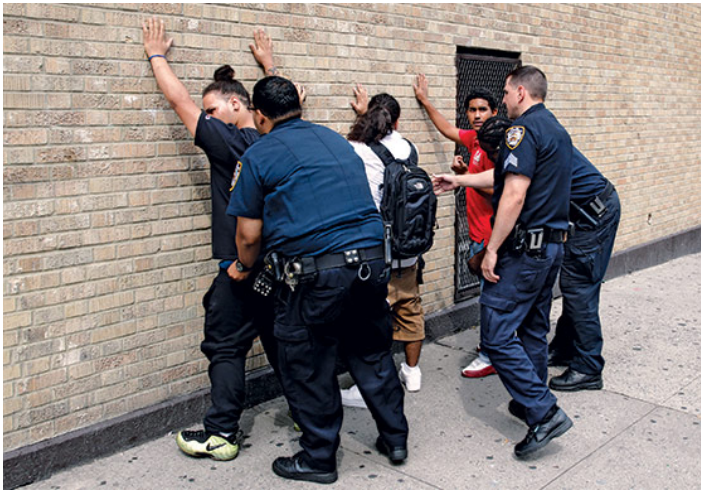
This project was supported by Grant No. 2016-WY-BX-K001, awarded by the Bureau of Justice Assistance. The Bureau of Justice Assistance is a component of the Department of Justice's Office of Justice Programs, which also includes the Bureau of Justice Statistics, the National Institute of Justice, the Office of Juvenile Justice and Delinquency Prevention, the Office for Victims of Crime, and the Office of Sex Offender Sentencing, Monitoring, Apprehending, Registering, and Tracking. Points of view or opinions in this document are those of the author and do not necessarily represent the official position or policies of the U.S. Department of Justice.

*If you want to make a difference at the local level, whether it's housing, schools, safety or anything else, you have to look at the broader community and the other needs in that community.”*

*— Shaun Donovan, Former director of the Office of Management & Budget and former HUD Secretary*



# The War on Crime and Drugs





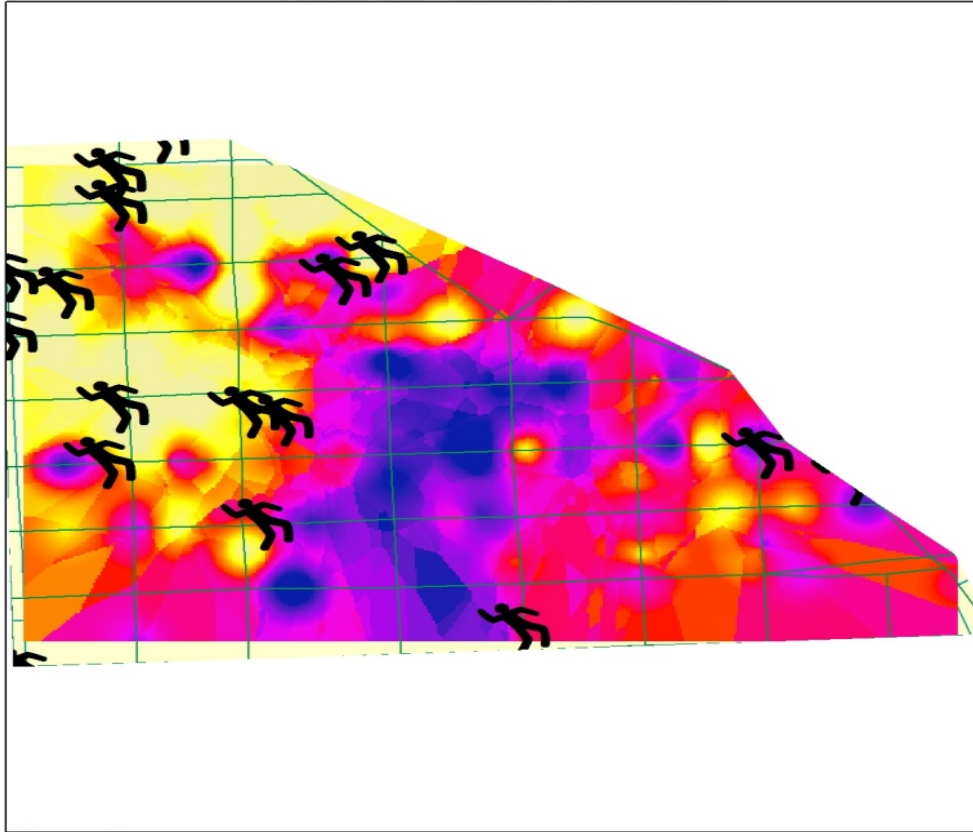
# Dare to Engage: Participatory Decision Making

- Be transparent about the ultimate balance of authority—who decides what, when.
- Think about who in the community needs to be at the table beyond the “usual suspects”
- Identify points throughout the collaboration when partners need to be included in decision making.

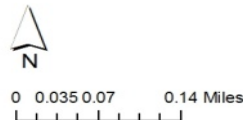


# Collective Efficacy and Crime

Kriged Estimate of CE Factor Scores  
with Homicides (2004-2010)  
in East Little Havana



Legend  
elhrastor  
Value  
High : 1.52659  
Low : -2.3401



“Research has shown that in areas  
of high collective efficacy crime is  
low.”

-Dr. Craig Uchida  
Justice and Security Strategies



# Multi Sector Collaboration






San Bernardino, CA

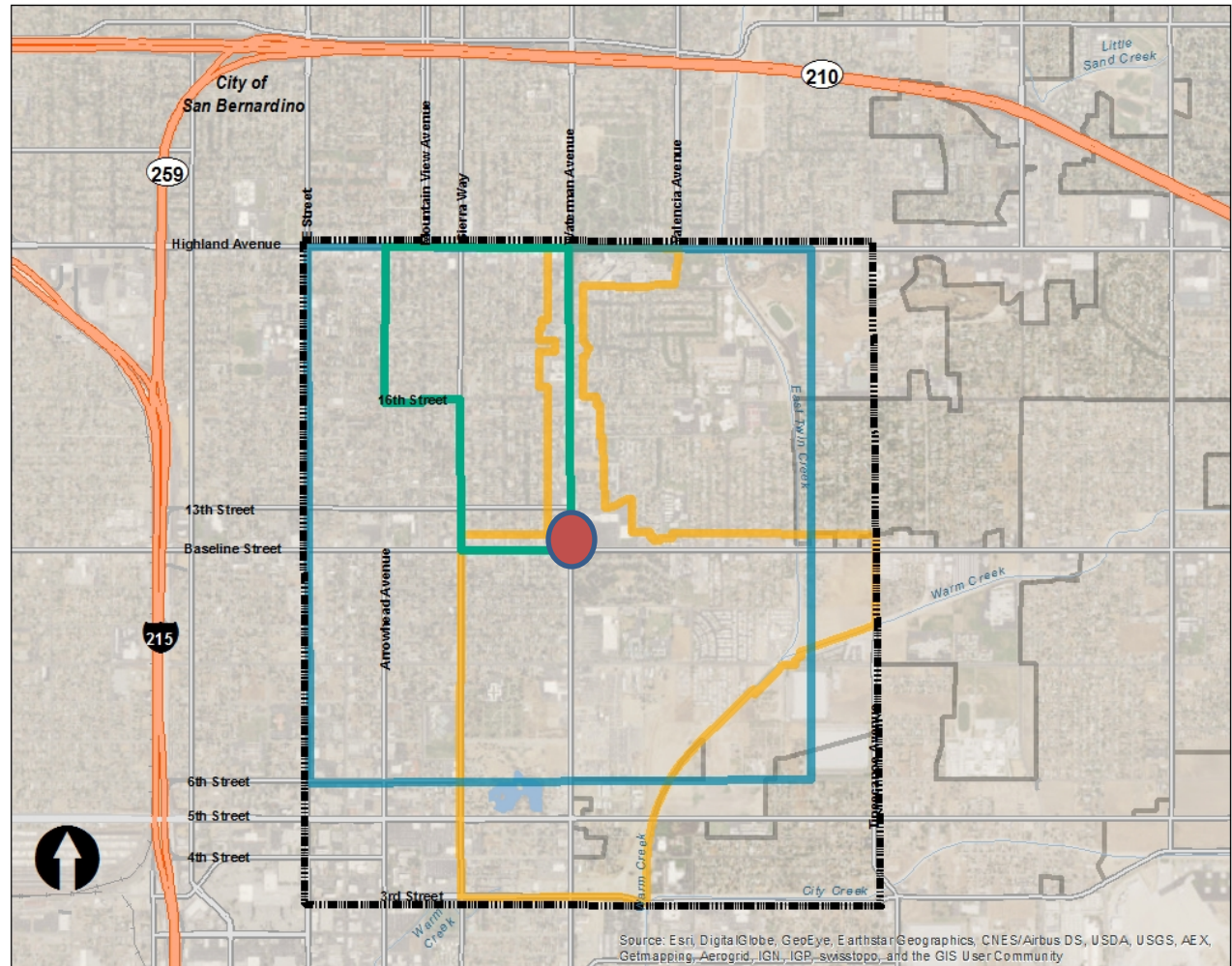
Sandra Espadas

February 22, 2017

This project was supported by Grant No. 2016-WY-BX-K001, awarded by the Bureau of Justice Assistance. The Bureau of Justice Assistance is a component of the Department of Justice's Office of Justice Programs, which also includes the Bureau of Justice Statistics, the National Institute of Justice, the Office of Juvenile Justice and Delinquency Prevention, the Office for Victims of Crime, and the Office of Sex Offender Sentencing, Monitoring, Apprehending, Registering, and Tracking. Points of view or opinions in this document are those of the author and do not necessarily represent the official position or policies of the U.S. Department of Justice.

# Target Area

-  Waterman + Baseline Neighborhood Specific Plan area
-  Byrne Criminal Justice Innovation Program area
-  Neighborworks America Catalytic Grant area
-  Neighborhood Transformation Collaborative (NTC) target area
-  Hot Spot Area





# Cross Sector Partnership



**Neighborhood Transformation Collaborative**  
of Central San Bernardino





# Early Accomplishments



Family Photo Night  
December 30, 2014



# Community Input



- Residents don't feel safe
- Street drug dealing
- Shootings and street crime
- Fear of burglaries



- Vacant and rundown businesses
- Unsafe to walk in shopping centers
- Illegal Activity
- Local Businesses need support

# Nuisance Businesses

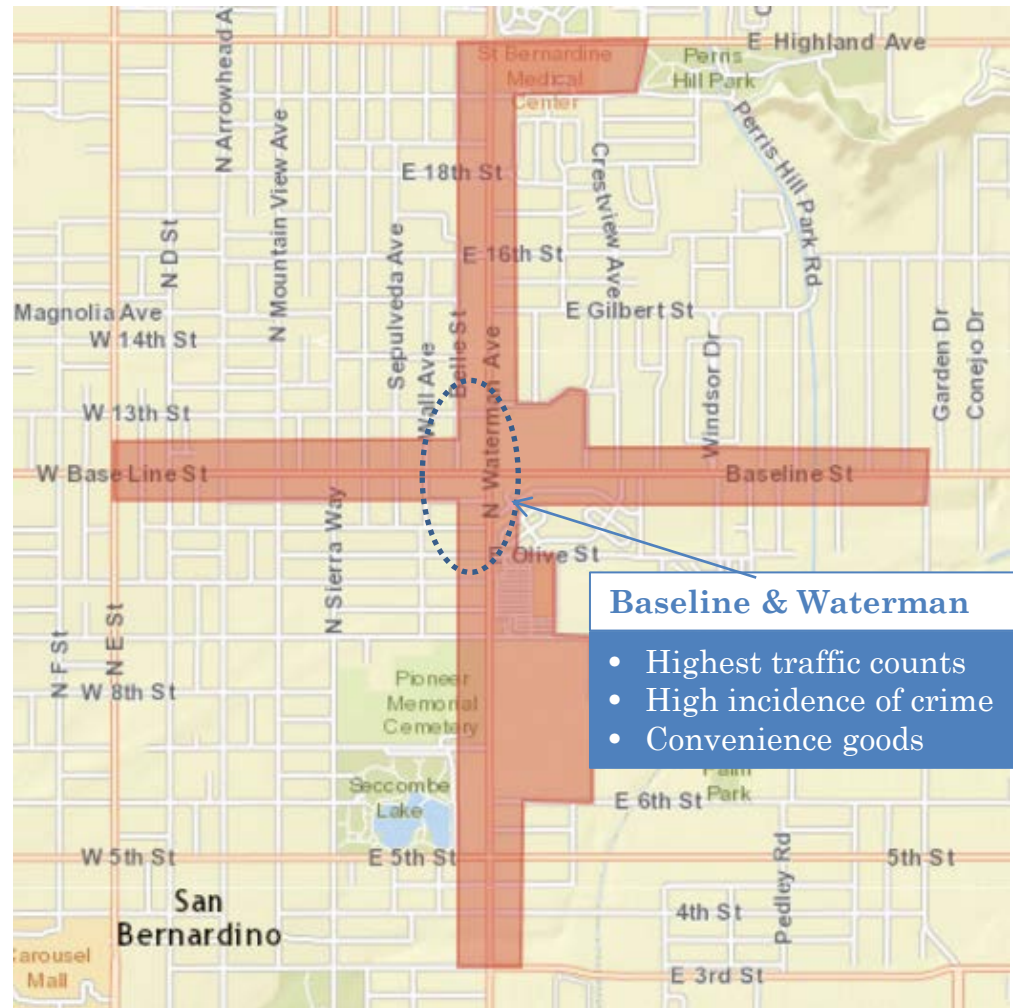


Hide image



# Waterman & Baseline Corridor

- The intersection at Waterman and Baseline sees nearly 40k combined vehicles a day.



# Outcome

- Business Façade Program – 250K
- Microenterprise Program – 70K
- Specific Plan Adopted
- Enforcement Operations at Nuisance businesses
- Developers forum



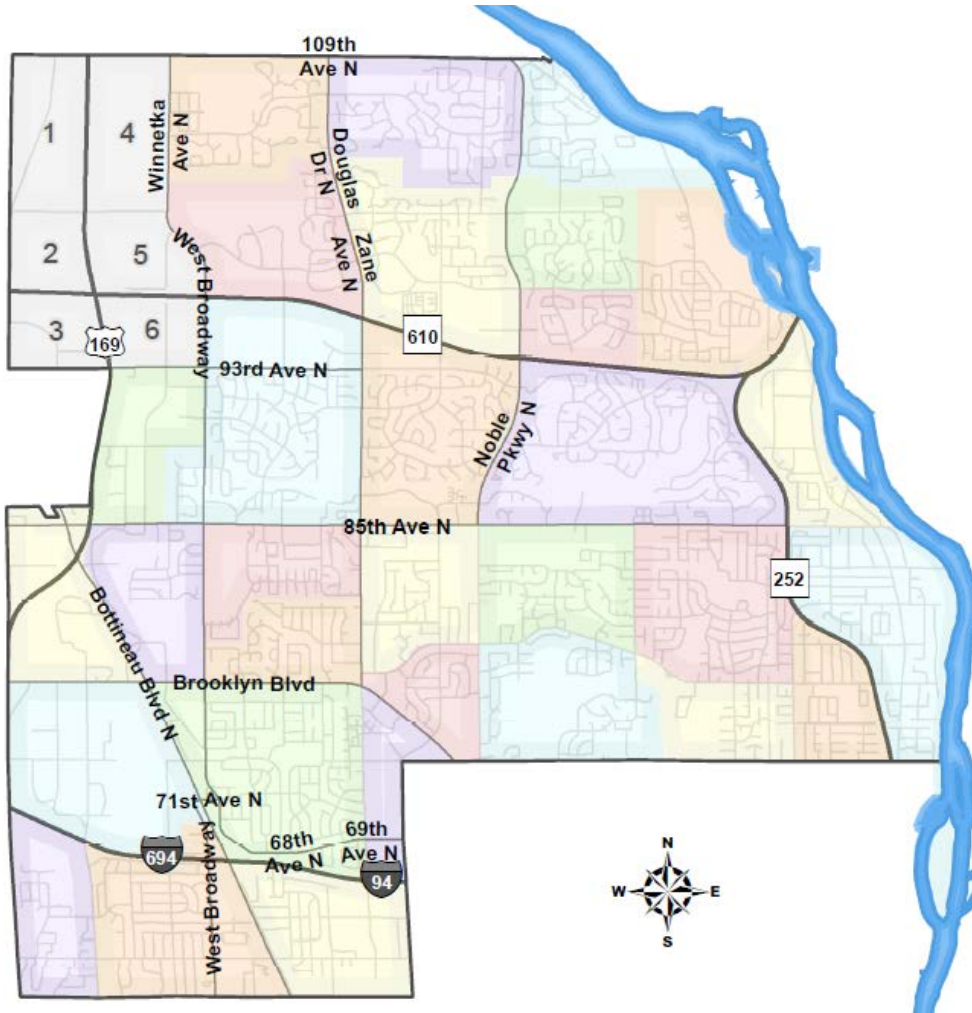
# Collaborating with Communities

## Brooklyn Park Police Department SPI

Inspector Bill Barritt

This project was supported by Grant No. 2016-WY-BX-K001, awarded by the Bureau of Justice Assistance. The Bureau of Justice Assistance is a component of the Department of Justice's Office of Justice Programs, which also includes the Bureau of Justice Statistics, the National Institute of Justice, the Office of Juvenile Justice and Delinquency Prevention, the Office for Victims of Crime, and the Office of Sex Offender Sentencing, Monitoring, Apprehending, Registering, and Tracking. Points of view or opinions in this document are those of the author and do not necessarily represent the official position or policies of the U.S. Department of Justice.

# Brooklyn Park



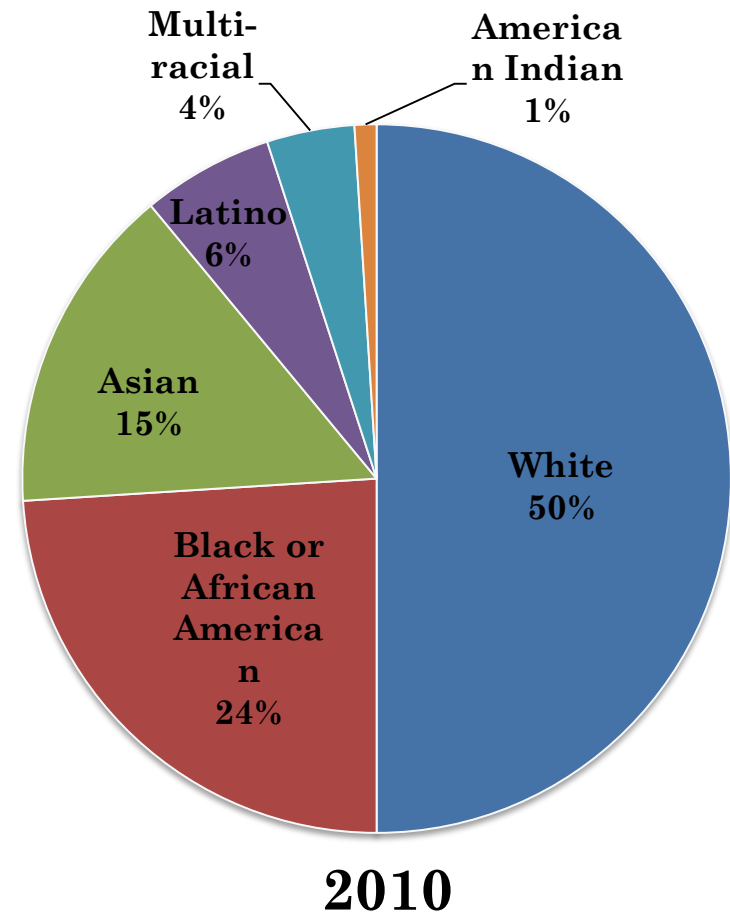
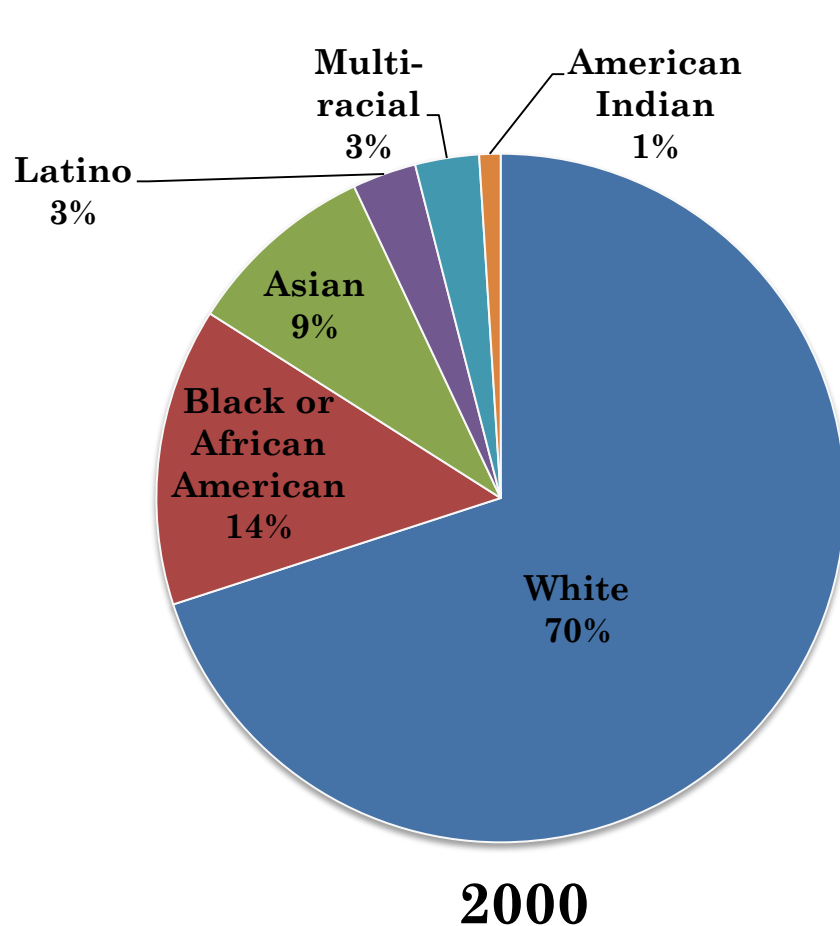
- 6<sup>th</sup> largest city in MN
- 26.57 square miles
- 78,000 people
- 1 in 4 speak a language other than English
- 52% are non-white
- 20% Immigrant
- Ave. # of police calls per year: 70,349
- 108 sworn officers

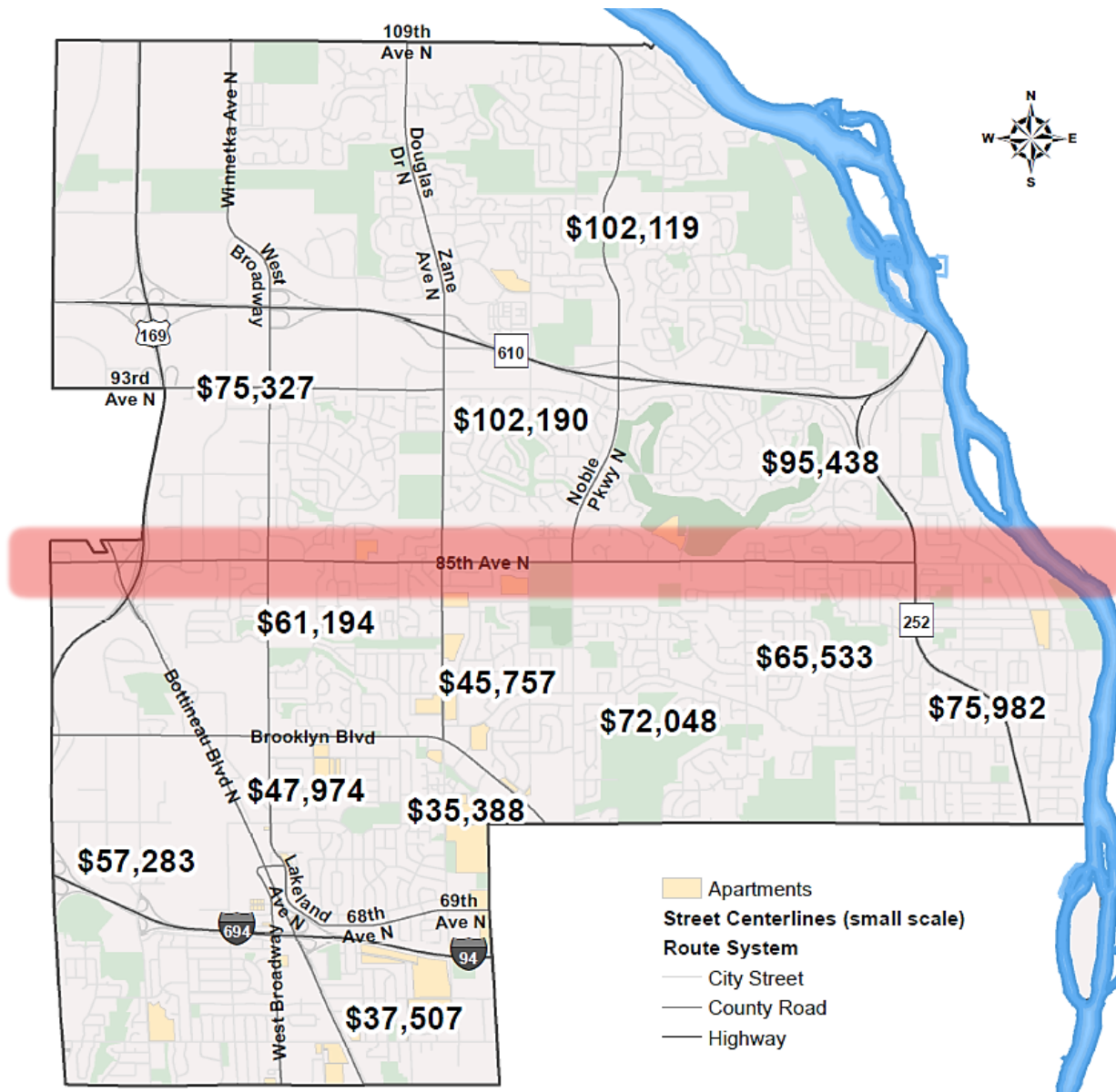




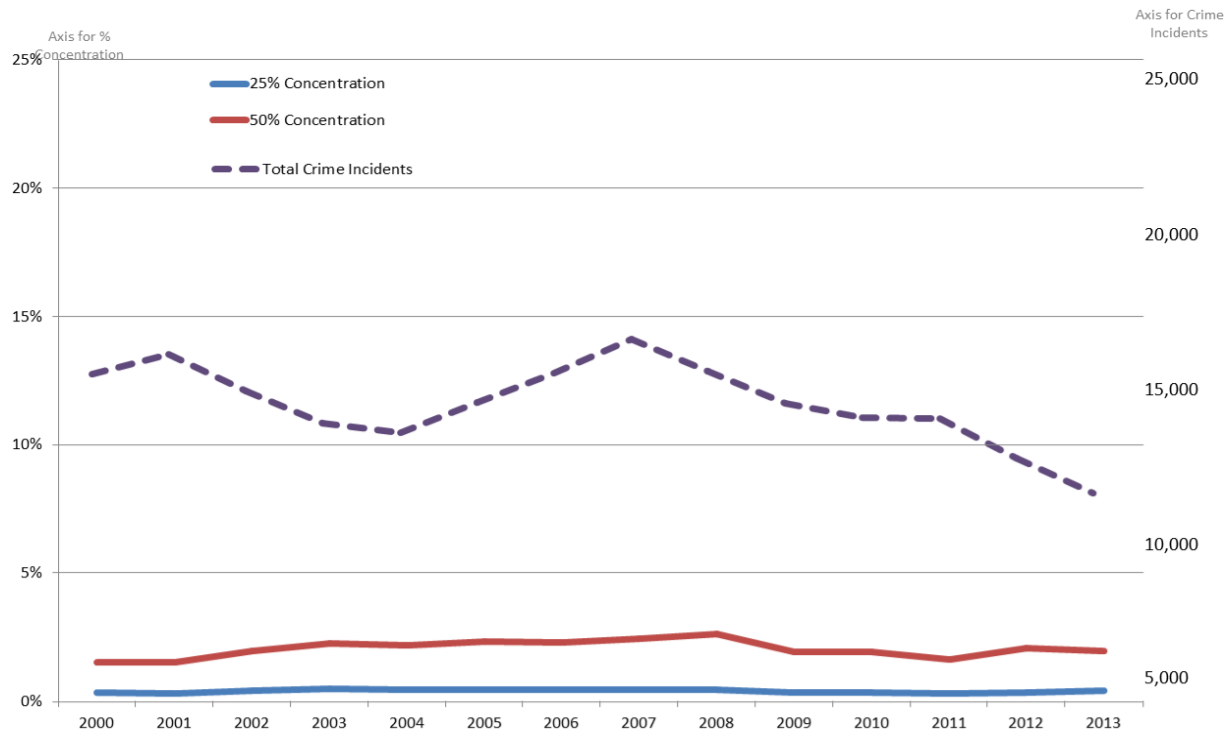
Brooklyn Park and Brooklyn Center have the largest concentrations of Liberians outside the Republic of Liberia. It's estimated that 10 percent of Brooklyn Park's residents are of Liberian descent.

# Demographic Changes





# Crime Trend



- New initiatives began around 2007 when crime was at its peak
- During this time, BP's population was diversifying rapidly





**Develop and implement programs, initiatives and units to engage and build trust with the rapidly diversifying community...**

### **Department Operations**

- Community Oriented Policing Services Unit (COPS)
- Community Response Unit (CRU)
- Crime Prevention Specialists
- School Resource Officers (SRO)
- Community Liaison
- Youth Violence Prevention Initiative (YVPI) /Zanewood Rec Center
- MAC (Multi-cultural Advisory Committee)
- NAP (Neighborhood Action Plan)/ NAB (Neighborhood Advisory Bulletins)
- Brooklyn Park HRC (Human Rights Commission)
- ACT - assets coming together to take action



# Liberian Women's Kickball





# Cops & Kids Fishing

- Began in 2009
- 8th year, in partnership with local business



# Communicate.



# Engage.



# ACT: Project Background

- Initial conversation:
  - Crime prevention at a neighborhood level
  - Between Michael Davis and Professor David Weisburd in 2012
  - At the Harvard Executive Session on Policing and Public Safety.
- Funding through SPI awarded in winter of 2013
- Partnering with Center for Evidence-Based Crime Policy, George Mason University



# ACT: The Study

**Goal:** Develop and test an innovative hot spots policing program that helps patrol officers build *collective efficacy*- “the willingness of individual to intervene on behalf of the common good”- at high crime locations during their discretionary time, which ultimately will reduce crime while helping residents trust and better engage with each other and the police.

## **Funding for 3 years with 3 phases:**

1. Planning Phase (14 months)
2. **ACT** Intervention Phase (16 months)
3. Analyzation and Assessment Phase (10 months)



# ACT: Building Collective Efficacy

- **A**sset Identification- identify assets at the hot spot level
- **C**oming together- build collaborations between residents to enhance informal social controls, identify neighborhood concerns & develop solutions
- **T**aking action- police & residents to implement solutions & maintain relationships

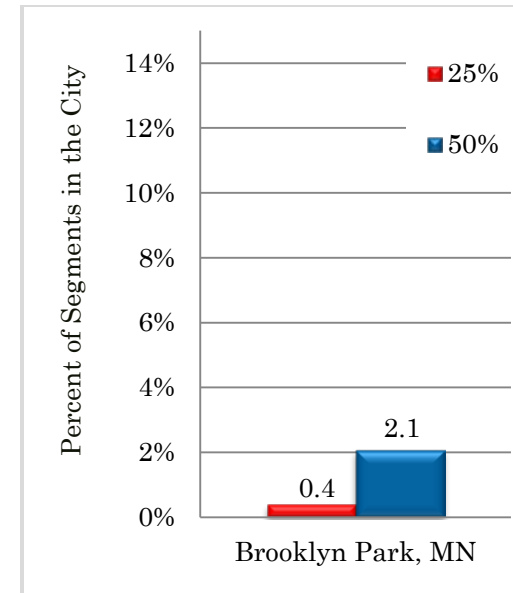


# ACT: Why hot spots?

## Law of Crime concentration (Dr. Weisburd)

- Research suggests that a substantial proportion of crime tends to concentrate at a small number of micro-places, e.g. single street blocks or apartment complexes
- BP has Around 3100 segments
  - 50% of crime occurs at 2.1% of street segments
  - 25% of crime occurs at .4% of street segments

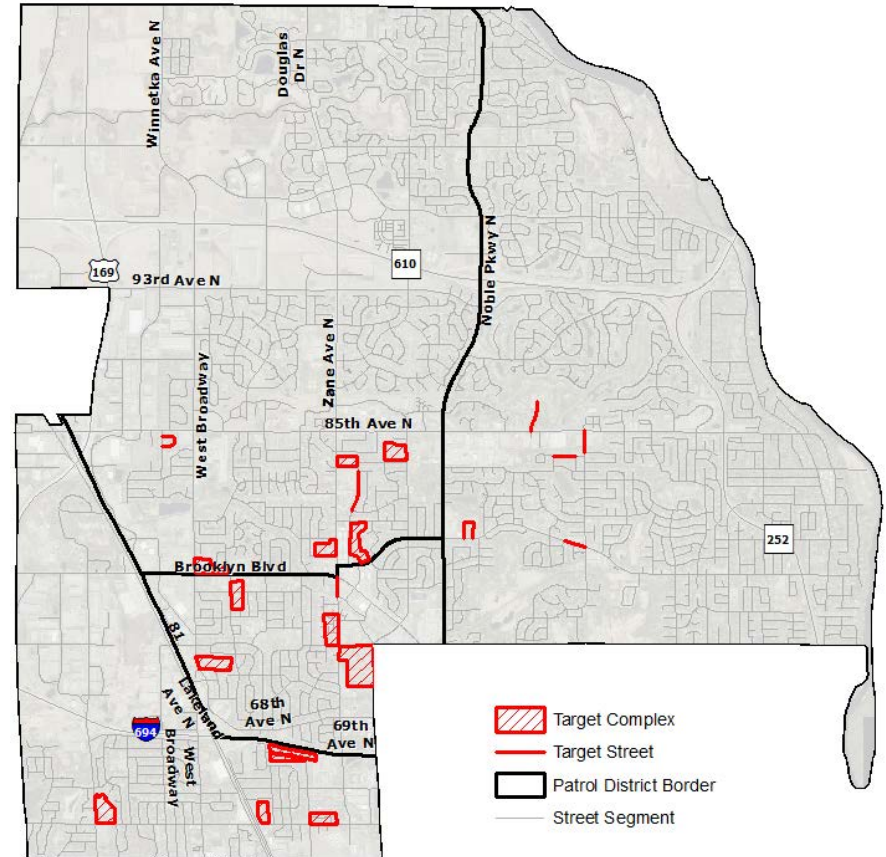
**Crime rates declined citywide but stayed consistent in hot spots.**





# ACT: Implementation

- 42 hotspots identified & randomly allocated into treatment or control groups
  - ACT implemented in 21 treatment locations
  - 21 control groups receive regular police activities
  - Currently 8 months into the ACT implementation & intervention phase



Map depicts 21 treatment areas selected for intervention

# 84<sup>th</sup> Avenue Duplexes



- Identified assets /ambassadors
- Multiple successful neighborhood meetings
- **Concerns:** speeding, parking complaints, loud music
- **Resident Action:**
  - Created Facebook page to get to know each other
  - Calling officers directly when issues arise
- **Police Action**
  - Speed Study



# Strawberry Commons Condominiums



- 40% Owners and 60% renters
- **Concerns:** board lacks accountability, possible bylaw infractions, and residents fearing retaliation if they report incidents.
- 2 neighborhood meetings held
- **Resident Action:**
  - create a committee, start a petition to hold board accountable
- **Police Action:**
  - extra patrol and support

# ACT: Where are we today?



**115,200** minutes logged

**1920** hours logged

**647** hours of resident contact

**747** hours of extra hot spot patrols

**172** hours of resident meet and greets

**153** hours of hot spot foot patrols

**140** hours of data collection

**21** hours of large community meetings

**40** hours of smaller community meetings







## Sumter Cir

Action 5: PD Funder Feed (Pizza?)  
9/3/16

Goals:  
• Education  
• Building community

## 64th / Douglas

- National Night Out Popcorn Social  
8/16/16 : Focus on Kids  
@ 1800 hrs - Popcorn Machine  
Fire Department?  
(Officer Smith)
  - Flyer (Paula)
  - PD sponsored
  - (Wagner) Barricades
- Crime Prevention (Gibbs)
  - Work with Home owner association
  - (Officer Smith)

- Get to know neighbors
- Continue future Meetings

## Zane

- Bike Rodeo (Bike Safety)  
8/3/16
- BBQ?  
(Gibbs)

- Build Relationships
- Maintain Relationships

## Xerxes

- Talk To businesses + try to  
locate a local partnership

- Being Role Models to  
the community











# Thank you!

- **Inspector Bill Barritt**, Badge 116
- Brooklyn Park Police Department
- [Bill.Barritt@brooklynpark.org](mailto:Bill.Barritt@brooklynpark.org)
- 763-493-8265

**Brooklyn Park**   
Unique. United. Undiscovered.





Questions or Comments?

# Closing Remarks

- For more information, see “Smart Policing Collaboration Principles” at [www.smartpolicinginitiative.com](http://www.smartpolicinginitiative.com)
- Please complete the webinar evaluation

Follow us:

@SmartPolicing on Twitter

Smart Policing Initiative on Facebook and YouTube